

CHRISTOPHER A. D'ANGELO
Vandenberg & Feliu, LLP
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Resident of Pelham, New York

Management-side labor and employment lawyer and litigator since 1985. Broad range of experience with a diverse skill set. Advises and represents clients in all facets of this practice area (i.e. federal, state and local discrimination laws, FLSA, FMLA, NLRA, WARN, EPPA, employment contracts, executive compensation, restrictive covenants, severance agreements, reductions in force, whistleblower laws, collective bargaining negotiations). Accomplishments include:

- Fifteen bench trials on damages to be awarded to age discrimination claimants
- Two federal court trials (favorably settled before verdict reached)
- Regularly advise clients on EEO and employee relations issues
- Over one hundred labor union arbitrations
- Successfully argued two appeals before Second Circuit Court of Appeals
- Summary judgment or partial summary judgment ordered in numerous federal discrimination cases
- Successfully negotiated collective bargaining agreements for union-represented clients in manufacturing, transportation and health care industries
- Handled plant closings, reductions in force and plant relocations for clients in numerous industries (transportation, manufacturing, financial services, pharmaceutical, medical supplies)
- Created workplace harassment training program for clients; presented program successfully to clients for over ten years

WORK EXPERIENCE

2004-Present	Vandenberg & Feliu, LLP New York, New York Partner
1995-2004	Nixon Peabody LLP New York, New York Partner (1999-2004); Counsel (1995-1998)
1987-1995	Townley & Updike New York, New York Associate

1984-1987 Finley, Kumble
New York, New York
Associate

EDUCATION

J.D. 1984 Fordham University School of Law
Member, International Law Journal
Dean's List

B.A. 1981 Villanova University
History Major
Magna Cum Laude

PROFESSIONAL AND BONO ACTIVITY

2000-Present Volunteer Mediator,
Southern District Mediation Program

2006-Present Providence Rest Nursing Home, Bronx, N.Y.
Member, Board of Directors (2009-Present)
Vice-Chair, (2013-Present)

2007-Present Member, Strategic Planning Advisory Board,
HB Studio, Inc.

2013-2014 Ad Hoc Employment Law Training Committee
Southern District Mediation Program

PUBLICATIONS/SPEECHES

Panel Moderator, "Present and Accounted For: Labor Laws Affecting Military Service Members", New York State Bar Association, Labor and Employment Law Section Fall Meeting, October, 2013

Panelist, New York State Bar Association and U.S.D.C., S.D.N.Y., "Helping the Pro Bono Lawyer Help the Pro Se Litigant in Mediation," January 2013

Panelist, Stafford Publications, "Social Media and Employment Litigation," August 2012

Panelist, New York County Lawyer's Association, "How to Handle an Employment Litigation Case," May 2012

Coach/Trainer, Basic Mediation Training, Association of the Bar of the City of New York, 2012 and 2014

Panelist, "PLI's Institute on Social Media: Addressing Corporate Risks," March 2011 (Topic, "Legal Risks Arising From Use Of Social Networks At Work")

Panelist, "PLI's 39th Annual Institute on Employment Law," October 2010 (Topic, "Arbitration, Mediation and Settlement of EEO Cases")

Panelist, "PLI's 38th Annual Institute on Employment Law," October 2009 (Topic, "Retaliation Cases: Mock Trial")

Panelist, "PLI's 37th Annual Institute on Employment Law," October 2008 (Topic, "Litigation Strategy: Damages")

Presenter, Hudson Valley Bank CLE Program, Employment Law Basics, April 3, 2008

Panelist, "PLI's Annual Institute on Employment Law," October 2007 (Topic, "Taking Plaintiff's Deposition")

Panelist, "Troubleshooting the HR Aspects of USERRA," Thompson Publishing Group, July, 2003

Author, Chapter 6, "Defenses to Negligence Claims," Negligence in Employment Law, BNA, 2002

CNNfn, "Entrepreneurs Only," April, 1999, and June, 2000 (guest legal analyst addressing employment contract and harassment issues)

Author, Chapter 21, "Miscellaneous Employment Statutes," Nonprofit Compensation, Benefits and Employment Law, John Wiley & Sons, 1998

Co-author, "Developments in Employment Discrimination," New York Law Journal, November, 2000

Author, "Military Leave Laws," New York Law Journal, April, 2003

Chosen as a New York "Super Lawyer" 2008 through 2013 (New York City Metro)

ADMISSIONS/BAR ASSOCIATION MEMBERSHIPS

Admitted in New York State, Second Circuit Court of Appeals, SDNY, EDNY, NDNY, and WDNY

Member of American Bar Association, New York State Bar Association Labor and Employment Law Section (Co-Chair, EEO Committee, 2012-Present; Co-Chair, Membership Committee (2011-2012)

Westchester County Bar Association, 1995-Present