

Local Gender Bias and Gender Fairness Committees

Annual Reports 2022–2023

ANNUAL REPORTS

Local Gender Bias and Gender Fairness Committees • 2022-2023

Third Judicial District Gender Fairness Committee. 6 Hon. Rachel L. Kretser, Chair and John Caher, Vice Chair
Fourth Judicial District Gender Fairness Committee 21 Hon. Tatiana Coffinger, Chair
Sixth Judicial District Gender Fairness Committee Hon. Julie A. Campbell, Chair
Seventh Judicial District Gender Fairness Committee Hon. Teresa Johnson and Laurie A. Michelman, Chairs 42
Eighth Judicial District Gender Fairness Committee 60 Hon. Betty Calvo-Torres, Hon. Stephanie Saunders, Sgt. Angie Davis Laverette, and Kristy Holland, Chairs
Ninth Judicial District Gender Fairness Committee Hon. Charles D. Wood, Chair
Suffolk County Women in the Courts Committee 111 Elizabeth Justesen, Esq. and Kaitlyn Pickford, Chairs
Gender Fairness Committee, New York Supreme County, Supreme Court, Civil Term
Gender Bias Committee, New York County, Supreme Court, Criminal Term
New York County Family Court Gender Fairness Committee
Kings County Gender Fairness Committee
Kings County Family Court Gender Fairness Committee 170 Hon. Jacqueline B. Deane and Hon. Alicea Elloras-Ally, Chairs
Nassau County Women in the Courts Committee Hon. Sharon, M. J. Gianelli and Hon. Lisa Cairo, Chairs
Queens County Supreme Court, Civil and Criminal Courts, Gender Fairness Committee. 180 Hon. Marcia Hirsch and Hon. Anna Culley, Chairs
Queens Family Court Gender Fairness Committee Hon. Elizabeth Fassler and Tracy Woods Trudden, Chairs

Chairs of Local Gender Bias and Gender Fairness Committees

Chairs of Local Gender Bias and Gender Fairness Committees

Courts Outside New York City

Third Judicial District Gender Fairness Committee

Hon. Rachel L. Kretser, Chair Albany City Court (Ret.) RLK1ATT@yahoo.com

John Caher, Vice Chair Senior Advisor for Strategic Communication Office of Court Administration 518-453-8669 JCaher@nycourts.gov

Fourth Judicial District Gender Fairness Committee

Hon. Tatiana Coffinger, Chair Hamilton County Multi-Bench Court 139 Birch Lane, P O Box 780 Indian Lake, NY 12842 518-648-5966 TCoffing@nycourts.gov

Fifth Judicial District Committee Hon. Julia Brouillette, Co-Chair

Oneida Family Court
Oneida County Courthouse
200 Elizabeth Street
Utica, NY 13501
315-266-4460
JBrouill@nycourts.gov

Hon. Joseph Lamendola, Co-Chair Onondaga Supreme & County Courts Onondaga County Courthouse 401 Montgomery Street Syracuse, NY 13202 315-671-1196 JLamendo@nycourts.gov

Sixth Judicial District Committee

Hon. Julie A. Campbell, Chair Cortland County Supreme and County Court 46 Greenbush Street, STE 301 Cortland, NY 13045 607-218-3343 JACampbe@nycourts.gov

Seventh Judicial District Committee

Hon. Teresa Johnson, Co-Chair Rochester City Court Hall of Justice 99 Exchange Blvd. Rochester, NY 14614 585-428-1904 TJohnson@nycourts.gov

Laurie A. Michelman, Co-Chair

Associate Court Attorney Auburn City Court 157 Genesee Street Auburn, New York 13021 315-237-6420 LMichelm@nycourts.gov

Eighth Judicial District Gender & Racial Fairness Committee

Hon. Betty Calvo-Torres, Co-Chair Erie County Supreme Court 50 Delaware Avenue Buffalo, NY 14202 716-845-2643 BCalvoto@nycourts.gov

Hon. Stephanie A. Saunders, Co-Chair

NYS Court of Claims 130 South Elmwood Avenue Buffalo, NY 14202 716-515-4814 SASaunders@nycourts.gov

Sgt. Angie Davis Leverette, Co-Chair

Niagara Command Niagara Falls NY 716-371-4111 ADavis2@nycourts.gov

Kristy Holland, Co-Chair

Resource Coordinator Buffalo COURTS Program Buffalo, NY 14202 716-845-2178 KHolland@nycourts.gov

Ninth Judicial District Committee to Promote Gender Fairness in the Courts

Hon. Charles Woods, Chair Supreme Court 111 Dr. Martin Luther King, Jr. Blvd. White Plains, NY 10601 914-824-5451 CHWood@nycourts.gov

Nassau County Judicial Committee on Women in the Courts

Hon. Sharon Gianelli, Co-Chair Nassau County Supreme Court 100 Supreme Court Drive Mineola, NY 11501 516-493-3286 SGianell@nycourts.gov

Hon. Lisa A. Cairo, Co-Chair

Nassau County Family Court 1200 Old Country Road Westbury, NY 11590 516-493-3867 LCairo@nycourts.gov

Suffolk County Women in the Courts Committee Kaitlyn Pickford

Junior Assistant DA
District Court Bureau
Office of the Suffolk County
District Attorney
400 Carleton Avenue
Central Islip, NY 11722
631-853-4104
Kaitlyn.Pickford@suffolkcountyny.gov

Elizabeth A. Justesen, Esq.

Chief Community Outreach Officer Suffolk County Legal Aid Society Courthouse Corporate Center 320 Carleton Avenue, Suite 2500 Central Islip, NY 11722 631-630-3300 Justliz28@gmail.com

Courts Within New York City

NYC Family Court Committees

Bronx County

Hon. Karen M. C. Cortes Bronx Family Court 900 Sheridan Ave. Bronx, NY 10451 718-618-2259 KCortes@nycourts.gov

New York County Hon. Amanda Norejko

Support Magistrate NY County Family Court 60 Lafayette Street New York, NY 10016 646-386-5262 ANorejko@nycourts.gov

Kings County

Hon. Jacqueline Deane
JDeane@nycourts.gov

Hon. Alicea Elloras-Ally Kings County Family Court 330 Jay Street Brooklyn, NY 11201 347-401-9987 AElloras@nycourts.gov

Queens County

Hon. Elizabeth Fassler, Chair Queens Family Court

151-20 Jamaica Ave. Jamaica, NY 11432 EFassler@nycourts.gov

Tracy Woods Truden, Co-Chair

Assistant Deputy Chief Clerk 718-298-0237 TWoods@nycourts.gov

Richmond County

Hon. Karen A. Wolff

Richmond County Family Court 100 Richmond Terrace Staten Island, NY 10301 718-675-8870 KWolff@nycourts.gov

Bronx County Committees

Gender Fairness Committee of the Twelfth Judicial District, Supreme Court Committee

Hon. Marsha D. Michael, Chair

Supreme Court 265 E. 161st Street Bronx, NY 10451 718-618-1284 MMichael@nycourts.gov

Bronx County Civil Court Committee

Hon. Elizabeth Taylor, Co-Chair

Bronx County Civil Court 851 Grand Concourse Bronx, NY 10451 718-618-2548 ETaylor@nycourts.gov

Hon. Eddie J. McShan, Co-Chair Appellate Division, Third Dept.

851 Grand Concourse Bronx, NY 10451 718-618-1326 EMcShan@nycourts.gov

New York County Committees

Gender Fairness Committee, New York County, Supreme Court, Civil Branch

Hon. Deborah Kaplan Supreme Court

60 Centre Street New York, NY 10007 646-386-5567 DKaplan@nycourts.gov

Gregory Testa, Esq.

Supreme Court Law Dept. 60 Centre Street New York, NY 10007 646-386-3617 GTesta@nycourts.gov

New York County Civil Court Committee

Hon. Leticia Ramirez

111 Centre Street New York, NY 10013 646-386-3173 LRamirez@nycourts.gov

Gender Bias Committee, New York County, Supreme Court, Criminal Term

Hon. Anne J. Swern, Co-Chair Supreme Court 100 Centre Street New York, NY 10013 212-256-7742 ASwern@nycourts.gov

Hon. Ann Thompson, Co-Chair 718-675-8560 ADThomps@nycourts.gov

Jennifer Bitkower, Co-Chair 646-386-3859 JBitkowe@nycourts.gov

New York County Criminal Court Committee

Hon. Rachel Pauley 100 Centre Street New York, NY 10007 646-386-4500 RPauley@nycourts.gov

Kings County Committees

Kings County Gender Fairness Committee

Amoni L. Brown, Chair Kings County Surrogates Court 2 Johnson Street Brooklyn, NY 11201 718-298-0438 ALBrown@nycourts.gov

Kings County Civil Court Committee

Hon. Dweynie E. Paul

Kings County Civil Court 141 Livingston Street Brooklyn, NY 11201 347-404-9196 DEPaul@nycourts.gov

Kings County Criminal Court Committee

Hon. Kerry Ward, Co-Chair Criminal Court 120 Schermerhorn Street Brooklyn, NY 11201 347-404-9612 KJward@nycourts.gov

Hon. Carolina Holderness, Co-Chair 347-404-9483 CHoldern@nycourts.gov

Queens County Committees

Hon. Anna Culley, Co-Chair Supreme Court 88-11 Sutphin Blvd. Jamaica, NY 11435 718-298-1095 ACulley@nycourts.gov

Hon. Marcia Hirsch, Co-Chair

Queens Supreme Court 125-01 Queens Blvd. Kew Gardens, NY 11415 718-298-1435 MHirsch@nycourts.gov

Staten Island Committee

Hon. Barbara I. Panepinto, Co-Chair Supreme Court 18 Richmond Terrace Staten Island, NY 10301 718-876-6424 BPanepin@nycourts.gov

Hon. Lisa Grey, Co-Chair Supreme Court 718-675-7840 LGrey@nycourts.gov Third Judicial District Gender Fairness Committee

Hon. Rachel L. Kretser, Chair and John Caher, Vice Chair

Third Judicial District Gender Fairness Committee

Hon Rachel Kretser (Ret.), Chair and John Caher, Vice Chair

Members: Christy Bass, Third JD District Executive, Patricia Beeler, Virginia Benedict, Hon. Sherri Brooks-Morton, Albany County Family Court, Hon. Andrew Ceresia, JSC, Jaya Connors, Assistant Professor, Albany Law School, Karen DeBenedetto, Chief Clerk, Troy City Court, Hon. Mary Pat Donnelly, Rensselaer County District Attorney, Leah Feldman, Vice President for Community Programs, Family Services, Hon. Lisa Fisher, JSC, Edward Kaplan, Hon. Jill Kehn, Troy City Court, Karen Linen, Joanne Macri, Chris McMurray, Rika Murray, Hon. John Reilly, Albany City Court, Hon. Bryan Rounds, Ulster County Court, Michelle Pollack Rich, Executive Director, The Legal Project, Sarah Rogerson, Professor of Law, Albany Law School, F. Christian Spies, Chief Clerk, Schoharie County, Matthew Sides, Hon. Leslie Stein, Court of Appeals (Ret.), Hon. Margaret T. Walsh, JSC

Counties served: Albany, Columbia, Greene, Rensselaer, Schoharie, Sullivan, and Ulster

2022 Meetings

Meeting Dates: 1/27; 5/12;9/21

Average Attendance: 16

Do you use Videoconferencing? Yes

How did COVID-19 impact your meetings and special events? All of our meetings were virtual.

2022 Special Events

Activities for Women's History Awareness Month

- * Awarded the Hon, Leslie E. Stein Award to the Hon. Karen Peters on March 25. The award was presented during the unveiling of her portrait in the Ulster County Court House. That event segued into a program on the Power of a Woman's Voice, a virtual program in which five teams of two women spoke of their work and impact in a series of brief discussions. We co-sponsored that program, which featured Third JD Judges Lisa Fisher, Andra Ackrman, Jill Kehn, Susan Kushner and Keri Savona.
- * Re-posted our documentary on pioneering women judges of the Third JD. The documentary is available at https://www.youtube.com/watch?v=PCXhJurlVc8

Activities for Domestic Violence Awareness Month

The Third JD Gender Fairness Committee joined with the Fourth JD Committee to present a cutting-edge program on "reproductive coercion," an under-the-radar issue that is, or should garner increased attention post-Roe.

"Reproductive coercion" involves behavior by one intimate partner intended to maintain power and control in a relationship through control of reproductive health of another intimate partner. This behavior includes explicit attempts to impregnate a partner against her will, control outcomes of a pregnancy, coerce a partner to have unprotected sex, and

interfere with contraceptive methods. It is a form of domestic violence, often occurring in concert with other forms of abuse.

The program was moderated by Judge Kretser and include panelists: Michele Pollock Rich, executive director, The Legal Project; Karen Trister Grace, Assistant Professor, George Mason School of Nursing; Albany Law School professors Melissa Breger and Mary Lynch; and lobbyist Jessica Shafroth of Malkin & Ross who discussed the NYS legislative response to Dobbs.

Other Special Events or Activities

The pilot of the Courthouse Therapy Dogs program proposed by Judge Kretser has been operating smoothly in Rensselaer and Albany counties. The program has received an enormously positive welcome, not just from the participants of the program but also from the Judge, the treatment team, and courthouse staff including security who all look forward to greeting the dogs when they arrive each week. At this point in time, we are working on plans to expand the program which includes adding more courthouses to the schedule as well as scaling up our volunteer dog and handler partners.

How were your special events advertised or marketed? Email, Flyer, and Social Media

Who and how many attended?

Judges, attorneys, legal scholars, physicians, social workers, psychologists, advocates, activists, general public. Between 60 – 150 people generally attend our programs.

Was there any press before or after? No

Gender Survey 2020 Implementation

What did your District do to implement the recommendations of the Survey? TBA

What will your District or Gender Fairness Committee do in 2023 to implement the recommendations of the Survey? TBA

Future Plans

Meetings dates for planned or projected events for 2023: Quarterly meetings

Special Events & Educational Programs

Women's History Month and Domestic Awareness Month will be held. The Third JD Committee prides itself on presenting cutting-edge programming that reacts quickly to current trends.

How did COVID - 19 impact women and gender fairness in the courts in 2022?

Forthcoming reports of the Pandemic Practices Subcommittee of the Commission to Reimagine the Future of the New York Courts will answer that question better than we could.

What issues regarding women and gender in the courts do you think are important in 2023? Bail law reform remains an issue, as does judicial discretion and judicial independence.

Do you see operational issues in your court or judicial district that adversely affect women or a subgroup of women? Yes, Childcare Centers, Breastfeeding Space, and Language Access/Interpreters

Do you see unmet training needs? Yes

It became obvious in a program we did in 2021 that fetal alcohol syndrome is a pervasive problem in the courts, and that judges are ill-equipped to identify and deal with that issue. That remains a problem.

What topics would you like to see developed for Lunch & Learn Sessions from 1:00 - 2:00 in the courthouse?

A fun program could be done on the use of courthouse therapy dogs, as well as fetal alcohol syndrome

Areas of success during 2022 for your committee and/or in general regarding gender bias and gender fairness in the courts.

Women as Lead Counsel Aspirational Policy Statement: Following the lead of the Seventh JD, the Third JD Gender Fairness Committee drafted a statement encouraging judges to, when they deem appropriate, invite younger and second-seat attorneys to present argument. This is something other districts could easily replicate.

Collaboration

Have you joined with groups outside the courts for programs or projects? Yes Bar Associations, Colleges, and Domestic Violence and Sexual Assault Organizations

BIRTH CONTROL SABOTAGE Reproductive Coercion Post Roe

"Reproductive coercion" involves behavior by one intimate partner intended to maintain power and control in a relationship through control of reproductive health of another intimate partner. This behavior includes explicit attempts to impregnate a partner against her will, control outcomes of a pregnancy, coerce a partner to have unprotected sex, and interfere with contraceptive methods. It is a form of domestic violence, often occurring in concert with other forms of abuse.

The Supreme Court's reversal of *Roe v. Wade* alters the dynamic, especially in states banning or greatly restricting abortion.

This free, virtual program will drill down into the reproductive coercion phenomenon, and explore how *Dobbs v. Jackson* changes the landscape.

Examples of reproductive coercion:

- Hiding, tampering with, or destroying contraceptives and contraception devices
- Lying about the use of birth control
- Threats and intimidation
- Psychological pressure/ manipulation

THURSDAY, OCTOBER 27, 2022 3:00-5:00 PM

Moderator:

Hon. Rachel Kretser (Ret.) Chair, Gender Fairness Committee

Panelists:

Michele Pollock Rich, Executive Director, The Legal Project Karen Trister Grace, Ph.D., Assistant Professor, George Mason University School of Nursing

Melissa Breger, Professor of Law, Albany Law School Mary Lynch, Professor of Law, Albany Law School Jessica Shafroth, Malkin & Ross

Registration:

https://us06web.zoom.us/webinar/register/ WN_5BxuCDPWRPGvB4pbBdyDjg

CLE Credit:

Pending, anticipate two credit hours (1.5 for professional practice and .5 for ethics)

Sponsors:

Gender Fairness Committee of the Third Judicial District Gender Fairness Committee of the Fourth Judicial District The Legal Project

Co-sponsors:

Albany County Bar Association
Capital District Women's Bar Association
National Association of Women Judges
Women's Bar Association of the State of New York

The POWER of a WOMAN'S VOICE

The story of the women's rights movement is a story of women supporting women, and a giving a voice to those who would no longer be silenced.

This Women's History Month, the National Association of Women Judges-NY Chapter is proud to celebrate the sound and power of a women's voice and recognize those who empowered other women to speak and be heard. In a lunch hour program, the NAWJ will feature 10 women, including several judges, who will share their experiences and express the need for women to speak up and support their sisters-in-arms.

Prior to the panel discussion, the Hon. Karen Peters, the first woman from the Third Judicial District to serve on the Appellate Division, Third Department, and the first female Presiding Justice of the prestigious court, will receive the Hon. Leslie E. Stein Gender Equity Award. The award, created by the Gender Fairness Committee of the Third JD, will be bestowed by the Hon. Gerald Connolly, Administrative Judge.

Thursday, March 31, 12:30 - 1:30 via TEAMS

Five teams of two will speak of their work and impact in a series of brief discussions.

Registration: https://forms.gle/nEWgoVEYEqL5FxVV6

Moderator: Hon. Lisa M. Fisher

Associate Justice, Appellate Division, Third Department

Teams:

Hon. Andra Ackerman. Albany County Court, founder of the United Against Crime-Community Action Network (U-CAN)
Amanda Ross-Carroll, U-CAN Mentor

Melissa L. Breger, President William McKinley Distinguished Professor in Law and Public Policy & Professor of Law, Albany Law School, and expert in child and sex trafficking

Lorraine R. Silverman, Esq., Copps DiPaola Silverman PLLC

Hon. Jill Kehn, Rensselaer County Family Court Heather L. Dukes, Esq., Attorney for Unity House

Hon. Susan Kushner, Albany County Family Court, JD Treatment Court

Alyssa B. Heller, Esq.. Assistant County Attorney, Office of the Albany County Attorney

Hon. Keri Savona, Ulster County Family Court Treatment Court (UCFTC)

Kathy Wiley, UCFTC Coordinator

Co-sponsors:

Albany County Bar Association Capital District Women's Bar Association, Gender Fairness Committee. Third Judicial District, Rensselaer County Bar Association Ulster County Bar Association



Hon. Andra Ackerman

Judge Ackerman was elected Albany County Judge in 2019, the first woman elected to the position in the 300-plus year history of the county. Previously, she served as Cohoes City Judge for four years, and in that capacity started the United Against Crime-Community Action Network (U-CAN), the first court-based mentoring program in the state.

Prior to becoming a judge, she spent 13 years prosecuting special victim cases and served as Deputy Division Chief of the Special Victims Trial Division at the Monroe County District Attorney's Office, where she supervised 13 attorneys

while handling her own caseload including child homicide and serial rape trials.

A former Director of the Office of Human Trafficking Prevention and Policy for the New York State Division of Criminal Justice Services, Judge Ackerman has taught at the National District Attorney's Association and the New York State Prosecutors Training Institute. She was a member of the New York State Children's Justice Task Force and a consultant to the New York State Child Advocacy Resource and Consultation Center. Judge Ackerman earned her J.D. degree from the University of Buffalo School of Law.



Melissa L. Breger

Professor Melissa L. Breger has been teaching at the law school level for 20+ years, first at The University of Michigan Law School and then at Albany Law School since 2002. Prior to teaching, Professor Breger dedicated her career to children, women and families, with her formative years practicing in New York City in a number of capacities.

She is the recipient of several teaching and service awards, both on a local level and on a national level, including the Howard A. Levine Award for Excellence in Juvenile Justice and Child Welfare; the Shanara C. Gilbert Award in recognition

of her excellence in teaching and contributions to the advancement of social justice from the American Association of Law Schools; the L. Hart Wright Excellence in Law Teaching Award from the University of Michigan Law School; and the 2016 Faculty Award for Excellence in Teaching, 2018 Faculty Award for Excellence in Scholarship from Albany Law School.

Professor Breger also received the Albany County Family Court Children's Center Award "in recognition of her outstanding and tireless work assisting children and families in need and for her dedication to ensure that law students obtain the skills necessary to provide high quality and compassionate legal services to court litigants" in May 2008.

Professor Breger teaches a variety of courses at Albany Law School, including Evidence, Family Law, Criminal Procedure: Investigation, Gender & the Law, Children, Juveniles & the Law, Domestic Violence Seminar, and Children & the Law. She was the Director of the Family Violence Litigation Clinic from 2002 to 2010.

Professor Breger is the co-author of New York Law of Domestic Violence, a two-volume treatise published by Reuters-Thomson-West, as well as the author of numerous law review articles regarding issues of family law, gender, and justice. Her scholarly interests include the rights of children and families, gender and racial equality, procedural justice in the courtroom, juvenile justice, the increasing epidemic of child sexual trafficking, implicit bias, law and culture, family violence, and the intersections between psychology and the law. Her book, Exploring Norms and Family Laws Across the Globe, is forthcoming in Spring 2022.



Heather L. Dukes, Esq.

Ms. Dukes graduated magna cum laude and Phi Beta Kappa from Union College, Schenectady, New York with a bachelor's degree in Sociology. Ms. Dukes first became interested in family law and domestic violence when she interned at a police station in Sao Paulo, Brazil that specialized in crimes against women during her time at Union College.

Ms. Dukes received her juris doctorate from American University's Washington College of Law, Washington DC. Since 2006, Ms. Dukes has worked with Unity House representing domestic violence survivors in Rensselaer County courts.

Ms. Dukes has been a member of the Attorney for the Child panel since 2010 in Rensselaer County Family Court and also maintains a part-time law practice specializing in matrimonial and family law.

Attorney Dukes enjoys sharing her knowledge of the law with the next generation of legal professionals and was a faculty member at Mildred Elley College, Albany, New York for approximately 10 years. Ms. Dukes has also guest lectured at Russell Sage College, Hudson Valley Community College, and Albany Law School on various topics related to domestic violence and family law. In her spare time, Ms. Dukes enjoys spending time in the great outdoors and is an avid equestrian.



Hon. Lisa M. Fisher

Hon. Lisa M. Fisher is an Associate Justice of the Appellate Division, Third Department. Judge Fisher was elected to Supreme Court in 2014 and promoted to the Appellate Division in early 2022 by Governor Kathy Hochul.

Greene County's first woman Supreme Court Justice, Justice Fisher is an active member of the National Association of Women Judges, the Capital District Women's Bar Association and the Gender Fairness Committee of the Third Judicial District. She graduated from the University of South Florida and Shepard Broad College of Law at Nova Southeastern University and was

admitted to the Bar in 1994.

Justice Fisher maintained a private practice through 2013 while also serving as court attorney at the Office of Court Administration, part-time staff attorney for the Ulster County Department of Social Services and as an Ulster County assistant public defender. She challenged both party bosses and conventional wisdom and in 2014 won an underdog race for New York State Supreme Court.

In addition to her normal duties as a trial judge, Justice Fisher presided over the Alternative Dispute Resolution program in Greene County and spearheading a personal injury ADR program in Ulster County. She has also served as chairperson of the Greene County Jury Board and the Board of Trustees for the Emory A. Chase Memorial Law Library in Catskill and was a member of the Third Department Attorney for the Child Advisory Panel.

As a member of the Association of Justices of the Supreme Court State of New York, Justice Fisher is an editor and co-author for the organization's Bench Book for Trial Judges (2019 and 2020 editions).



Alyssa B. Heller

Alyssa B. Heller, Esq. is currently an Assistant County Attorney with the Albany County Attorney's Office. Prior to her time with the Albany County Attorney's Office, she spent over four years as an Assistant Public Defender with the Albany County Public Defender's Office, devoting her entire time there to representation of parents in Family Court proceedings. In both roles, she has been a member of the Family Treatment Court team for the Albany County Adult Family Treatment Court.



Hon. Jill A. Kehn

Hon. Jill A. Kehn is presently a Rensselaer County Family Court Judge. While Troy City Court Judge, Judge Kehn was tasked with implementing a special Domestic Violence Part and presided there for seven years, exclusively handling criminal cases of intimate partner domestic violence. She was instrumental in spearheading the creation of the Rensselaer County Domestic Violence Stakeholders, as well as introducing the Strength at Home Program to Rensselaer County in 2019. This program, developed by the Department of Veterans Affairs, is now used in Domestic Violence Court and Integrated Domestic Violence Court as an alternative to batterer's intervention programs. Judge Kehn is a graduate of Siena College and Albany Law School.



Hon. Susan Kushner

Judge Kushner was a practicing attorney for over 25 years prior to taking the Bench in January 2014. Her prior experience in the Family Court arena includes: Assistant Public Defender assigned exclusively to Family Court; Child Protective Attorney prosecuting Abuse, Neglect and Termination of Parental Rights cases; and Assistant County Attorney prosecuting Persons in Need of Supervision and Juvenile Delinquencies.

She practiced law in the private sector and at various levels of government including the State, City and County of Albany. She is a 1985 graduate of

Albany Law School. Judge Kushner also serves as a full time Acting Supreme Court Judge and has been designated as Albany County's Lead Judge on the Statewide Court Improvement Program. She also presides over Family Court's Juvenile Treatment Court and Adult Treatment Court. Judge Kushner was previously elected and served as a Member and Officer of the Albany City School Board. She has been a longtime advocate for promoting school/community ties.

She is the first upstate Family Court Judge to have been appointed by the NYS Office of Children and Families to serve on its Independent Review Board, responsible for visiting and recommending improvements to youth placement facilities statewide. Judge Kushner has independently developed programs to integrate Family Court as a recognized and integral part of the communities it serves, such as her "Kids in the Courtroom" Program. She has also established a free Supervised Parenting Time Program for use in custody cases. Most recently, she established a pilot program in Albany County Family Court permitting the appointment of CASA volunteers in custody matters.

She is a Member of the Capital District Women's Bar Association, the Albany County Bar Association, the NYS Bar Association and is a Member of the Board of Directors of the NYS Family Court Judge's Association. Judge Kushner has been married for 39 years and has three adult children.



Amanda J. Ross-Carroll

Amanda Ross serves as the Director of Management and Operations at the NYS Court of Appeals. She holds a degree in psychology from the College of St. Rose and, in the fall, will begin master's studies in Counseling and Community Psychology. When the United Against Crime-Community Action Network (U-CAN) was established in 2017 by Judge Ackerman, Amanda was among the first to volunteer. She gave a troubled young woman a "voice" and the support she needed to successfully navigate a year of probation. With Amanda's support, the young woman graduated from the program and left

court with no criminal record to hold her back. In a post-graduation interview, the young woman wrote: "When I was going through hard times or had a lot on my mind, I could always count on Amanda being there for me. I could actually trust somebody, which is something I lacked in my life. She showed me the true meaning of life!"



Hon, Keri Savona

Judge Keri E. Savona has served as Ulster Family Court Judge since January 2015 and Acting Supreme Court Justice since 2017. In addition, Judge Savona has served as the Ulster County Family Treatment Court Judge since March of 2020. Judge Savona was recently appointed as Coordinating Judge of the Specialty Courts in the Third Judicial District. Prior to taking the bench, her previous experience includes serving as Supervising Attorney with the Ulster County Department of Social Services.

Judge Savona is both personally and professionally committed to combating the opioid epidemic and substance abuse in general. In addition to presiding over the Ulster Family Treatment Court, Judge Savona and her family volunteer regularly with programs in the local recovery community in an effort to help community members struggling with addiction. Recently, the Ulster Family Treatment Court was awarded a grant to support additional resources for parents and children towards the goal of reunification in no small part due to Judge Savona's ability to identify gaps in services and seek solutions. Judge Savona works tirelessly in assisting the participants of her Family Treatment Court recognize their self-worth and regain pride in themselves as parents



Lorraine R. Silverman, Esq.

Lorraine R. Silverman is a Partner with Copps DiPaola Silverman, PLLC. She practices exclusively in the field of matrimonial and family law and represents individuals in the negotiation and litigation of all family law matters, including, but not limited to divorce, child custody, child support, spousal support, domestic violence matters, intimate partner companion animal ("pet") custody disputes, intimate partner real / personal property disputes, and prenuptial and postnuptial agreements. She has extensive experience representing clients in both Supreme and Family Court. As part of her practice, Ms. Silverman also

serves as an Attorney for Children in Albany County. Ms. Silverman was selected as a Super Lawyer by Super Lawyers Magazine for 2016 – Present.

In addition to her private practice, Ms. Silverman serves on a number of Committees, Boards, and participates in other volunteer civic activities throughout the community. In 2021, Ms. Silverman was

appointed to the Governor's Blue Ribbon Commission to examine Forensic Reports issued in Child Custody cases. Ms. Silverman currently serves as the New York State Bar Association's Committee on Children & the Law's Committee Chair. In 2021, she was appointed to the New York State Bar Association's Committee to Review Judicial Nominations.

She was also appointed to the Albany County Bar Association's Board of Directors where she currently serves as Secretary, Chair of its Pro Bono Committee, and a Member of its Racial Justice Committee. Ms. Silverman serves as a member of the New York State Bar Association's Family Law Section, a member of the New York State Bar Association's Family Law Section's Committee on Domestic Violence, and a member of the Cyber & Sexual Assault Task Force. Finally, Ms. Silverman provides free and reduced fee legal assistance to victims of domestic violence through The Legal Project's Pro Bono and Reduced Fee Attorney Panel, and she helps to coordinate and volunteers with the Albany County Bar Association's

Family Court Help Center. Ms. Silverman has also lectured for the Appellate Division Third Judicial Department's Office of Attorneys for Children, the New York State Bar Association, the Albany County Bar Association, and the Empire Justice Center. Ms. Silverman has also provided educational trainings for the community on various topics related to matrimonial and family law.

Ms. Silverman graduated cum laude from Ithaca College. She then went on to receive her J.D. degree with a concentration in family and elder law from Albany Law School, where she received the Martin H. Belsky Graduation Prize for Commitment to Public Interest. Ms. Silverman resides in Altamont, New York with her husband (Adam), their son, and their two dogs.



Kathy Wiley

Kathy Wiley has been the Resource Coordinator for the Ulster County Family Drug Treatment Court since its inception in 2004. Prior to her current tenure at Family Court, Kathy was a caseworker for the Ulster County Department of Social Services during a time when ASFA began implementing time limits on foster care placements, and Kathy was disheartened by how often cases were ending in the termination of parental rights or in a judicial surrender. It was at this point in Kathy's career that she realized she wanted to be part of better outcomes for families. Kathy's life experiences have led her to a career in the field of human services.

to attending college in her 30's, Kathy waitressed and worked a variety of jobs to support her family as a single mother. During this time, Kathy often had to seek out community assistance and support to meet the needs of her family. This experience provided Kathy with insight and a desire to positively impact the outcomes of families in crisis. While working on obtaining her BSW from Marist and her MSW from Fordham, Kathy worked in the human services field, including working at Mental Health America in Dutchess County, and interning at the Astor Home for Children, the children's unit at Ulster County Mental Health, and at Battered Women's Services.

Kathy's experiences, both personal and professional, provide her with a unique perspective and ability to empathize and connect with her clients. Kathy has dedicated her career to providing her clients with the guidance they need to reach their personal potential, and to providing families with the support they need to become whole again.

https://www.timesunion.com/news/article/Dogs-make-difference-in-court-17408421.php

NEWS

Dogs ease stress, bring laughs in Rensselaer County drug court

Robert Gavin

Sep. 5, 2022Updated: Sep. 5, 2022 3:07 p.m.



10f12 Therapy dog, Bane, a 7-year-old French bulldog and former stray, sits outside Albany County Court on Wednesday, Aug. 31, 2022, in Albany, N.Y. Bane participates in a pilot program to improve the experience of drug court participants. Will Waldron/Times Union SEE the LINKED ARTICLE for more photos and information.



ALBANY – Drug courts are rife with tales of addiction-plagued defendants who overcame despair to find accountability and achieve success.

In Rensselaer County, drug court is now rife with different types of tails - ones that wag.

In a pilot program to improve the experience of drug court participants, ease their anxiety and fill the courtroom with laughter, the Albany-based Third Judicial District and Mohawk Hudson Humane Society teamed up to employ a half-dozen therapy dogs as courtroom canines. Since May, the pooches have appeared in the courtroom of Rensselaer County Judge Debra Young, who runs the county's Adult Treatment Court - and the program is expected to expand.

The pilot program, launched under acting state Supreme Court Justice Gerald Connolly, the administrative judge of the Third Judicial District, is believed to be the first of its kind in court in the state. Participants sign waivers allowing the dogs to be there and to sit beside them.

Young, whose drug treatment program allows nonviolent drug offenders to be diverted to the court for treatment instead of incarceration, said a therapy dog is present every week. The dog will typically sit next to the drug court participant as the person speaks with her. So far, she said, participants love it.

The judge - herself an owner of three rescue dogs - said even participants who are not dog lovers are OK with pooches being in the courtroom.

"They just generally seem to be happier when there's an animal in the room," Young said. "Court can get tense. Having the dog there as a distraction just makes us all laugh sometimes."

The judge spoke Wednesday outside the historic Albany County Courthouse on Eagle Street. She was joined by employees of the judicial district, the Mohawk Hudson Humane Society and one of the program's stars: Bane, a 7-year-old French bulldog and former stray.

Bane was fostered and adopted by Nancy Haynes, the Humane Society's director of behavior and enrichment. She said she believes dogs such as Bane help drug court participants feel more comfortable when they are talking and make the situation less tense.

"I knew right away his personality is really great for a therapy dog," Haynes said. "He loves attention, he loves to be near people. He makes people laugh just by looking at him, hearing him, interacting with him. And he's really just great about sitting next to somebody and being a pet and helping their anxiety."

When courtroom discussions between a drug court participant and judge are not going great, the participants "literally just start reaching down and petting Bane. It's the most amazing thing to watch," said Anna Wilkinson, who coordinates the Child Welfare Court Improvement Project for the Third Judicial District.

The pilot program is the brainchild of the Third Judicial District's Gender Fairness Committee, chaired by retired Albany City Court Judge Rachel Kretser, as part of its Access to Justice initiative. Therapy dogs have been

used by, among others, Albany police, local schools and colleges and the Albany County jail.

"Really, the vision was to look at therapy dog programs in use in schools, in hospitals and other settings and to take that on and adopt that program to the courthouse setting," said Amelia Sessions, deputy executive for the Albany-based Third Judicial District, which includes Albany, Rensselaer, Columbia, Schoharie, Greene, Ulster and Sullivan counties. "We've been piloting this program all summer now with Judge Young in her courtroom and it's been a really wonderful success. We're really happy that we're going to be expanding this in the future."

Sessions said drug court participants and staff have praised the program, which she suggested may next be used in Family Court to ease the experience for children.

Based on accounts that the Humane Society provided to the Times Union, participants in drug court have said the dogs lowered their anxiety, increased their confidence, brought a sense of tranquility and helped their colleagues.

Some participants asked for a larger or smaller dogs. One asked for a therapy cat.

"If it helps one person, then it's worth it," said one participant.

Another offered, "It helps calm me down and keep me levelheaded."

Said another: "I'm all for it."

In addition to Bane, the dogs include a mastiff, beagle, Leonberger and Bernese mountain dog. Young said none of the dogs have barked or had accidents in court. Not all the dogs are from the Humane Society.

"Bane is the noisiest because of the way he breathes," Young said jokingly, as the dog happily greeted court staff and press observers on Eagle Street. 'Sometimes he'll snort and we'll all just break out laughing."

Editor's note: This story has been corrected to properly name the Bernese mountian dog breed.

Fourth Judicial District Gender Fairness Committee

Hon. Tatiana Coffinger, Chair

Fourth Judicial District Committee on Women in the Courts

Hon. Tatiana N. Coffinger, Chair

Members: Hon. Teneka Frost; Norina Melita, Esq.; Erin Hayner, Esq.; Nicole Duve, Esq.; Jessica Vinson, Esq.; Kelcie Racino, Esq.

Counties served: Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, St. Lawrence,

Saratoga, Schenectady, Warren, Washington

2022 Meetings

Meeting Dates: No group meetings but held individual conferences

Average Attendance: 2

Do you use Videoconferencing? Yes

How did COVID-19 impact your meetings and special events?

Some areas of our large district have had high rates of transmission at various times

thereby limiting group gatherings.

2022 Special Events

Activities for Women's History Awareness Month

Trailblazers' Dinner on March 3.

Activities for Domestic Violence Awareness Month

Co-sponsored with the Third Judicial District Gender fairness Committee

How were your special events advertised or marketed?

Email

Who and how many attended? Members of the Community and Bar with approximately 60 participants

Was there any press before or after? No

Gender Survey 2020 Implementation

What did your District do to implement the recommendations of the Survey?

Discussions amongst the committee regarding the most important issues to be addressed in the district.

What will your District or Gender Fairness Committee do in 2023 to implement the recommendations of the Survey?

Efforts will be made to increase the availability of pertinent training to counsel in the form of CLEs.

2022 Areas of Success regarding Gender Bias and Gender Fairness in the Courts

More collaboration amongst bar associations and other women's groups.

Future Plans

Meetings dates for planned or projected events for 2023: Quarterly meetings

Special Events & Educational Programs

Will create or co-sponsor programs for Women's History Month and Domestic Violence Awareness Month. A CLE for judges and practitioners regarding how drug use (legal and illegal) impacts pregnancy and breastfeeding.

Concerns

How did COVID - 19 impact women and gender fairness in the courts in 2022? The constant need for adjournments of cases due to possible COVID exposure and/or actual illness prolonged many cases in family court.

What issues regarding women and gender in the courts do you think are important in 2023?

Representation by competent counsel is dwindling in the north country. There needs to be an increase in the number of attorneys willing to take assigned counsel work.

Do you see operational issues in your court or judicial district that adversely affect women or a subgroup of women? Supervised Visitation: there is a scarcity of organizations offering supervised visitation.

Do you see unmet training needs? Yes, basic trial procedure.

What topics would you like to see developed for Lunch & Learn Sessions from 1:00 – 2:00 in the courthouse? None

Collaboration

Have you joined with groups outside the courts for programs or projects? Bar Associations





The Montgomery County Bar Association in conjunction with the Fulton County Bar Association, cordially invite you to the Trailblazers' Dinner.

This year the United Nations Women¹ has issued the theme for International Women's Day as "Gender Equality Today for a Sustainable Tomorrow." In honor of International Women's Day, the Fulton and Montgomery County Bar Associations have partnered with the Elizabeth Cady Stanton Hometown Association and Fulton and Montgomery Catholic Charites, for a fundraising dinner at historic Union Hall, Thursday, March 3, 2022, at 6:00 p.m.*. This is a great opportunity to network and hear from and about distinguished local women who have trailblazed their way through history, while raising funds for the Domestic Violence and Crime Victim Unit of Catholic Charities.

We are excited to be able to provide a presentation, including the following speakers:

- Hon. Philip V. Cortese, retired Montgomery County Family Court Judge;
- Deborah A. Slezak, Esq., Principal Partner at Cioffi Slezak Wildgrube, P.C.;
- Ruth Levinton, Board Member for Elizabeth Cady Stanton Hometown Association;
- Cheyenne Lovell, Safe Harbor Coordinator and DV Advocate at Catholic Charities

The event is scheduled for Thursday, March 3, 2022, at 6:00 p.m. at historic Union Hall, located at 2 Union Pl, Johnstown, NY. Meal choices include: (1) Chicken Piccata; or (2) Sesame Encrusted Salmon; or (3) Sirloin Steak. Meals include salad, bread roll, entrée and dessert. The cost is \$48/person. A portion of the dinner proceeds will be donated to the DV unit of Catholic Charities. If you wish to make a larger donation, please write your checks accordingly to the Montgomery County Bar Association. We invite you to join us by e-mailing Norina Melita at nmelita@nycourts.gov to RSVP no later than February 18, 2022 and specify your meal choice.

*PLEASE NOTE that, in the discretion of the organizers, if the COVID-19 community transmission level remains high, the event will be virtual and be scheduled for earlier in the day. Should this occur, any fee already paid would be reimbursed to the payor.

¹ UN Women is the UN organization dedicated to gender equality and the empowerment of women.

Sixth Judicial District Gender Fairness Committee

Hon. Julie A. Campbell, Chair

Sixth Judicial District Committee on Gender Bias & Gender Fairness

Hon. Julie A. Campbell, Chair

Members: Hon. Brian Burns, Supreme Court Justice, Hon. Richard Wallace, Acting Ithaca City Court Judge, Samuel Monachino, Support Magistrate, 6th District, Caitlin McGurgan, Chief Clerk, Chemung County Family Court, Sgt. Bernice Torres, Court Security, Ithaca City Court, Amanda Whalen-Garner, Deputy District Executive, 6th District, Esther Louis-Juste, Child Welfare Court Improvement Project Coordinator, 6th District

Counties served: Broome, Chemung, Chenango, Cortland, Delaware, Madison, Otsego, Schuyler, Tioga, Tompkins

2022 Meetings

Meeting Dates: 5/25, 7/6, 8/10, 9/14,10/7,12/14

Average Attendance: 7

Do you use Videoconferencing? Yes

How did COVID-19 impact your meetings and special events? No impact.

2022 Special Events

Activities for Domestic Violence Awareness Month Presentation/training, "Utilizing the Court Shouldn't Hurt", with a guest speaker to court staff on implicit bias as it relates to domestic violence victims

How were your special events advertised or marketed? Email and Flyer

Who and how many attended? Court staff from throughout the 6th District. 20 attended live, approximately 30 attended via TEAMS

Was there any press before or after? No

Gender Survey 2020 Implementation

What did your District do to implement the recommendations of the Survey?

Implicit bias training for staff

What will your District or Gender Fairness Committee do in 2023 to implement the recommendations of the Survey? TBD

Future Plans

Meetings dates for planned or projected events for 2023: Approximately monthly meetings via TEAMS

Special Events & Educational Programs

We intend to conduct follow up programming on our implicit bias presentation to include a lunch and learn format for court staff. Our speaker, Linda Glover, will meet with staff in individual counties to expand upon her presentation and engage in a dialogue with staff.

Concerns

What issues regarding women and gender in the courts do you think are important in 2023?

Credibility issues in terms of jury perceptions and how to address those issues.

Do you see operational issues in your court or judicial district that adversely affect women or a subgroup of women?

We have a dearth of childcare centers in our community and no such services in the courthouse available to litigants. We have no supervised visitation program of any kind to be able to facilitate visitation, safely within our community.

Do you see unmet training needs? Yes. TBD

What topics would you like to see developed for Lunch & Learn Sessions from 1:00 – 2:00 in the courthouse? TBD

2022 Areas of Success regarding Gender Bias and Gender Fairness in the Courts

The main areas of success for our committee in 2022 was reconstituting the committee and implementing training for our staff on implicit bias. As noted in the introduction to our program, held on October 14, 2022: Implicit biases are unconscious attitudes and stereotypes that can manifest in the criminal justice system, community service agencies, workplace, school setting and in the healthcare system. Understanding, recognizing, and addressing biases, especially as they relate to service provisions to victims and survivors of domestic violence starts with understanding the mindset and physiology of trauma, respecting the differences in how trauma presents in each individual, recognizing and being honest about our own biases and planning strategy to minimize bias in the workplace. The Committee's presentation utilized video, trainee participation exercises, survivor accounts, audio, and Power Point to offer our audience, consisting of court staff from across the 6th District, an opportunity to better serve litigants and other court users.

Collaboration

Have you joined with groups outside the courts for programs or projects? Domestic violence organizations

SAVE the DATE!

The 6th Judicial District Gender Fairness Committee
Presents a Lunch & Learn program open to all
judicial and non-judicial staff

"UTILIZING THE COURT SHOULDN'T HURT"

"Avoiding Implicit Gender Bias in Handling DV Cases,
Understanding the Mindset and Physiology of Trauma"

October is Domestic Violence Awareness Month

The Gender Fairness Committee invites you to participate in an educational opportunity on:

Friday October 14, 2022

From 12 -1:30 pm

The program will be held in-person and virtually via Teams at the Broome County Courthouse Library

Presentation by:

Linda Glover - Retired Director of the Aid to Victims of Violence

Program, YWCA Cortland County

<u>Please Register for this event</u> (for both in-person and virtually) with Esther Louis-Juste at elouisju@nycourts.gov by October 7, 2022



THE NEWSLETTER OF THE SIXTH JUDICIAL DISTRICT

September/October 2022

Volume 29, Issue 5

The News at Six



Inside this issue:

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2022 "Spring" Court Manager's Meeting



District Administrative Judge Hon. Eugene D. Faughnan presenting "Dare to Lead!!" at the Spring Court Manager's Meeting

On October 21st, Court Managers from all 10 Counties in the 6th JD gathered on the top floor of the Broome County Office Building for the first time since 2019 for the annual Spring* Court Manager's Meeting.

The morning kicked off with a welcome from District Executive **Porter Kirkwood**, followed by introductions of the many new members of court staff who have joined us over the course of the last three and a half years.

Next up was DAJ **Hon. Eugene D. Faughnan**, who took us through an analysis of the important qualities of a leader, as exemplified through a series of multimedia film clips which, depending on the generation of the particular audience member, either brought back fond memories from childhood / early adulthood, or led to some confused head-scratching.

After a short break, the podium was handed over to **Aimee Neri** (LMSW), **Jill Baszczynski** (LMSW), **Bridget O'Connell, Esq.**, and **Esther Louis-Juste** (MSW), who teamed up to guide the audience through an informative lesson on Trauma-Informed Care, which felt especially relevant given the difficulty of the last several years.

Following this discussion, we had about 45 minutes to eat lunch and socialize (face-to-face, without the need for cameras or microphones!), then most attendees branched off to their unit-specific breakout sessions for Family, S&C/Jury, City, and Surrogates Courts.

"The calendar may have technically said "October", but we were in enough of a Spring mindset to retain our original, pre-COVID-rescheduling title.

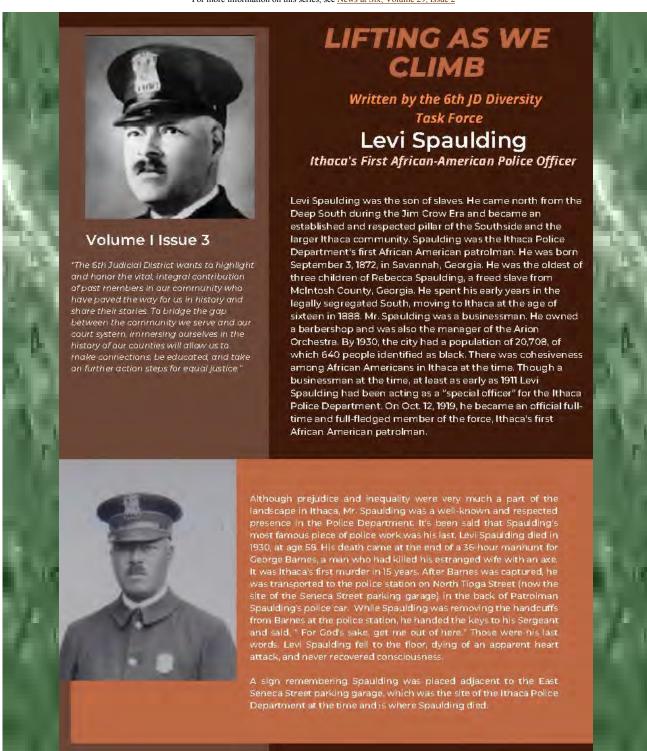




A

Lifting As We Climb, Volume I, Issue 3

For more information on this series, see News at Six, Volume 29, Issue 2









Life in the Sixthies

On September 28th the District was visited by Chief of Operations, Nancy Barry, followed by visits from Deputy Chief Administrative Judge, Hon. Norman St. George on October 3rd and from Deputy Chief Administrative Judge, Hon. Tamiko Amaker, and Chief of Administration, Justin Barry on October 18th. It seems the 6th District has become quite the Fall destination lately!



L to R: Deputy District Executive Amanda Whalen-Garnar; Hon. David C. Alexander; DCAJ Hon. Norman St. George; Hon. Julie A. Campbell; DAJ Hon. Eugene D. Faughnan; District Executive Porter Kirkwood





On October 7th, friends, family, and colleagues gathered at the Chenango County Courthouse for a Celebration of the Life and Career of **Hon. Irad S. Ingraham**. Justice Ingraham was honored with remembrances shared by Presiding Justice, AD3 **Hon. Elizabeth** A. Garry, Hon. W. Howard Sullivan (Ret.), Hon. Joseph A. McBride, Hon. Frank B. Revoir, Jr., and Hon. Kevin M. Dowd (Ret.)





Life in the Sixthies (cont...)

Approximately 50 people attended a ceremony that was held at the Cortland County Courthouse on October 5th to celebrate the centennial of the laying of the cornerstone for the Courthouse and to honor the distinguished career of Judge Alton B. Parker, who was born in Cortland County in 1852 and returned to dedicate the cornerstone.

Among other accomplishments, Judge Parker served as Chief Judge of the Court of Appeals and was the Democrat candidate for U.S. President in 1904. A plaque to commemorate his career was dedicated by the **Hon. Elizabeth Garry**, Presiding Justice of the Appellate Division, Third Department, and Marty Mack, former Cortland Mayor and a prominent local attorney with a distinguished career in the New York State government. The plaque will be displayed with a portrait of Parker that currently hangs in the courtroom. A proclamation from the Court of Appeals and resolutions from numerous community organizations and the New York State Senate were received to honor the occasion.

Highlights of the program included displaying Judge Parker's judicial robe, Marty Mack sharing his knowledge of Judge Parker's career and connections to the Cortland community, and Cortland County Clerk Betsy Larkin's homemade cake resembling the Courthouse.















On October 28th, the New York Court system honored NAACP leaders Lee and Joanne Fisher at a ceremony in the Supreme Court Courtroom in Cooperstown, NY, for their contributions to the cause of justice and equal rights. The Court commissioned their portrait, which will be displayed in the Supreme Court, in recognition of their nearly 30 years of service with the organization and their efforts to ensure all people are treated equally under the law. Supreme Court Justice Hon Brian D. Burns, in his remarks, cited to the Report by the former Secretary of Homeland Security, Jeh Johnson, who described "a second-class system of justice for people of color in New York State" as a basis for the decision to honor Mr. and Mrs. Fisher for their contributions. His aspiration was that the portrait would inspire future judges to remain dedicated to providing equal justice and send a message to those appearing in court that they would be treated fairly and with respect, without regard to race or gender.

In attendance were **Hon. Eugene D. Faughnan**, 6th Judicial District Administrative Judge, **Hon. Mark G. Masler**, Supreme Court Justice, **Hon. John F. Lambert**, Otsego County Judge, **Tony Walters**, Director of the NYS Court Office of Diversity and Inclusion, **Porter Kirkwood, Esq**, 6th JD District Executive and Commissioner of the Franklin H. Williams Judicial Commission on Equal Justice, and **Hon. Michael F. Getman**, Otsego County Judge. Mr. Walters and Mr. Kirkwood, in their remarks, congratulated the Fishers and spoke of the State Court's efforts to obtain greater diversity within the court system and to ensure that the Courts are welcoming to members of the community. Following the unveiling of the Fisher's portrait, a reception was held allowing members of the local NAACP chapter and other members of the public to meet and speak with the various Justices, Judges, and other court employees in a collegial and informal setting.

The event was also covered by the local newspaper, Hometown Oneonta. Their story is available in full on their website at https://www.allotsego.com/court-honors-local-naacp-leaders/



The 6th JD's City Courts were well represented at the 2022 Nonjudicial Association Conference, which took place from October 5th - October 7th in Saratoga Springs.



Seated, L to R: Sheryl Kumpf (Deputy Chief Clerk, Ithaca City Court); Christine Haynes (Chief Clerk, Oneonta City Court); Karen Caminiti (Chief Clerk, Norwich City Court); Casey Johnson (Chief Clerk, Elmira City Court)

Standing, L to R: Janine Camillo (Deputy Chief Clerk, Cortland City Court); Marta Foster (Deputy Chief Clerk, Binghamton City Court); Jennifer L.B. Katz (Chief Clerk, Binghamton City Court)

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Life in the Sixthies (cont...)

On October 14th the 6th JD Gender Fairness Committee hosted a special Domestic Violence Awareness month event titled "*Utilizing the Court Shouldn't Hurt*". Linda Glover (Retired Director of the Aid to Victims of Violence Program, YWCA Cortland County) provided attendees with dynamic information on "Avoiding Implicit Gender Bias in Handling DV Cases, Understanding the Mindset and Physiology of Trauma." The full presentation was recorded and is available for viewing at https://web.microsoftstream.com/video/629ae2ce-c6b2-4179-946a-71b9b56d7a7c. If you'd like to host a follow-up "lunch & learn" type presentation with Linda Glover in your county, please contact **Hon. Julie A. Campbell** at jacampbe@nycourts.gov.





On September 9th & 10th, the LUMA Projection Arts Festival returned to Binghamton, turning the facades of several downtown buildings into animated canvasses. The Broome County Family and County Courts building featured "Kiss in Color" by Los Romeras from Madrid, Spain.





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Deborah Stone Pellinger (Chief Clerk, Tioga County Surrogate Court) is dropping in with the following travel tip: "I highly recommend skydiving over Rome, Italy!"



In August, **Kelly Reynolds** (Chief Clerk, Delaware County S&C Court) was afforded the opportunity to travel to Switzerland, India, Thailand, and Germany and has shared some of her travel photos.



Above Left: Tiger Park in Pattaya, Thailand; Above Center: Amber Fort in Jaipur, India; Above Right: Taj Mahal in Agra, India; Below: Kelly with a group of school children having a school celebration on their Independence Day in a rural village about one hour outside of Vijayawada, India.



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Life in the Sixthies (cont...)



On October 30th, **Laurie Chapman** (Clerical Assistant, Broome County Family Court) celebrated 25 years working for UCS. Congrats Laurie!



Town & Village News

A Centralized Arraignment Part (CAP) Court training was held on October 19th at the Chenango County Correctional Facility. The training was the first of two trainings to educate the Chenango County Town and Village Justices on the specialized duties associated with a CAP Court.

The training included discussion on the following topics: an overview of current state of law and legislation, procedures, schedules, standardized paperwork, and office procedures.

The Chenango CAP Court has been a long time in the making and everyone involved in the planning and creation of this CAP is enthusiastic about its success. CAP Courts were created to ensure swift proceedings with counsel present at every arraignment and have been very successful throughout the Sixth District.





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Halloween Celebrations



Broome County Surrogate Court staff spices up the office for Halloween!



L to R: Tracy Allen (Deputy Chief Clerk); Rebecca A. Malmquist, Esq. (Chief Clerk); Nicole Smith (Secretary to Judge, Hon. David H. Guy); Tara Tobin (Clerical Assistant); Laura A. Ellis (Clerical Assistant)





Broome County Family Court celebrates "Crocktoberfest" 2022 with costumes, crock pots and cookies (crock pots and cookies not pictured)!

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Halloween Celebrations (cont...)

Chemung County Family Court had all of the Halloween vibes this year with staff dressing up and holding a delicious luncheon that was enjoyed by many!

Best costumes went to our resident Hocus Pocus crew - including Winifred, Sarah & Mary Sanderson, Book, and Binks the Cat. Happy Halloween!





In case you thought office Halloween parties were something new, check out this vintage photo from the Cortland Historic Society, featuring a costume part at the Cortland County Courthouse, circa, 1930s!







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Hello everyone! My name is Mo! My mommy (Janette A. Palmieri, Clerical Assistant, Tompkins County Surrogate Court) had to shorten my real name because she didn't know how to pronounce my Chinese name. I came from a rescue in Rochester, New York. I was afraid of everyone and I have anxiety issues. My mommy has helped me work on these issues. I have gained a lot of weight and I'm getting more wrinkles. I am happier being in my new home. I even have two siblings, Lucy and Russ. Please adopt, don't shop!



Recent Retirees

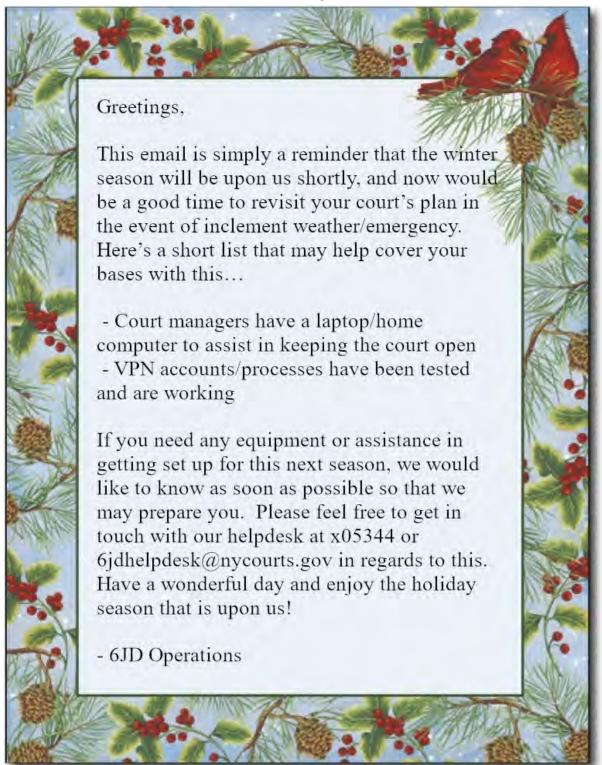
On October 12th, **Sergeant Dave Castner** celebrated his retirement at Binghamton City Court. Congrats Dave!!





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Notes from the Operations Unit



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New Hires

Welcome to the following employees!



Silvana Maroney, Court Analyst 6th Judicial District Administrative Office - Effective 09/15/2022



Rita Basile, Associate Court Attorney (TP) Binghamton City Court - Effective 10/13/2022





Ambir Robinson, Secretary to Judge (Hon. Richard W. Rich) Chemung County Court - Effective 10/27/2022

Recent Promotions

Congratulations to the following employees on their recent promotions!

- John Blangiardo, NYS Court Officer, Sergeant Madison County Public Safety, Effective 9/1/2022
- Joseph Broome, NYS Court Officer, Sergeant Chemung County Public Safety, Effective 9/1/2022
- Adriana Chergosky, NYS Court Officer, Sergeant Chenango County Public Safety, Effective 9/1/2022
- Michael MacIntyre, NYS Court Officer, Sergeant Schuyler County Public Safety, Effective 9/1/2022
- Cory Spisak, NYS Court Officer, Sergeant Otsego County Public Safety, Effective 9/1/2022
- Tresa Warner, Court Analyst 6th JD Administrative Office, Effective 9/1/2022
- Chris Lund, Principal Law Librarian Broome County Law Library, Effective 9/15/2022
- Deborah Elliot, Chief Clerk I Cortland County Family Court, Effective 9/15/2022
- Lisa D. Smith, Supervising Court Attorney 6th JD Administrative Office, Effective 9/15/2022
- Alanna Vroman, Management Analyst 6th JD Administrative Office, Effective 9/15/2022
- Adam Sterling, Principal LAN Administrator 6th JD Administrative Office, Effective 9/15/2022





Recognition of Service



5 Years

Paul Eckert – Delaware County Public Safety – September 5th Joseph McCann – Cortland County Public Safety – September 5th Peter Gilmer – Cortland County Public Safety – September 5th Sean Wheeler - Broome County Public Safety - September 5th Tara Cranfield – Cortland County Family Court – October 10th

10 years

Casey Doyle – 6th Judicial District Administrative Office – September 27th

15 Years

Terry Flatt – Cortland City Court – September 6th Lori Decker – Tompkins County Surrogate Court – September 20th Catherine Skordynski – Chemung County Family Court – October 18th Paul Hart Jr. - Elmira City Court - October 18th

20 Years

Todd Monk - Chenango County Public Safety - September 15th Michael Testani – Broome County Public Safety – September 15th

25 Years

Frederick Cerio - Elmira City Court - October 1st Laurie Chapman – Broome County Family Court – October 30th

Classifieds

Please click on the links below for current infor-

UCS STATEWIDE EMPLOYMENT INFO -(800) 654-5578

SIXTH JUDICIAL DISTRICT EMPLOY-**MENT INFO** - (607) 240-5320

UCS WEB SITE - www.nycourts.gov/careers/

UCS EXAMINATION INFO HOTLINE - (800) 578-5627



Seventh Judicial District Gender Fairness Committee

Hon. Teresa Johnson and Laurie A. Michelman, Chairs

Seventh Judicial District Gender Fairness Committee

Hon. Teresa Johnson and Lauri A. Michelman, 7th JD Deputy District Executive, Co-Chairs

Members: See attached list.

Counties served: Cayuga, Livingston, Monroe, Ontario, Seneca, Steuben, Wayne, Yates

2021 Meetings

Meeting Dates: Full committee: 2/23/22; 3/9/22; 4/13/22; 5/11/22; 6/8/22; 7/13/22; 9/14/23;

10/12/22; DV month subcommittee: 6/17/22; 7/27/22

Average Attendance: 7

Do you use Videoconferencing? Yes

How did COVID-19 impact your meetings and special events?

Meetings now virtual and events virtual or hybrid.

2021Special Events

Activities for Women's History Month

- * Virtual program: Women's History Month Program: The Many Lives of Harriet Tubman, presented by Kimberly Szewczyk, Senior Interpretive Specialist, Harriet Tubman National Historical Park held on March 29
- * Young Women's College Prep Charter School of Rochester/ Court Tour Program- half day in person program, which included court observations and a lunch program where several court employees in varying roles (Judges, court attorney, court analyst, court deputy, court assistant, court reporter, commissioner of jurors) spoke to students- held on March 30, 2022.

Activities for Domestic Violence Awareness Month

Two-part hybrid in-person/virtual program entitled "Unpacking the State of the Law in Domestic Violence Cases: Civil v. Criminal." We had an excellent roster of speakers for both sessions. The civil side was held on October 19, and the criminal side was held on November 16.

Other Special Events or Activities

On August 25, 2022, in honor of national breastfeeding month, we held a press conference to announce the completion of private lactation spaces for court users and employees in each county within our judicial district. Signs were posted in each courthouse alerting the public to the availability of private lactation rooms and the rooms were equipped with door tags and signage.

How were your special events advertised or marketed? Email and Flyer Who and how many attended? Virtual programs ranged from approximately 40-60 Was there any press before or after? Yes, we held a press conference. Following are links to the coverage.

New lactation room unveiled at Monroe County Hall of Justice - Bing video

New lactation room unveiled at Monroe County Hall of Justice (msn.com)

Lactation room installed at Monroe County Hall of Justice | WHAM (13wham.com)

Gender Survey 2020 Implementation

What did your District do to implement the recommendations of the Survey? We have worked on education and the survey was provided to members. However, the committee will be meeting to review the survey and discuss goals and initiatives.

What will your District or Gender Fairness Committee do in 2023 to implement the recommendations of the Survey?

We will be meeting to discuss goals and initiatives.

Areas of success during 2022 for your committee and/or in general regarding gender bias and gender fairness in the courts.

Providing private lactation spaces and signage in our district courthouses.

Future Plans

Meetings dates for planned or projected events for 2023:

The committee meets the second Wednesday of the month except August and December. We did not meet in January or April.

Special Events & Educational Programs

For women's history month 2022, we sent out weekly educational emails, A book discussion on the book "Code Girls: The Untold Story of The American Women Code Breakers of World War II," by Liza Mundy will be held on May 10 (hybrid).

What issues regarding women and gender in the courts do you think are important in 2023? Treatment by others, including treatment of female attorneys by male counterparts.

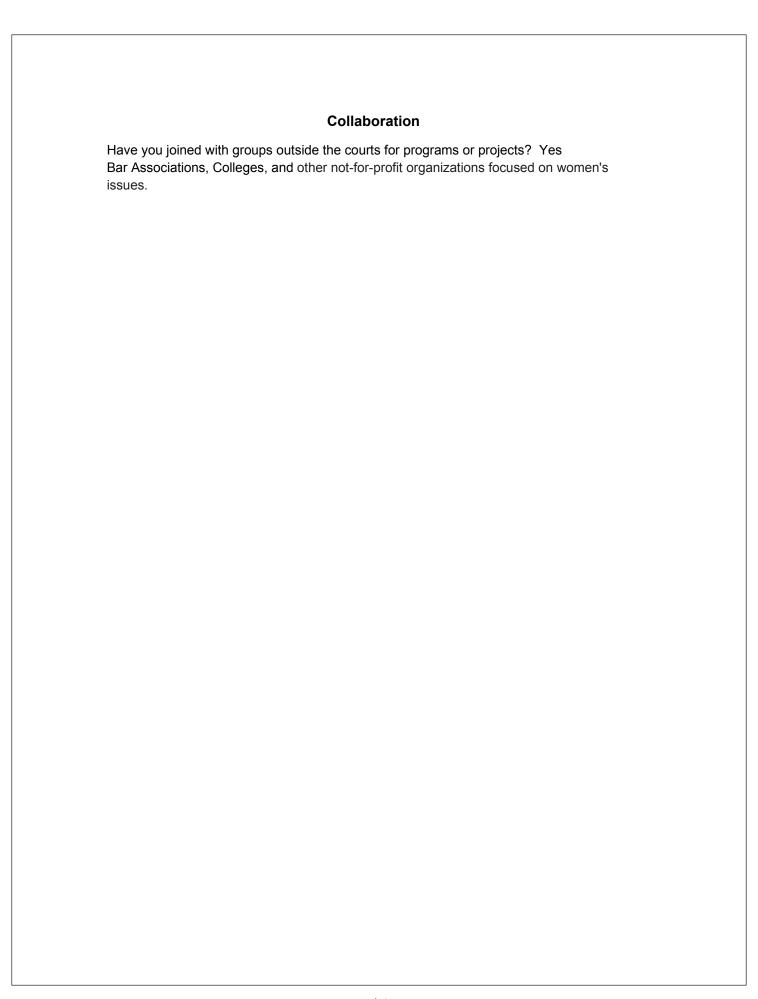
Do you see operational issues in your court or judicial district that adversely affect women or a subgroup of women?

Lack of availability of Children's Centers: It would be helpful for the OCA to invest in childcare centers in each courthouse. Large counties have some centers, but smaller ones do not.

Do you see unmet training needs?

Yes. Court staff who are not chambers staff are not often given the opportunity to attend important programming. Training for judges in topics related to gender fairness and equity should be increased and made mandatory.

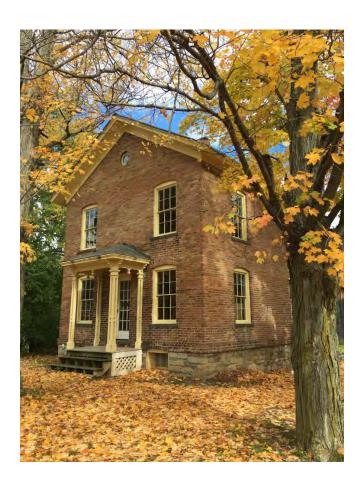
What topics would you like to see developed for Lunch & Learn Sessions from 1:00 – 2:00 in the courthouse? Courtroom decorum



GENDER FAIRNESS COMMITTEE MEMBER ROSTER Revised 4/14/2023

COUNTY	NAME	CONTACT INFORMATION
Monroe	Hon. Teresa D. Johnson Co-Chair Supervising Judge, City Courts, 7 th Judicial District	Room 6 Hall of Justice, 99 Exchange Blvd. Rochester, New York 14614 Phone (585) 371-3406 Fax (585) 371-3423 email office: tjohnson@nycourts.gov email home: teresadjohnson@mac.com
Monroe	Sara S. Ashcraft, Esq. Family Court Practitioner	150 Allens Creek Rd. Rochester, New York 14618 Phone (585) 442-0540 ext.313 Fax (585) 442-6889 email Sashcraft@afylaw.com
Monroe	Catherine Cerulli, Esq. Director, SBA Center	Susan B. Anthony Center U of R, RC Box 270435 Rochester, NY 14627-1435 Phone: 585-276-3256 Email: Catherine Cerulli@urmc.rochester.edu
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Monroe	Hon. Jacquelyn Grippe	Rochester City Court		
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Monroe	Meaghan de Chateauvieux	Willow Domestic Violence Center		
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		PO Box 272, 16 West William Street		
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		Phone: (607) 776-4126, ext. 3013		
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		2 Court Street		
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		Ktenalio@nycourts.gov		
Steuben	Jennifer Roth	Deputy Chief Clerk		
		Steuben Supreme and County Courts		
		3 East Pulteney Square		
		Bath, NY 14810		
		Phone: (607) 622-8219		
		Jroth@nycourts.gov		



THE MANY LIVES OF HARRIET TUBMAN

SPEAKER: KIMBERLY SZEWCZYK, SENIOR INTERPRETIVE SPECIALIST, HARRIET TUBMAN NATIONAL HISTORICAL PARK

In honor of Women's History Month, please join the 7th Judicial District Gender Fairness Committee for a program about the life of Harriet Tubman, an extraordinary woman who fought for human rights and dignity.



Date: March 29, 2022

Time: 12:30 PM – 2:00 PM

Via Microsoft Teams

Click HERE to Join:

https://notify.nyc ourts.gov/meet/0 ahq12

Presented by

7th Judicial District

Gender Fairness Committee

7th Judicial District 161 Hall of Justice Rochester, NY 14614 (585) 371-3406



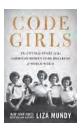


7TH JUDICIAL DISTRICT GENDER FAIRNESS COMMITTEE WOMEN'S HISTORY MONTH "Celebrating Women Who Tell Our Stories"

March is Women's History Month. This year's national theme is "Celebrating Women Who Tell Our Stories." President Jimmy Carter, when designating March 2-8, 1980, as National Women's History Month, described this theme well:

From the first settlers who came to our shores, from the first American Indian families who befriended them, men and women have worked together to build this nation. Too often the women were unsung and sometimes their contributions went unnoticed. But the achievements, leadership, courage, strength and love of the women who built America was as vital as that of the men whose names we know so well (Women's History Month | National Women's History Museum (womenshistory.org)).

To celebrate Women's History Month, the 7th Judicial District's Gender Fairness Committee will be sending out weekly informational emails and will hold a book discussion on a date to be set in April. The committee has chosen the book *Code Girls: The Untold Story of the American Women Code Breakers of World War II*, by Liza Mundy. *Code Girls* "tells the story" of women code breakers during World War II and the important impact their (secret) work had on the war and the world. It is a perfect complement to this year's theme.



The book is available in paperback, young reader edition, and audio version at most libraries, bookstores, and online vendors, and we hope that you will pick up a copy today and start reading.

For a list of things to do to celebrate the contributions and stories of women in history, please see the attached list of events in each county of our district. If you attend an event, feel free to email your thoughts on it to lmichelm@nycourts.gov. We just may share them (with your permission) in a weekly email.



7TH JUDICIAL DISTRICT GENDER FAIRNESS COMMITTEE WOMEN'S HISTORY MONTH "Celebrating Women Who Tell Our Stories"

This week's feature is on an historical artist, **Harriet Powers**, whose work demonstrates the 2023 Women's History Month theme: "celebrating the women who tell our stories."

Harriet Powers was born into slavery in Clarke County, Georgia in 1837. She married young and had at least nine children with her husband, Armstead Powers. Her artistry included quilting and folk art. Her quilts, which used appliqué techniques and were both hand and machine stitched, told stories from the Bible and about local legends and astronomical events.

Only two of her quilts are known to exist today. The first, called the Bible Quilt, is part of the Smithsonian Institute's National Museum of American History's collection. The quilt consists of eleven different sized cotton blocks stitched together, each displaying a biblical scene. When she reluctantly sold the quilt, Harriet left cards explaining each of the sections of the quilt, which are now relied upon in explaining the stories she told through her work.

The second, called the Pictorial Quilt, is part of the collection of the Museum of Fine Arts in Boston. The quilt is made of fifteen cotton blocks stitched together, each displaying a biblical story or astronomical event, as seen in the following picture, made publicly available by the Museum of Fine Arts.



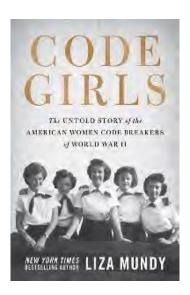
Harriet Powers died in 1910 and is buried in the Gospel Pilgrim Cemetery in Athens, Georgia.

Resources:

- 1. 1885-1886 Harriet Powers' Bible Quilt, Smithsonian Institution, <u>1885 1886 Harriet Powers's</u> Bible Quilt | Smithsonian Institution (si.edu)
- 2. Harriet Powers, American Art Gallery, www.americanartgallery.org/artist/readmore/id/400
- 3. Pictorial Quilt, Museum of Fine Arts, Boston, https://collections.mfa.org/objects/116166/pictorial-quilt?ctx=df93ddc0-1fbd-4b03-9a7b-59ab5fc19f11&idx=0

REMINDER

Pick up your copy of *Code Girls: The Untold Story of the American Women Code Breakers of World War II*, by Liza Mundy for our book discussion to be held in April. More details to follow.



Did you know?

Liza Mundy spent months at the National Archives researching documents that uncovered the "secrets" discussed in her book, Code Girls, and searched for, located, and interviewed some of the still-living women code breakers, who were in their nineties at the time.

Resource: 6 Questions for Code Girls Author Liza Mundy, https://www.hachettebookgroup.com/book-recommendations/recommended-reads/6-questions-for-code-girls-author-liza-mundy/



7TH JUDICIAL DISTRICT GENDER FAIRNESS COMMITTEE WOMEN'S HISTORY MONTH "Celebrating Women Who Tell Our Stories"



This week's feature is musician, Joanne Shenandoah, whose music demonstrates the 2023 Women's History Month theme: "celebrating the women who tell our stories."

Ms. Shenandoah was born in Syracuse, New York, and was a member of the Wolf Clan of the Oneida Nation. Her musical storytelling covered many genres, including folk, pop, and country, and was weaved with Haudenosaunee history and culture. A Grammy-award winning artist for Best Native American Music Album, she recorded 15 albums and won 14 Native American Music Awards, the most awarded to a single artist. Ms. Shenandoah performed at five US presidential inaugurations and for the Dalai Lama and Nelson Mandela.

Ms. Shenandoah began her career in the business world, starting a computer consulting business in Bethesda, Maryland. Her turning point occurred when she watched a tree being taken down outside her office window. "It occurred to her that just as the tree was being uprooted, she, too, had been uprooted, removed from her Native Soil," her husband said in an interview, according to the New York Times. She thereafter returned to Oneida and began her life as a full-time musician.

Interestingly, her Oneida Wolf Clan name, Tekaliwakwha, given to her as a child, means "she sings, and lifts the spirit." Her songs and lyrics did just that. In her 2020 song, "Your Legacy," which she wrote in honor of Wilma Mankiller, the first woman to serve as the Cherokee Nation's Principal Chief, she asks a simple, yet poignant question: "After all is said and done, what will be your legacy?"

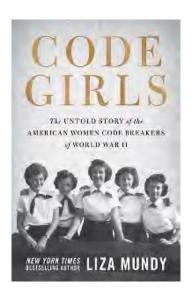
Ms. Shenandoah passed away on November 22, 2021, at the age of 64.

Resources:

- 1. Musician Joanne Shenandoah, a powerful voice for Natice Culture, Dies at 64- Musician Joanne Shenandoah, a powerful voice for Native culture, dies at 64: NPR.
- 2. Honoring Joanne Shenandoah | Rematriation
- 3. Joanne Shenandoah, Leading Native American Musician, Dies at 64- <u>Joanne Shenandoah</u>, Leading Native American Musician, Dies at 64 - The New York Times (nytimes.com)

REMINDER and SAVE-THE-DATE

Pick up your copy of *Code Girls: The Untold Story of the American Women Code Breakers of World War II*, by Liza Mundy for our book discussion to be held on April 12, 2023, from 12-30 pm - 1:30 pm, and facilitated by the Honorable Kristin L. Garland. See flyer for more details.



Did you know?

There were approximately 10,000 women code breakers (and possibly more) who worked in secret during World War II, many of whom were recruited from colleges and universities.

Resource: How the American Women Codebreakers of WWII Helped Win the War, https://www.smithsonianmag.com/history/how-women-codebreakers-wwii-helped-win-war-180965058/.



7TH JUDICIAL DISTRICT GENDER FAIRNESS COMMITTEE WOMEN'S HISTORY MONTH "Celebrating Women Who Tell Our Stories"

In our final Women's History Month 2023 weekly message, we are featuring our own Honorable Teresa Johnson, whose career and leadership demonstrates the 2023 Women's History Month theme: "celebrating the women who tell our stories." Judge Johnson has been a Rochester City Court Judge for over 31 years, is the 7th Judicial District's Acting Administrative Judge and Supervising Judge for all City Courts within the 7th JD, is an Acting County Court Judge, and is Chair of the 7th JD Gender Fairness Committee.

For this feature, we have interviewed Judge Johnson. Following are our questions and her answers:

This year's Women's History Month theme is "celebrating women who tell our stories." If you were to write a book about yourself, what would your story be about?

If I was to write a book about myself, it would be a modified version of the American dream. I come from a family of eight children. My mother was raising us by herself by the time I was in the third grade and we suffered through some really tough times economically. With the help of many- teachers, uncles, and other good Samaritans, and a lot of hard work on my part, I was able to get a good education and have a fulfilling professional life.

As you look forward to retirement, what do you hope your court legacy will be?

I have never thought about a legacy. I have only come to work every day and worked hard to uphold the oath I have taken, to do what I could to improve our courts, and to provide the best service possible to the citizens of our community.

The Gender Fairness Committee has put on many programs and worked on several initiatives. Is there one thing that you feel most proud of with your work as chair of the committee?

There is not one thing that I am most proud of. I am proud of all our work, including informative speakers and programs we have brought to the Rochester legal community and efforts we have spearheaded to address problems affecting women. We regularly disseminate information about the elimination of sexual harassment and processes for addressing it when it occurs. We have made sure all of our court facilities have lactation rooms to support breastfeeding mothers who use our courts.

Why is it important to have a Gender Fairness Committee?

Our Gender Fairness Committee is part of New York State Court system's Committee on Women in the Courts. Many of the issues and concerns that gave rise to the statewide committee have not been entirely resolved and new concerns have arisen, as can be seen in the most recent report from the statewide committee. It is important to continue highlighting the contributions of women, addressing the sometimes unique issues facing women who work in or use our courts, and making sure that women face a fair playing field for any opportunities that are available.

What advice would you give to women entering the field of law today?

My advice is to know that opportunities are open to you if you put in the hard work. After you put in the hard work if you see inequities, do not be afraid to address them with the appropriate person or entity.

Is there a moment in your career that stands out as a turning point for you?

There is not one moment that stands out in my career as a turning point. I have had great work experiences but have not been afraid to move on when I was ready for a new challenge. I have been honored to serve the Rochester legal community as a Rochester City Court Judge for the past 32 years. I have been particularly honored to serve as Supervising Judge for the City Courts of the 7th Judicial District, helping to lead our courts towards increasing excellence. I finished law school in 1978 at a time where there were few women lawyers and even fewer Black women lawyers. The representation in both respects was even less with respect to trial lawyers. There have been times throughout my career where individuals had decided that I didn't belong or was not worthy for consideration for certain opportunities or was less talented/skilled than others because I was female and/or minority. I have learned to be quietly (mostly) assertive, insistent that I do belong and to show by my work that I am as capable, if not more so, than the next person.

What barriers did you come up against in your career- either as an attorney or as a judge?

The most prevalent barrier that I have come up against in my career is about expectations. When those in power or those who you deal with think you are less than, less capable than, less smart than, it is more difficult to get the attention of those who have the ability to open up opportunities to you. My response has always been to work harder than anyone else and to insist that my skills and capabilities are recognized.

What woman in history do you admire most and why?

Growing up in the 1950's and 1960's, women weren't considered important enough to be included in the history that was taught. I learned of very few women in history who looked like me. I admired writers, primarily. The person who has most of my admiration these days is Supreme Court Justice Ketanji Brown Jackson. She seems to have been able to have a very successful career and a balanced life without losing the values of family and friendship instilled in her as a young girl.

Is there a woman from your family or a friend who has helped to empower you and how has she done that?

I have had the great fortune of having the support of many women who have helped empower me. I have had teachers encourage me over the years, giving me the strength to insist that poverty, race, and sex are societal obstacles that can often be climbed over. Women in my family have encouraged me, along with friends-especially college friends. I have also received support and encouragement from colleagues, particularly in the early days when there were so few women judges. Those judges included the Honorable Ann Pfeiffer and the Honorable Patricia Marks. For the most part that encouragement has taken the form of encouraging me to take advantage of and go for any opportunities that exist, helping me to recognize and not be a victim of Imposter Syndrome.

What are you looking forward to having more time for in your retirement?

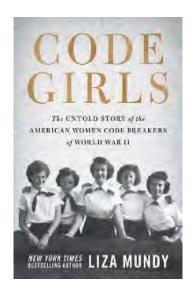
I am looking forward to having more time to travel, to read, and to spend with family and friends.

What are you grateful for in your career as a judge?

I am grateful for all of the wonderful people I have had the opportunity to work with over the years including my chambers staff, the clerical staff, court administration and other judges, those from many agencies that we interact with including the Sheriff's Department, Rochester Police Department, the DA's and PD's, and Probation.

REMINDER and SAVE-THE-DATE

Pick up your copy of *Code Girls: The Untold Story of the American Women Code Breakers of World War II*, by Liza Mundy for our book discussion to be held on April 12, 2023, from 12-30 pm - 1:30 pm, and facilitated by the Honorable Kristin L. Garland. See flyer for more details.



Did you know?

One of the most influential women codebreakers during WWII was Genevieve Grotjan (Feinstein), a Buffalo native who graduated from the University at Buffalo with a mathematics degree in 1936. In 1940, she broke the code of the Japanese cipher known as Purple, allowing access to information and saving lives.

Resource: An American Hero- <u>Feature: An American Hero - At Buffalo - The University at Buffalo Alumni Magazine - University at Buffalo.</u>

7TH JUDICIAL DISTRICT GENDER FAIRNESS COMMITTEE WOMEN'S HISTORY MONTH "Celebrating Women Who Tell Our Stories"

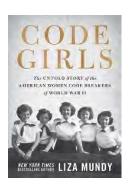


PLEASE JOIN US ON APRIL 12, MAY 10, 2023, from 12:30 pm -1:30 pm in Room 165 in the Hall of Justice, Rochester, or by Teams (at the link below)

FOR A BOOK DISCUSSION OF

CODE GIRLS: THE UNTOLD STORY OF THE AMERICAN WOMEN CODE BREAKERS OF WORLD WAR II,

BY LIZA MUNDY



Facilitated by: HONORABLE KRISTIN L. GARLAND, AUBURN CITY COURT JUDGE

To Join via Teams- Click Here.

Unpacking the State of the Law in Domestic Violence Cases: Civil v. Criminal

October 19, 2022 (Part 1: Civil) November 16, 2022 (Part 2: Criminal) 12:30 - 2:00 pm In-person: Hall of Justice Room 165, 99 Exchange Blvd, Rochester NY or attend virtually

In recognition of Domestic Violence Month, the 7th Judicial District's Gender Fairness Committee, together with the Willow Domestic Violence Center of Greater Rochester, the Susan B. Anthony Center-University of Rochester, the Greater Rochester Association for Women Attorneys (GRAWA), and the Monroe County Bar Association present this two-part series, which will provide an update on recent statutory changes and how attorneys can implement them to assist clients who have experienced intimate partner violence. The topics will include understanding bias and dynamics of abuse, the Domestic Violence Survivors Justice Act, and how current media events may impact help-seeking.

In-person seating is limited. Lunch will be offered on November 16th. CLE application is pending.

Registration is required: Click Here





SUSAN B. ANTHONY CENTER

Translating research into policy







Eighth Judicial District Gender Fairness Committee

Hon. Betty Calvo-Torres, Hon. Stephanie Saunders, Sgt. Angie Davis Laverette, and Kristy Holland, Chairs

Eighth Judicial District Gender Fairness Committee

Hon. Betty Calvo-Torres, Hon. Stephanie Saunders, Sgt. Angie Davis Leverette, and Kristy Holland, Chairs

Members: See attached list.

Counties served: Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans,

Wyoming

2022 Meetings

Meeting Dates: 1/20, 2/17, 3/17, 4/21, 5/19, 6/23, 7/28, 9/29, 11/29

Average Attendance: 10

Do you use Videoconferencing? Yes

How did COVID-19 impact your meetings and special events?

Prior to COVID-19, our meetings and special events were held in person during lunch hour, post COVID-19, for the 2022 calendar year, all meetings were held virtually, and

special events were in person as well as virtually.

2022 Special Events

Activities for Women's History Awareness Month

The theme for International Women's Day 2022 was #BreakTheBias. The Gender Fairness Committee recognized the day and theme by "striking the pose". "Imagine a gender equal world - free of bias, stereotypes and discrimination. A world that is diverse, equitable and inclusive. A world where being different is valued and celebrated. Together we can forge women's equality. Collectively we can all #BreakTheBias. Attached is a piccollage of offices from the 8JD "striking the pose".

The committee hosted a virtual Women's History Month program on March. 25, 2022, from 12:30pm-1:30pm. The program was co-sponsored by the National Association of Women Judges-NY Chapter and The NYS Judicial Committee on Women in the Courts. The theme of the program "The Power of Women's Voices- Women Providing Healing, Promoting Hope, was dedicated to the work of the frontline workers during the ongoing pandemic. The committee gave acknowledgement to Chief and Deputy Chief Clerks of the district, agency supervisors and court reporters, in the 8th JD, most of whom are women, for their efforts in enabling the courts to operate and making the courts accessible to the public. The 8th JD IT Department, Rebecca Wydysh (the face of the pandemic in Niagara County) and Dr. Gail Berstein (Erie County Health Commissioner) were also given recognition for their phenomenal professionalism during the pandemic.

Activities for Domestic Violence Awareness Month

On October 26, the 8th JD Gender Fairness Committee (GFC) sponsored a Lunch and Learn entitled "Domestic Violence Fatality Review". Member, Shannon Filbert, Esq cochaired this event which was held in person as well as virtually. The panelist included: Hon. JaHarr S. Pridgen, Chief Judge, Buffalo City Court, Hon. Carrie Phillips, Buffalo City Court Judge, Hon. Diane Wray, Buffalo City Court, Hon. Caroline Wojtaszek, Niagara

County Court Judge, Shannon Filbert, Esq. Court Attorney, Erie County Family Court and Kristy Holland, Coordinator, Chautauqua County Opioid Court.

Other Special Events or Activities

January 28, The NYS Judicial Committee on Women in the Courts and the GFC hosted a Lunch & Learn on Human Trafficking Awareness. This program was hosted virtually. Hon. Amy Martoche, Supreme Court Justice and Alicia Tabliago, Resource Coordinator, Buffalo Human Trafficking Intervention Hub Court co-chaired this program.

A note of thank you from Hon. Amy Martoche, "Thank you all for taking the time to attend the 8th Judicial District's Gender Fairness Committee's presentation on Human Trafficking on January 28th. A link to the "YouTube" video was provided for anyone to view. Attached is the power point that was circulated for this program.

In the month of March, the GFC partnered with Little Smiles of WNY who sponsored a bowling fundraiser to support donations of toiletries, coloring books, diapers and wipes to Erie County Foster Care. Anthony Biscotto expressed words of thanks to the committee for our continued support.

On May 14, Buffalo experienced a tragedy that touched the lives of our city, county if not the world. From the desk of the Chair Hon. E. Jeannette Ogden: "There are no words to express the depth of sadness we feel following the traumatizing tragedy brought upon our community on Saturday, May 14, 2022. Many of the victims were women, mothers, and grandmothers. The Gender Fairness Committee extends heartfelt condolences and prayers to the families and friends of the victims of this senseless murderous attack, and to all others affected by this extreme act of violence. We stand in solidarity with everyone who is committed to honoring and uplifting our community."

On May 28, the committee participated in the City of Buffalo Great American Clean Up Month. Members donated hygiene products for children and adults to the Norfolk Ave. Block Club #1, where GFC member Sargent, Angie Davis Leveritte is the block club president. (attached is a thank you letter to the committee)

On June 10th, from 12:30pm-1:30 pm at the Robert H. Jackson Center Cappa Theater in Jamestown, New York, the 8th Judicial District GFC and The Richard C Failla LGBTQ Commission of the New York State Courts joined together to honor Judge Grace M. Hanlon, the First Openly Gay Judge in the 8th Judicial District. The theme of "Shattering Barriers was very befitting for such an occasion.

In place of meeting and special event planning for August, the GFC participated in "A Day of Service" in the Community. Committee member, Seargent Angie Davis-Leveritte coordinated with Raziya Hill, Founder/Executive Director of Every Bottom Covered located at the East Delavan Community Center on the east side of Buffalo. The committee along with various court personnel donated 232 pullups, 3516 diaper wipes, 1667 diapers of various sizes and 120 additional pulls ups. Judge Ogden, Judge Stephanie Saunders,

Seargent Leveritte, Sharon Waslewski, and Paula Hayes from the committee spent a couple of hours at the community center packaging the items to be distributed to the community as parents came to the center to express their need of the items.

August 26 was designated Women's Equality Day by the US Congress in 1973. Attached is an email from the desk of Andrew B. Isenberg, District Executive, Eighth Judicial Administrative Office.

The GFC held a plaque unveiling ceremony on September 23, at 2 pm in the Atrium of the M. Dolores Denman Courthouse in Rochester, New York. The honorees were from the years of 2019 and 2021. Because of COVID the committee was not able to hold this ceremony as it would have in 2020.

Hispanic Heritage Month

September 15-October 15, National Hispanic Heritage Month was observed.

On September 22, from 12:30 pm to 1:30 pm the GFC collaborated with the Latino Judges Association, National Association of Women Judges- NY Chapter and the University at buffalo School of Law- Dept of Diversity, Equity and Inclusion, sponsored a virtual program where the keynote speaker, Hon. Sallie Manzanet-Daniels Associate Justice, Appellate Division, Fist Department delivered a message that encouraged us all to "not be distracted by the false narrative that our diversity, our greatest strength, is a negative." Her remarks were thoughtful, timely and greatly appreciated (Judge Betty Calvo-Torres)

"When putting these types of programs together, I have always thought it important to make the program one that gives folks a perspective or an insight they may not have had before. Given the remarks made by Judge Manzanet- Daniels today, there is no doubt that we accomplished that goal. Judge Betty Calvo-Torres Co-chaired this event.

Holiday Toiletry Drive

In December, the NYS Judicial Committee on Women in the Courts, the NY Chapter National Association of Women Judges and the 8th JD GFC partnered together for a "Holiday Toiletry Drive, to benefit the women residents in the Albion Correctional Facility. Items requested and donated included alcohol-free deodorant, shampoo, and body wash. Hon. Debra Givens, Supreme Court Judge delivered the items to the facility. (Flyer attached)

Holiday Toy Drive

The 8JD GFC partnered with Little Smiles of Western New York for its annual holiday toy drive. Little Smiles of Western New York is a volunteer driven nonprofit organization that helps caring professionals bring joy to children in tough situations. They work with nurses and social workers who submit requests to help children during difficult times, they do "junk food runs", delivering snacks and special treats to kids who are in the facilities they work with and bring pizza parties and movie night for children and their caregivers. Recently LSWNY opened "Little Smile Safe Rooms" in each of the five Buffalo Police Districts- these rooms will

provide children a safe and calming atmosphere where they can play with toys, have snacks, watch TV or do their homework.

The items collected were donated to "The Dream Center Church" located on the West Side of Buffalo and the "E" District Buffalo Police Precinct. (Photos and flyer attached.)

How were your special events advertised or marketed? Email and Flyer

Who and how many attended: Our programs were attended virtually by court personnel, members of the public and media. Roughly, on average there were at least 40-60 participants, depending on the program.

Was there any press before or after? Yes

Gender Survey 2020 Implementation

What did your District do to implement the recommendations of the Survey? At this time our district has set a future date to review and implement the recommendations stated in the survey.

Future Plans

Meetings dates for planned or projected events for 2023:

Dates for our 2023 meetings are tentative for every third Thursday of each month.

Special Events & Educational Programs

Women's History Month, Domestic Violence Month, and other special events. All special events and educational program plans will be discussed upon the commencement of the first meeting.

Concerns

What issues regarding women and gender in the courts do you think are important in 2023? Issues of Mental Health and continuous facilitation of incarcerated mothers to have visitation with their children.

Do you see operational issues in your court or judicial district that adversely affect women or a subgroup of women? Yes.

- · Closed Child Care Centers
- Supervised Visitation Centers operating on a limited basis or not at all
- Language Access/Interpreters

Do you see unmet training needs? No.

What topics would you like to see developed for Lunch & Learn Sessions from 1:00 - 2:00 in the courthouse? None

Collaboration

Have you joined with groups outside the courts for programs or projects? Yes. Bar Associations, Colleges, and Domestic Violence Organizations

8th JUDICIAL DISTRICT GENDER FAIRNESS COMMITTEE MEMBERS AS OF 01/19/2023

Anna Brignoni-Waliczek

Andrea Conjerti

Andrew B. Eisenberg
Angie Davis-Leverette

Daniel Maren

Erika Webb

Grace Hanlon

Hon. Sheila A. DiTullio

Hon. Betty Calvo-Torres

Hon. Lenora Foote-Beavers

Hon. Mary Carney

Hon. Paula Feroleto

Hon. Rose Bailey

Hon. Sharon LoVallo

Hon. Caroline Wojtaszek

Hon. Suzanne Maxwell Barnes

Hon. Erin DeLabio

Jodi Russo

Kimberly Locurto Leah Nowotarski

Lisa Baehre

Shannon Filbert

Sharon Wasielewski

Shawnette Reid

Sheila Weir Schwanekamp

Shekuira Feaster

Shion Christian

Tasha Moore

Hon. Amy C. Martoche

Susan Bjornholm

Brenda Heath



The NYS Judicial Committee on Women in the Courts 8th JD Gender Fairness Committee

invites you to attend a virtual

Lunch & Learn Program

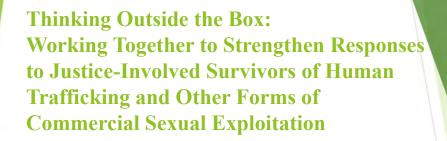
on

Human Trafficking Awareness

Friday, January 28, 2022 12 noon-1:00 pm

Click Here to Join the Meeting





Amy C. Martoche, Supreme Court Justice (8th Judicial District), Former Presiding Judge, Buffalo's Human Trafficking Intervention Hub Court

Alicia M. Tabliago, Resource Coordinator, Buffalo's Human Trafficking Intervention Hub Court

What do you think of when you hear about "human trafficking"?

Common Misconceptions

- ▶ Only young women are sex-trafficked
- ► Commercial sex workers are paid well and enjoy a good lifestyle (i.e., *Pretty Woman*)
- ▶ It only happens in big cites
- ▶ It only happens in strip clubs and massage parlors
- ▶ It doesn't happen to U.S. Citizens
- ▶ For trafficking to occur, victims must cross borders
- ► All people involved in the commercial sex industry are trafficking victims

Means: For	ce, Fraud, Coercion	
Force	Physical Assault Sexual Assault Emotional Abuse Forced opiate addiction Branding Scarring	FEAR
Fraud	Pretending to be a boyfriend Promising money or earnings that never materialize Requiring victims to do things that exceed the scope of what was agreed upon (exotic dancing vs. sex work)	SECRECY
Coercio	Threats to expose a secret Threats of violence to victim, family or friends Isolation Physically violent to others in front of victim Controlling victims' documents (passport, benefits card, etc.) Threats about custody of child(ren) Threats to call authorities	SHAME

Domestic Sex Trafficking

- ▶ According to the National Human Trafficking Hotline, in 2020:
 - ► A 120% increase in recruitment of potential victims of trafficking via Facebook and Instagram
 - ▶ A 47% increase in recruitment by family member or caregiver from 2019 to 2020 and a 21% increase in the recruitment by an intimate partner
 - ► Friends and family were the access point to help for 40% of survivors
- ▶ The Urban Institute reports in 2018:
 - ▶ 52% of sex trafficking survivors were referred to service providers through the criminal justice system

Domestic Sex Trafficking: Facts

- ► The top 5 risk factors for sex trafficking are:
 - ▶ Substance use
 - ▶ Mental Health concerns
 - ▶ Runaway/Homeless Youth
 - ▶ Unstable Housing
 - ▶ Recent migration/relocation
- ► The #1 type of sex trafficking: Escort Services
 - ► AKA "out-calls"-where traffickers deliver victims to hotel rooms, private parties
 - ► AKA "in-calls"-where potential buyers cycle in and out of a hotel room where the trafficker confines victims for extended stays



		HTIC Directory -	January 2022	
JD	HTIC	Judge	Court Attorney	Coordinator
1	Midtown Community Court	Hon. Nestor Diaz	Jennifer A. Tubridy	Sonia Chowdhury
		NEDIAZ@nycourts.gov	jtubridy@nycourts.gov	(646)264-1305
		Hon. John Zhuo Wang		schowdhury@nycourts.gov
		[wang@nycourts.gov		
2	Brooklyn Criminal Court	Hon. Kerry Ward		Letichia Snead
		347-404-9612		347-404-9544
		kjward@nycourts.gov		lasnead@nycourts.gov
5	Syracuse City Court	Hon. Felicia Pitts-Davis		Terri Gooley
		315-671-2769		315-671-2090
		fdavis@nycourts.gov		tgooley@nycourts.gov
	Utica City Court	Hon. F. Christopher Giruzzi		Tabatha Sellick
		315.266.4607		315-266-4645
		fcgiruzz@nycourts.gov		tsellick@nycourts.gov
7	Rochester City Court	Hon. Ellen Yacknin	Tanya Conley	Andrea Sevene
		585-371-3410 evacknin@nycourts.gov	585-371-3359 tconlev@nycourts.gov	asevene@nycourts.gov Alfonsina DeSino
		eyacknin@nycourts.gov	tconiey@nycourts.gov	
				AlfonsinoDeSino@monroecounty.gov
8	Buffalo City Court	Hon. JaHarr Pridgen		Alicia M. Tabliago
		(716) 845-7262		716-845-2752
		jpridgen@nycourts.gov		atabliag@nycourts.gov
9	Yonkers City Court	Hon. Arthur Doran III		Timothy Montini
		914-831-6980		914-824-5854
	Nassau District Court	ajdoran@nycourts.gov Hon, Rhonda Fischer		tmontini@nycourts.gov Laura Sauer
10N	Nassau District Court	516-493-4322		516-493-4148
		rfischer@nycourts.gov		sauer@nycourts.gov
400	Suffolk District Court	Hon. Patricia Grant Flynn	Terrence Carroll	Lisa Torres
10S	Suffoik District Court	631 208 5895	631 208 5786	631 208 5779
		pgflynn@nycourts.gov	tcarrol1@nycourts.gov	lytorres@nycourts.gov
11	Queens Criminal Court	Hon. Toko Serita	Eric Fieldman	Shannon Castang-Feggins
11	Queens criminal court	(718) 298-0925	(718) 298-0915	(718) 298-0717
		tserita@nycourts.gov	efieldma@nycourts.gov	scastang@nycourts.gov
12	Bronx Criminal Court	Hon, Linda Poust Lopez	Angharad Vaughan	Diane Orengo
12	Bronk Chillinal Court	718-618-3796	718-618-3613	718-618-3743
		lplopez@nycourts.gov	avaughan@nycourts.gov	dorengo@nycourts.gov
13	Staten Island Criminal Court	Hon. Gerianne Abriano		Laverne Chin
13	Season Island Chilinial Court	I General Abrillio		lchin@nycourts.gov

Identifying Defendants for HTICs

- · Victims unlikely to self-identify
- Office of Policy and Planning and the Statewide Judicial Committee on Human Trafficking have developed a two-sided document to help judges, court personnel, and attorneys to recognize common indicia of trafficking and provide guidance on how to respond to these individuals
- First side is a non-exhaustive list of "Red Flags" -- it is a compilation of indicators found in research and validated by experiences of court professionals and social service providers; second side is a screening tool



HON. JANET DIFIORE
CHIEF JUDGE OF THE STATE OF NEW YORK
HON. LAWRENCE K. MARKS
CHIEF ADMINISTRATIVE JUDGE OF THE STATE OF NEW YORK.
HON. EDWINA G. MENDELSON
DEPUTY CHIEF ADMINISTRATIVE JUDGE FOR JUSTICE INITIATIVES

Identifying & Responding to Human Trafficking in New York Courts

Trafficking victims are unlikely to self-identify or ask for help, especially in open court. When exploitation is not apparent, the following red flags may help identify someone who should be screened further by a Human Trafficking Intervention Court (HTIC). This is not an exhaustive list but represents a compilation of indicators found in research and validated by experiences of court professionals and social service providers. The presence of multiple indicators may alert the court of the need to refer the defendant to an HTIC.



APPEARANCE/ BEHAVIOR

- Inappropriately dressed for weather, location, or age
- Branding or tattoos, e.g., boyfriend/girlfriend or friend's name, gang, or other symbol as if indicating ownership
- Non-verbal communication with an unrelated adult, e.g., seeking approval before answering questions
- Presence of an overtly controlling or concerned male or female friend
- · Signs of trauma
- · Unusually paranoid or fearful
- Emotional extremes, such as numbness, dulled affect, depressed, low self-esteem or submissive, angry, defiant, belligerent, or defensive
- Unusual behavior, e.g., falling asleep in public, overtly sexual, preoccupied with money
- Hanging around known exploiters and/or trafficking victims
- Private attorney representing more than one individual especially from a single location arrest



FAMILY/HOME

- Multiple reported residences with minimal social support
- · Does not possess identifying documentation
- Homelessness
- · Disconnected from family
- Accountable to unrelated adult or male/female friend
- · Family history of prostitution or solicitation
- · History of physical or sexual abuse or neglect
- · History of domestic violence or family dysfunction
- Unsure or unwilling to give "home" address or names of other household members
- Fearful of consequences for not following rules, e.g., returning "home" at set times
- Lives in a hotel or reports frequent travel to other cities
- Concerned about immigration documents or status



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CURRENT/PAST CHARGES

- Prostitution, solicitation, or loitering to engage in prostitution
- Theft of necessities, e.g., food, clothing, hair, condoms, or personal hygiene products
- · Drug offense



HEALTH

- Unexplained bruises or injuries, e.g., broken bones, burns, or cuts
- Signs of extreme malnourishment or excessive hunger
- · Signs of extreme fatigue or exhaustion
- Substance use
- · Chronic dental problems

HTIC Screening Tool

This Screening Tool is **NOT** a questionnaire! **DO NOT** ask the individual any of the following questions. Instead, the answers to these questions should be obtained through observation of the individual, a review of his/her case file, and/or information obtained from his/her counsel or the prosecutor's office.

SECTION 1

If the answer to any **SINGLE** question in **Section 1** is "YES", the case should be referred to the nearest HTIC for further screening.

- Does the individual have a current or prior arrest for a prostitution-related offense (including unlicensed massage) in New York or any other state?
- 2. Is there anyone who believes the individual is a victim of sex trafficking?
- Based on a review of the red flags on the other side of this page, do you believe the individual should be screened by a Human Trafficking Intervention Court?

Screening tool in use...

25-year-old woman in Opiate Treatment Court

(Charged with false personation, disorderly conduct, criminal possession of a controlled substance)

Court staff noticed a much older man posted \$11,000 cash bail for her

Upon screening, the following was disclosed:

- ► Engaging in commercial sex work
- ▶ The older man was a "john" who became obsessed with her
- ▶ He bought her a new car, provides her with an apartment on his property

Screening tool in use...

45-year-old woman brought in for arraignments:

(Charged with Petit larceny, possession of a forged instrument in the $3^{\rm rd}$ degree, disorderly conduct)

The HTIC Judge was conducting arraignments and noticed her past criminal record:

- ▶ 100+ past convictions for prostitution in New York City
- ▶ Upon screening:
 - ▶ She disclosed she was trafficked for 20 years in NYC
 - ▶ No attorney or judge ever inquired about her extensive history
 - ▶ The woman had significant medical and mental health issues due to the trauma she endured
- In 2019, ALL 100+ prostitution convictions were vacated in NYC with the help of attorneys

Transfer to the HTIC HUB Court

- ▶ The screening tool is utilized by the court; if red flags are detected *OR* an individual appears at-risk of being trafficked, the nearest HTIC Court resource coordinator or judge is contacted
- ► The HTIC resource coordinator will gather the information from the referring court and contact the defendant or their attorney to conduct a further screening
- ► Transfer requests can be accepted from the Erie and the surrounding counties within the Western New York region(HUB Court Status)
- ▶ Once a defendant is accepted into the HTIC, services are more easily accessed

COLLABORATIONS WITHIN HTICS

- ► Link defendants with specialized confidential victim advocates to ensure safety plan in place:
 - ▶ Rape Crisis Center
 - ▶ Specialized NGOs
 - ▶ DV advocates
- ▶ Link with medical providers: OB/Gyn services like Planned Parenthood, clinicians providing testing and treatment for HIV and HEP C, primary care services
- ▶ Make appropriate links with substance abuse/mental health providers, MAT (consider inpatient, especially if the defendant's home life is unsafe)
- ▶ Link with appropriate additional legal representation (i.e., immigration lawyer)
- Victims can access OTDA funds for shelter, food, medical care, and legal services through DCJS confirmation (NGO case managers or law enforcement)
- ▶ Interpreters: But remember that this can sometimes pose a safety risk
- When defendant is stable, consider other ancillary services: GED, job training, care coordination, college

Vacatur Motions: CPL 440.10(1)(i)

- New York authorizes post-judgment vacatur of convictions where:
 - the "arresting charge" was a result of having been a victim of sex trafficking under Penal Law 230.34 or trafficking in persons under the Trafficking Victims Protection Act (United States Code, title 22, chapter 78).
 - Applies to all kinds of charges!







HON. JANET DIFIORE CHIEF JUDGE OF THE STATE OF NEW YORK

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- 3. Based on a review of the red flags on the other side of this page, do you believe the individual should be screened by a Human Trafficking Intervention Court?

SECTION 2

If the answer to any **TWO** questions in **Section 2** is "YES", the case should be referred to the nearest HTIC for further screening.

- 1. Was the individual arrested inside of an exploitation hotspot such as a hotel, motel, park, car, massage parlor, brothel or known prostitution location, etc.?
- Does the individual have any tattoos that show, imply, or suggest branding or ownership by another?
- 3. Does there appear to be anyone overly invested in the individual and/or in control of his or her funds or identification, etc. (i.e., πon-family members posting a high bail amount, providing unlimited resources such as money or a place to stay, or retaining an attorney)?

SECTION 3

If the answer to any **THREE** questions in **Section 2 and 3** is "**YES**", the case should be referred to the nearest HTIC for further screening.

- Does the individual appear to be suffering, emotionally or physically, from long- term drug addiction?
- Does the individual have difficulty providing a home address or appear to be chronically homeless (i.e., can't return to family home or moves frequently)?
- 3. Does the individual appear to be hyper-vigilant or engage in non-verbal communication with someone in the courtroom?
- 4. Does the individual appear to be the victim of physical or psychological abuse (i.e., bruising, lacks self-esteem/self-worth, or appears very anxious)?

In recognition of Women's History Month 2022

The National Association of Women Judges — NY Chapter

The NYS Judicial Committee on Women in the Courts Eighth JD Gender Fairness Committee

present

The Power of Women's Voices



A tribute to the ceaseless work performed during the ongoing pandemic

Friday, March 25, 2022 12:30 p.m. -1:30 p.m.

Click here to join

THE POWER OF WOMEN'S VOICES FRIDAY, MARCH 25, 2022 12:30 P.M. - 1:30 P.M.



WELCOME: Honorable E. Jeannette Ogden, J.S.C.

New York State Supreme Court
Chair of the 8th Judicial District
Gender Fairness Committee

REMARKS: Honorable Shirley Troutman, Associate Judge

New York State Court of Appeals

President of the National Association of Women Judges-

New York Chapter

RECOGNITION OF:

Dr. Gale R. Burstein, MD, MPH Hon. I

Erie County Commissioner of Health

Hon. Paula L. Feroleto, J.S.C.

New York State Supreme Court

Past - 8th Judicial District Admin. Judge

Rebecca J. Wydysh

Chairwoman of the Niagara County Legislature Hon. Erin P. DeLabio

Niagara County Family Court

CLOSING REMARKS:

Honorable E. Jeannette Ogden, J.S.C.

New York State Supreme Court

Dr. Gale Burstein



Dr. Gale Burstein is the Erie County Commissioner of Health and a Clinical Professor of Pediatrics at the University at Buffalo Jacobs School of Medicine in Buffalo, NY. Dr. Burstein is currently leading Erie County's public health COVID-19 response. During the pandemic, Dr. Burstein continues working on Erie County strategies to expand substance abuse prevention and treatment services; prevent opioid related overdoses and deaths; expand access to sexual health care; increase hepatitis C virus testing and treatment; and decrease childhood lead toxicity. Dr. Burstein co-chairs the Erie County Opioid Epidemic Task Force. Dr. Burstein participates in writing national adolescent health care guidelines and has been published in many scientific peer-reviewed journals.

Dr. Burstein received her MD from the Jacobs School of Medicine in Buffalo, NY; completed a pediatric residency at Case Western Reserve University in Cleveland, OH; received Adolescent Medicine fellowship training at the University of Maryland; completed a Centers for Disease Control and Prevention (CDC) STD Prevention fellowship and a Master's in Public Health at Johns Hopkins University in Baltimore, MD. As a CDC Medical Officer, she worked on adolescent STI prevention programs, policy and guidelines and directed the first national rapid HIV testing surveillance program.

Rebecca Wydysh



Rebecca J. "Becky" Wydysh is the Chairman of the Niagara County Legislature. As the highest ranking official in Niagara County government, she is the first woman to ever hold the position. First elected to the Legislature in 2015, she represents the 2nd District, which includes the western end of Wheatfield and a major portion of the Town of Lewiston, including the Village. Becky had never previously run for elective office. Becky was elected Chairman of the Legislature in January 2020, just three months before the beginning of the COVID-19 pandemic. She coordinated the county's response to the pandemic, becoming a familiar face to residents with her daily COVID updates, collaborating with state and other county leaders on policy matters and making sure the Legislature provided the necessary resources to the Departments of Health and Emergency Services. During her time in government, Becky has been particularly passionate about battling the opioid crisis that has plagued so many families across Niagara County. Since 2017, Becky has served as Chairman of OASIS (the Overdose/Addiction Strategy Implementation Standing Committee), Niagara County's Opioid Task Force. This task force brought together resources and partners from across the county to actively spread public awareness about opioid addiction to the community, develop preventative measures, and find ways to help those in need of recovery.

Not many people know that serving in the Niagara County Legislature is part-time. Becky's full-time career has been spent in the Niagara County Courthouse for more than 20 years, including the County Clerk's Office, the District Attorney's Office, and since 2008, as Deputy Commissioner of Jurors for Niagara County with the NYS Unified Court System. In that role, she has participated in numerous state wide projects and initiatives in jury innovation and is a member of the NYS Commissioner of Jurors Association. She has been a union member of the CSEA for the length of her career. Outside of work, Becky served as a member of the Mental Health Association in Niagara County, Inc Board of Directors from 2009-2020, taking on the role of President of the board for 7 years of that time. Born and raised in Cambria, Wydysh also lived in the Town of Lockport before moving to the Village of Lewiston with her husband, Peter and two children, now both young adults.

Women's History Month Program Remarks 2022

The Power of Women's Voices- Providing Healing, Promoting Hope

Welcome to the NYS Judicial Committee on Women in the Courts-8th JD Gender Fairness Committee's virtual Women's History Month Program – The Power of Women's Voices – Providing Healing, Promoting Hope.

Our program is co-sponsored by the NAWJ – NY Chapter. The Hon. Shirley Troutman, Associate Judge of the NYS Court of Appeals and President of the NAWJ – NY Chapter has joined us this afternoon. (Brief remarks from Judge Troutman)

For those who are unfamiliar with the court system, let me begin with a brief background.

The NYS Unified Court System, comprised of various levels of trial and appellate courts, provides legal services involving nearly 4 million cases a year, that are heard throughout the state's 62 counties. Most of the legal issues are resolved in the trial level courts.

Here, in the 8th JD, the courts provided in-person legal services for residents of the 8 counties of WNY. Erie and Niagara Counties are the largest of those 8 counties, having the largest citizen populations and the largest number of court users. The legal services provided by the courts are essential to the health, safety and welfare of the citizens that it serves.

Without warning, covid-19 changed the court system's ability to provide legal services. At the onset of the pandemic, the chief clerks, deputy chief clerks and court security were required to change the way legal services were provided because covid-19 required in-person court operations to cease for the benefit of the health and safety of everyone. However, crime, family disputes, housing issues. Business disputes and legal matters affecting the health, welfare and safety of the citizens residing in the 8th JD did not cease. Not only did those issues continue, some escalated.

The ability of the Court to provide those continuous services was performed by a group of chief and deputy chief court clerks, court (managers), court security, court reporters and the district technology unit; led by the District Executive Andrew Isenberg and Administrative Judge Paula Feroleto. Many of these

individuals are women. They worked efficiently and effectively despite the uncertainty of the fluid situation and the potential exposure, on a daily basis, to people infected with the virus and the resultant harm to themselves and their families. The IT Department worked non-stop to implement operational changes. Always working behind the scenes, without fanfare.

Continuation of the ability to provide essential legal services during the ongoing pandemic constantly changes, with little to no notice. This is year 3 of the evolving pandemic. This group of frontline workers, now joined by the full court staff, continue to work tirelessly to provide legal services to the citizens of western New York, taking directs from the Department of Health, under the leadership of Dr. Gail Bernstein.

The GFC did not want the efforts to the frontline workers to go un-noticed.







































NORFOLK AVE. BLOCK CLUB #1

New York State Courts GFC 8th JD 92 Franklin St. Buffalo, New York 14202

May 31,2022

Dear NYS Courts Gender Fairness Committee Members

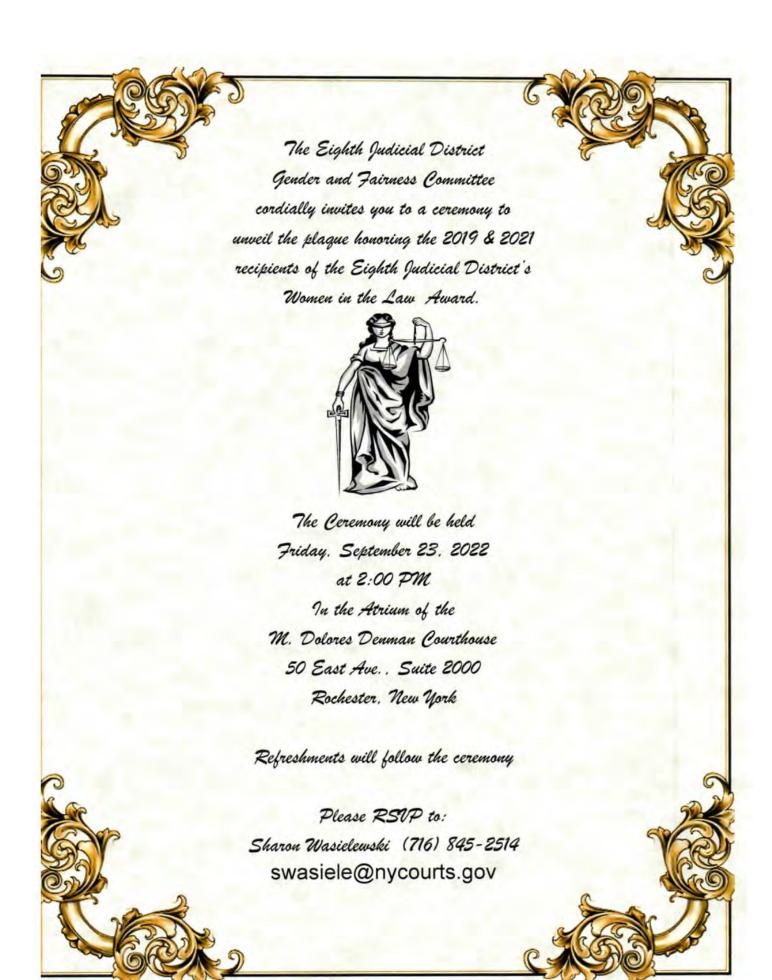
Thank you so much for your generous donation. Your donation will help our Jefferson Ave neighbors who are not able to leave their homes to purchase their personal care items needs.

The tragic event of May 14,2022 has impacted all our lives in some way, but it has not changed who we are, "The City of Good Neighbors".

Sincerely,

Angle Davis Leveritte
Norfolk Ave Block Club #1- President

EMAIL norfolkaveblockclub1@gmail.com
FACEBOOK @NorfolkAveBlockClub1



2019 HONOREES

Aviva Abramovsky
Linda Coyle Novotny, Esq.
Ruby Olive
Tiffany Perry, Esq.
Mary Hajdu, Esq.
Sharon Wasielewski
Erika Webb
Luci Welch
Hon. Caroline Wojtaszek
Shirley Chisholm (Posthumous)

2021 HONOREES

Sgt. Angie Davis Leveritte
Dr. Christine Farrow
Brenda V. Heath, Esq.
Hon. Barbara Johnson-Lee
Hon. Sharon LoVallo
Bridget M. O'Connell, Esq.
Lisa O'Connell
Jeannine Willson-Sikora
Tolulope Odunsi, Esq.
Laurie M. Beckerink, Esq.
Mary Ann Wiater, Esq.
Lydia Soto (Posthumous)





8th Judicial District Gender And Racial Fairness Committee

DOMESTIC VIOLENCE FATALITY REVIEW

Lunch and Learn October 26, 2022, 12:30 PM Erie County Ceremonial Courtroom or Virtual Via Teams

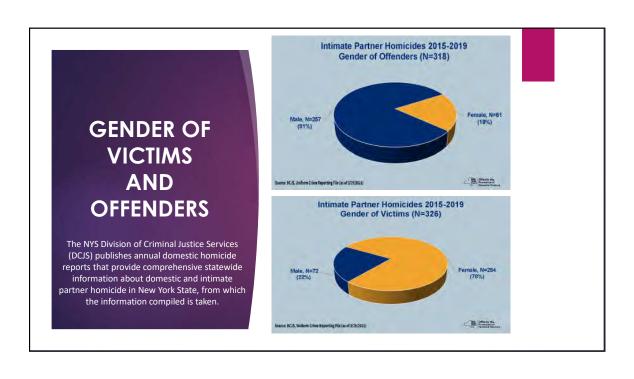
HON. CAROLINE WOJTAZEK HON. CARRIE PHILLIPS HON. JAHARR PRIDGEN SHANNON FILBERT ESQ. KRISTY HOLLAND

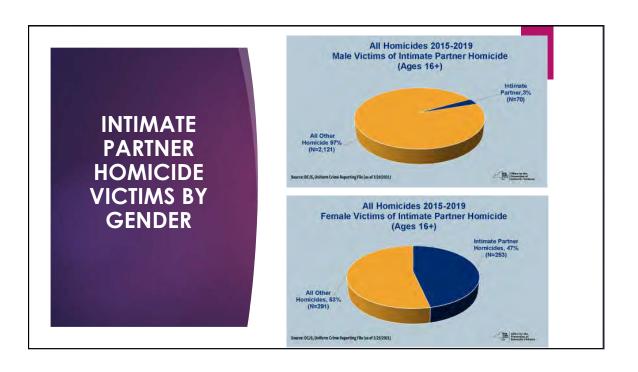
Timeline of "Progress"

- Early 1500s <u>Rule of Thumb</u> law states that a husband is allowed to beat his wife with a switch no wider than the width of his thumb
- 1824 Mississippi's Supreme Court allows a husband to administer "moderate chastisement in case of emergencies"
- 1886 North Carolina courts declared that a criminal indictment cannot be brought against a husband unless
 the battery is so great as to result in permanent injury, endanger their life or is malicious beyond all reasonable
 bounds
- 1911 First Family Court is created the thought becomes that it is better to solve family problems in a setting of discussion and reconciliation
- 1962 New York cases of domestic violence are transferred from criminal court to civil court
- 1966 In New York, beatings as cruel and inhumane treatment become grounds for divorce...but only if one can prove that a sufficient number of beatings have occurred
- 1970s In Chicago married women who leave their husbands due to battering are denied welfare because of their husband's salaries
- 1979 only 14 states in the US have provided funds for women's shelters
- 1990 For the first-time judges are required to consider any history of spousal abuse before determining child custody or visitation rights
- 1992 The Surgeon General ranks abuse by husbands to be the leading cause of injuries to women ages 15-44

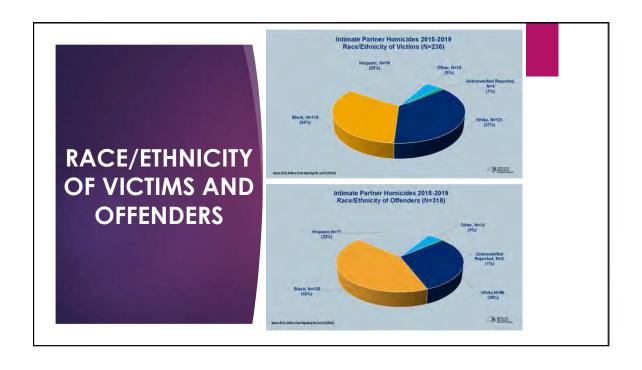
Danger
Factors for
Intimate
Partner
Homicide:

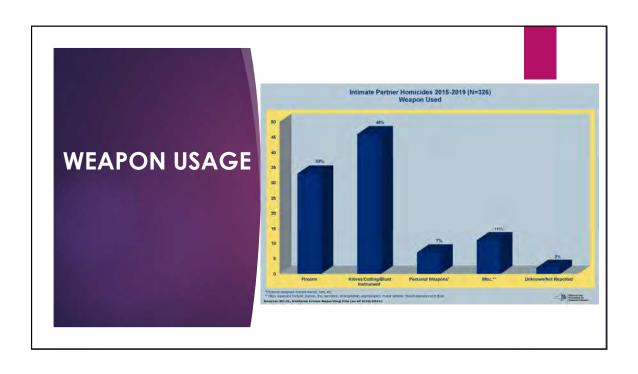
Jealousy
Substance Abuse (drugs and/or alcohol)
Possession of a Firearm
Depression/Suicidal Ideation of Abuser
Materially Motivated (Wealth/Lifestyle
Retention - Fear of Loss of
Image/Assets/Status due to Divorce)
Prior History of Violence
Less Fear of Legal Consequences
Desperation
Family History of Domestic Violence
Exposure in Childhood











OPDV-THE OFFICE FOR THE PREVENTION OF DOMESTIC VIOLENCE

NEW YORK STATE DOMESTIC VIOLENCE FATALITY REVIEW

- THE NYS DOMESTIC VIOLENCE FATALITY REVIEW TEAM WAS ESTABLISHED THROUGH LEGISLATION SIGNED BY GOV. CUOMO ON OCTOBER 25, 2012.
- TEAM MEMBERS INCLUDE LAW ENFORCEMENT, DOMESTIC VIOLENCE AND A CRIME VICTIM PROGRAMS, LEGAL SERVICES, SEXUAL ASSAULT SERVICES AND HEALTHCARE PROVIDERS.
- THE TEAM REVIEWS CASE RECORDS AND CONDUCTS INTER WITH FAMILY MEMBERS AND OFFENDERS WHO ARE WILLING TO PROVIDE INFORMATION.

OPDV-THE OFFICE FOR THE PREVENTION OF DOMESTIC VIOLENCE

NEW YORK STATE DOMESTIC VIOLENCE FATALITY REVIEW

- THE NEW YORK STATE FATALITY REVIEW TEAM: OPDVFATALITYREVIEW@OPDV.NY.GOV
- THE TEAM'S MISSION IS TO CONDUCT DETAILED REVIEWS OF DOMESTIC VIOLENCE DEATHS AND MERE DEATHS IN A MULTIDISCIPLINARY, CONFIDENTIAL AND CULTURALLY SENSITIVE MANNER, USING INFORMATION LEARNED TO DEVELOP COMPREHENSIVE RECOMMENDATIONS FOR IMPROVED SYSTEM RESPONSE TO DOMESTIC VIOLENCE, WITH THE GOAL OF ENHANCING SAFETY FOR VICTIMS AND ACCOUNTABILITIES FOR OFFENDERS

RED FLAGS

Of the 25 cases the team has reviewed the following have been identified in multiple cases:

- ▶ 22 had a history of domestic violence
- ▶ 17 involves access to firearms
- ▶ 16 revealed separation or attempts to separate
- ▶ 16 included non-fatal strangulation
- ▶ 15 involved substance abuse
- ▶ 15 included threats of suicide/suicidal ideation
- ▶ 14 offenders had a criminal history in addition to DV
- ▶ 14 showed evidence of escalating violence
- ▶ 14 included the victim expressing fear
- ▶ 14 involved the offender breaking through doors/windows
- ▶ 12 revealed threats to kill

PRIOR SYSTEMS CONTACT

Of the 25 cases the team has reviewed:

- ▶ 23 had contact with law enforcement
- ▶ 21 had contact with the Dist. Atty.'s office
- ▶ 20 had contact with the courts
- ▶ 16 had contact with the mental health system
- ▶ 10 had contact with probation
- ▶ 7 had contact with the domestic violence program

STRENGTHS IDENTIFIED IN CASES REVIEWED

EFFORTS OF RESPONDERS

- Judge's thoughtful consideration of modifications of orders of protection
- Police officers using an unmarked car when a victim feared the police being seen at her residence
- Prosecutors regularly using gel calls to add charges in cases where offenders were contacting their victims in violation of orders of protection

COLLABORATION

- Cross training
- Intensive team approaches to domestic violence cases
- Co-location of advocates in Dist. Atty.'s offices, police departments, social services departments and courts

WILLINGNESS TO LEARN

Local responders willing to share to prevent similar outcomes in future cases

CHALLENGES IDENTIFIED IN THE 25 CASES REVIEWED

Court access

- -Victims not receiving a same day order of protection in Family Court.
- -Responders not using local criminal courts to issue or modify Family Court orders of protection when Family Court is not in session.
- -CPL 530.12 3-A, 3-B-local criminal court judges have the ability to issue or modify Family Court orders of protection when Family Court is not in session

CHALLENGES IDENTIFIED IN THE 25 CASES CONTINUED

- Offender Accountability
 - -Charging-either not charging at all or charging with violations rather than misdemeanor or felony charges
 - -Conditional Discharges-multiple ACDs or conditional discharges prior to the homicides
 - -Mandatory Arrest/DIRs-in several of the cases police responded to many DV incidents prior to the homicide but there were few arrests even one mandatory arrest law would have applied.

CHALLENGES IDENTIFIED IN THE 25 CASES CONTINUED

- Informal Systems
 - **-Workplace**-offenders contacting/showing up at the workplace and coworkers being concerned about the victims but not knowing how to help
 - -Family And Friends-aware of the violence but did not know how to respond
 - -Trauma-many victims and offenders experienced early trauma in their lives.
 - -Mental Health-lack of information when an individual enters the mental health system

WHAT THE FATALITY REVIEW IS TEACHING US ABOUT IMPROVING STATE AND LOCAL RESPONSE

- ▶ Need for survivor center domestic violence services
- ▶ Need for continued and enhanced training for professionals who respond to domestic violence
- ▶ Importance of strong collaboration
- ▶ Importance of awareness and information for victims and the public
- ▶ Need for more improved information sharing

STEPS TAKEN

- Order of protection training for Town and Village Judges
- ► Training for office of Court administration personnel regarding firearms and orders of protection
- ► Partnership between OPDV and the NYS Department of Health to address nonfatal strangulation
- ► Inclusion of lethality indicator questions on the NYS DIR form

THE WORK AHEAD

- Examining how the ongoing Covid-19 pandemic affects safety for victims
- ► Examining ways for NYS to more proactively assure safe access to courts for victims of DV
- ► Examining how to work more effectively with private employers to increase awareness
- Examining ways to continue to improve law enforcement understanding
- Examining the role of the community in creating and implementing accountability measures

The 8th Judicial Gender Fairness Committee is doing "A Day of Care:

We are asking for your Diaper Donations For The Delavan Grider Community Center

To Benefit

Every Bottom Covered

https://www.everybottomcovered.org



We are collecting:

*Diapers * Pull-Ups * Wipes Deadline is August 18th.

For Information:

Sharon Wasielewski (716) 845-2514

Donation Bin located in the District Office

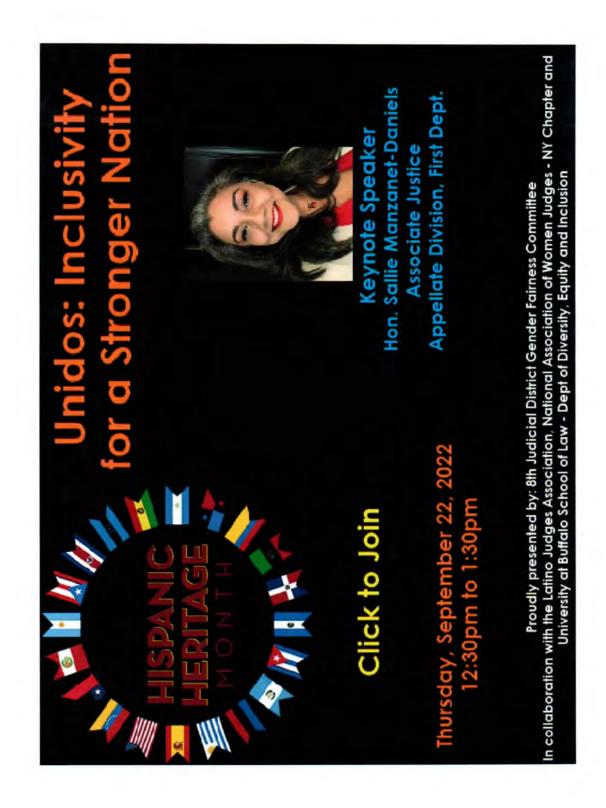




















The NYS Judicial Committee on Women in the Courts – 8th JD Gender Fairness Committee

&

NY Chapter National Association of Women Judges
Holiday Toiletry Drive

to

Benefit the Women Residents in the Albion Correctional Facility



Donated items requested:

Alcohol free deodorant, shampoo, and body soap (liquid or bar).

***Alcohol free items can be purchased at https://www.cleanitsupply.com

All donations may be dropped off to the 8th Judicial District Office and Dunkirk City Court by Friday December 23, 2022

Contact Paula Hayes Phayes@nycourts.gov
Kristy Holland Kholland@nycourts.gov

Ninth Judicial District Gender Fairness Committee

Hon. Charles D. Wood, Chair

Ninth Judicial District Gender Fairness Committee

Hon. Charles D. Wood, Supreme Court Justice, Chair

Members: See attached list.

Counties served: Dutchess, Orange, Putnam, Rockland, and Westchester

2022 Meetings

Meeting Dates: 11/2, 10/27, 9/20, 6/28, 5/20, 4/5, 3/7

Average Attendance: 12

Do you use Videoconferencing? Yes

How did COVID-19 impact your meetings and special events?

Negatively. Annual essay contest award ceremony was less attended, hampered.

2022 Special Events

Special Events or Activities

Guest speakers on reproductive rights in Latin America, Kyra's Law, and Women and the Judiciary

How were your special events advertised or marketed? Email

Was there any press before or after? No

Gender Survey 2020 Implementation

What did your District do to implement the recommendations of the Survey? Discussed with Committee in 2021

What will your District or Gender Fairness Committee do in 2023 to implement the recommendations of the Survey? No current plans

Future Plans

Meetings dates for planned or projected events for 2023:

None

Special Events & Educational Programs

We will continue to bring in guest speakers.

What issues regarding women and gender in the courts do you think are important in 2023? Continued efforts to ensure that female litigants and attorneys are treated with respect and equality.

Do you see operational issues in your court or judicial district that adversely affect women or a subgroup of women?

Childcare Centers

Do you see unmet training needs? Yes. Lethality checklists and training for judges in custody and visitation area.

What topics would you like to see developed for Lunch & Learn Sessions from 1:00-2:00 in the courthouse?

None

Collaboration

Have you joined with groups outside the courts for programs or projects? Yes Bar Associations and Domestic Violence and Sexual Assault Organizations

Members:

Hon. Charles Wood

Hon. Terry Jane Ruderman

Hon. Anne Minihan

Jacqueline Hattar

Jay Carlisle

Jerrice Duckette-Epps

Jill Sandford

Joanne Sirotkin

Jody Fay

John Nonna

Andy Aujla

Julie Kattan

Keary Neary

Kim Berg

Laura Puhala

Hon. Linda S. Jamieson

Lisa Boslow Dorman

M. F. Kelly

Natanya L. Briendel

Nicholas M. Ward-Willis

Robi Schlaff

Robin Carton

Shari R. Gordon

Stacey Dolgin-Kmetz

Susan Kaufman

Hon. Tracy C. MacKenzie

Elyse J. Angelico

Hon. Janet Malone

Sherron Durham

Nicole Gamble

Margaret Corchado

Hon. Karen T. Beltran

Renee Motola

Hon. James L. Hyer

Angela DiBiasi

Lisa Wolland

Charlotte A. Watson

Suffolk County Women in the Courts Committee

Elizabeth Justesen, Esq. and Kaitlyn Pickford, Chairs

Suffolk County Judicial Committee on Women in the Courts

Elizabeth A. Justesen, Esq., Chief Community Outreach Officer, Legal Aid Society of Suffolk County & Kaitlyn Pickford, Junior Assistant District Attorney, Suffolk County District Attorney's Office, Chairs

Members: See attached list.

Counties served: Suffolk

2022 Meetings

Meeting Dates: 01/12; 03/15; 5/5; 9/15; and 11/17

Average Attendance: 30

Do you use Videoconferencing? Yes

How did COVID-19 impact your meetings and special events?

The changes to COVID restrictions in 2022 allowed our Committee to gather in person and conduct live programs, however, we continue to offer the option to attend both meetings and events via video conferencing. This has allowed for greater participation and attendance and every effort will be made to continue in the same fashion in 2023.

2022 Special Events

Activities for Women's History Awareness Month

The Suffolk County Women in the Courts Committee held its annual National Women's History Month Celebration on March 25, 2022: "Women Providing Healing, Promoting Hope." Co-chaired by Amy Hsu, Esq, and Cynthia Vargas, Esq., the event was both a tribute to the ceaseless work of caregivers and frontline workers during this ongoing pandemic and also a recognition of the thousands of ways that women of all cultures have provided both healing and hope throughout history.

The event featured a keynote address by Honorable Madeline Singas, Associate Judge, New York State Court of Appeals and recognition of four inspirational women from Suffolk County. Serena Liguori of New Hour of Long Island, Hon. Theresa Whelan, and Andrea Ramos-Topper of EAC were each presented with a "Distinguished Service Award" by the Honorable Andrew A. Crecca, Suffolk County District Administrative Judge. In addition, Sarah Jane LaCova, the long-serving Executive Director of the Suffolk County Bar Association, received a "Lifetime Achievement Award" for her many contributions to the Suffolk County legal community.

The program also featured essays from four Bay Shore students. The students were selected by the Bay Shore School District from the Women's Literature and Humanities classes as well as the Women's Empowerment Club. The students attended the event with their families and were recognized for their contributions along with their teachers and administrators.

Activities for Domestic Violence Awareness Month

In conjunction with the Suffolk Academy of Law, our Committee hosted three CLE programs during the month of October, in recognition of Domestic Violence Awareness Month. Two of the three programs, "Representing Victims of Revenge Pornography" held on October 26th and "Suffolk County Police Department's Response to Domestic Violence and Extreme Risk Orders of Protection" held on October 18th were presented as remote Lunch and Learn Programs. The remaining program was held at the Suffolk County Bar Association and included a collection drive to benefit local domestic violence shelters. The highlight of these programs was the in-person presentation was "The Pornography Crisis and How it Leads to Domestic Violence," held on October 19, 2022 received positive feedback.

In addition, the Suffolk County Women in the Courts Committee held a "Wear Purple Day" event, encouraging all members to show their support of domestic violence survivors.

Other Special Events or Activities

Heart Health Awareness

In light of loosening COVID restrictions, the Committee was able to again bring direct awareness activities in the two largest court complexes in Suffolk County. During these programs held in both Central Islip and Riverhead on February 28, 2022, volunteers distributed heart health awareness literature and spoke with members of the public and legal community. In addition, the Committee encouraged all members to wear red in support of heart health awareness. It was a great success and will be a continuing awareness activity in the years to come.

Second Chance Month

In recognition of Second Chance Month, the Committee in conjunction with Touro Law Center, presented a CLE program free of charge. The event, "Are the Consequences Collateral?" was held virtually on April 11, 2022 at 1:00 p.m. by Elizabeth Justesen, Esq. The feedback from this event was overwhelmingly positive.

Mental Health Awareness

A free educational program was held virtually on May 3, 2022 during which a representative from D.A.S.H. (Diagnostic Assessment Stability Hub) provided an overview of the services the organization provides to members of the community. The speaker provided attendees with the hotline number and answered questions related to the current state of mental health service delivery in Suffolk County. In addition, the Mental Health subcommittee developed a poster aimed at providing attorneys with mental health resources. The poster was placed in common areas frequented by attorneys with information about confidential mental health resources for those working in the legal field as well as the general public.

Men's Health Awareness Program

On June 16, 2022, the Committee held a program to support Men's Health Awareness at the Cohalan Court Complex in Central Islip. The program was co-sponsored by Men and

Women Against Prostate Cancer, the Suffolk County Bar Association, and Good Samaritan Hospital. The program was open to all court employees and members of the legal community with lunch provided by the co-sponsors. Vincent Messina, Esq., President of the Suffolk County Bar Association, served as moderator. There were physicians from various disciplines including prostate health and cardiology who discussed the importance of early detection. Each segment also featured a survivor of that particular health issue to provide a more personal account of how early treatment impacted their lives.

Allergy Awareness Month

On May 12, 2022 at the John P. Cohalan, Jr. Court Complex in Central Islip, and again on May 23, 2022 at the Cromarty Court Complex, members of the Committee distributed allergy awareness educational literature and allergy-friendly snacks to members of the public.

Breast Cancer Awareness Month

The Suffolk County Women in the Courts Committee, in collaboration with the Suffolk County District Administrative Judge's Office and the Suffolk County Court Officers Benevolent Association, presented two outreach initiatives in recognition of Breast Cancer Awareness Month.

On October 11, 2022 at the Cromarty Court Complex and October 17, 2022 at the Cohalan Court Complex, members staffed outreach tables with informational materials and distributed literature to members of the public, attorneys, and court staff. Many members of the Committee also participated in the "Making Strides of Eastern Long Island" sponsored by the American Cancer Society on Saturday, October 1, 2022.

Mentorship Program

On October 11, 2022, nine members Committee members met with Touro Law students for a roundtable discussion entitled, "What to Expect When Expecting a Law Degree". The Committee collaborated with Touro Law Center's Student Women's Bar Association for this hybrid event. Many students attended and asked insightful questions of the panelists. The goal of this program is to promote networking among our membership and future attorneys.

How were your special events advertised or marketed? Email, mail, flyer, and partnership with The Suffolk Lawyer and the Touro Times

Who and how many attended? Attendance varies; CLE events generally include about 100 participants while sub-committee events vary between 20-100 participants, depending on the venue, targeted audience, and COVID restrictions. Some events have been held via Teams while other events are delivered in a hybrid fashion.

Was there any press before or after? No

Gender Survey 2020 Implementation

What did your District do to implement the recommendations of the Survey?

The Committee is seeking ways to collaborate with the local Equal Justice Committee to accomplish shared goals. The Suffolk County Women in the Courts Committee will have two members who will serve as Liaisons to the Equal Justice Committee and attend those meetings on a regular basis. The Honorable Cheryl Joseph, who chairs the Equal Justice Committee, also serves on this Committee and will work to identify ways to collaborate in the coming year.

What will your District or Gender Fairness Committee do in 2023 to implement the recommendations of the Survey?

As discussed above, this is an ongoing effort to increase collaboration between the Equal Justice Committee and the Women in the Courts Committee.

Future Plans

Meetings dates for planned or projected events for 2023: 1/26, 3/23, 5/18

Special Events & Educational Programs

Women's History Month, Domestic Violence Awareness Month, Mental Health; Human Trafficking Intervention; Breast Cancer Awareness; Second Chance Month CLE Program in April focused on Youthful Offender Resentencing; Men's Health Awareness; Access to Justice Resource Board; Heart Health Awareness and Allergy Awareness.

Concerns

What issues regarding women and gender in the courts do you think are important in 2023? The need to improve diversity, especially in top leadership positions and judicial roles.

Do you see operational issues in your court or judicial district that adversely affect women or a subgroup of women? Yes, the need for childcare centers and breastfeeding space.

Do you see unmet training needs? No.

What topics would you like to see developed for Lunch & Learn Sessions from 1:00 - 2:00 in the courthouse? None

Collaboration

Have you joined with groups outside the courts for programs or projects? Yes Bar Associations, Colleges, and Domestic Violence Organizations

SUFFOLK COUNTY DISTRICT ADMINISTRATIVE JUDGE'S WOMEN IN THE COURTS COMMITTEE MEMBERSHIP ROSTER 2022

ELIZABETH JUSTESEN, ESQ. COMMITTEE CO-CHAIR

KAITLYN PICKFORD COMMITTEE CO-CHAIR

Hon. Isabel Buse (Ret.), Suffolk County Family Court Support Magistrate

Hon. Kathryn L. Coward, Suffolk County Family Court Support Magistrate

Hon. Aletha V. Fields, Suffolk County Family Court Support Magistrate

Hon. Victoria Gumbs-Moore, Suffolk County Family Court Judge

Hon. Valerie M. Cartright, Suffolk County Supreme Court Justice

Hon. Cheryl Helfer, Suffolk County District County Judge

Hon. Cheryl Joseph, Supervising Judge of Matrimonial Parts, NYS Court of Claims Judge

Hon. Chris Ann Kelley, Acting Supreme Court Judge, NYS Court of Claims Judge

Hon. Karen Kerr, Supervising Judge of District Court, Suffolk County Family Court

Hon. Linda Kevins, Suffolk County Supreme Court Justice

Hon. Darlene Jorif-Mangane, Suffolk County Family Court Support Magistrate

Hon. Meridith E. Lafler, Suffolk County Family Court Support Magistrate

Hon. Kerri N. Lechtrecker, Suffolk County Family Court Support Magistrate

Hon. Maureen Liccione, NYS Court of Claims Judge

Hon. Caren L. Loguercio, Suffolk County Family Court Judge

Hon. Gaetan B. Lozito (Ret.), Suffolk County District Court Judge

Hon. Jennifer Mendelsohn, Suffolk County Family Court Support Magistrate

Hon. Rosann O. Orlando, Suffolk County District Court Judge

Hon. Mary E. Porter, Suffolk County Family Court Judge-Elect

Hon. Deborah Poulos, Suffolk County Supreme Court Justice

Hon. Lisa Rana, Town Justice, East Hampton Town Court

Hon. Martha M. Rogers, Associate Justice, Westhampton Beach Village Court

Hon. Andrea H. Schiavoni, Suffolk County Family Court Judge

Hon. Sandra L. Sgroi (Ret.), Associate Justice, Appellate Division, Second Department

Hon. Marian Rose Tinari, Suffolk County Supreme Court Justice

Hon. Hertha Trotto (Ret.), Suffolk County District Court Judge

Hon. Mary M. Werner (Ret.), Suffolk County District Administrative Judge

Hon. Theresa B. Whelan, Suffolk County Surrogate

Hon. Karen M. Wilutis. Suffolk County District Court Judge-Elect

Andrea A. Amoa, Esq.. Suffolk County Family Court Support Magistrate

Myra H. Berman, Esq., Associate Dean, Touro Law School

Dana Brown, Esq., Suffolk County Attorney's Office

CO Ann Marie Calise, New York State Court Officer

Lisa Jusino Calla, Esq., Suffolk County Community College

Feride Castillo, Director of Programs, Empowerment Coalition of Long Island/VIBS

ADA Michelle Chiuchiolo, Suffolk County District Attorney's Office

ADA Nancy Clifford, Suffolk County District Attorney's Office

Maria T. DeGennaro, Esq., Long Island Regional Director, Empire Justice Center

Cynthia L. Doerler, Executive Director, Suffolk County Academy of Law

Donna Dionne-Strein, Senior Court Analyst, Suffolk County District Administrative Judge's Office

Ayanna Egan, Esq., Supervising Attorney for Domestic Violence, Legal Aid of Suffolk County

Alison Epilone, Esq., Private Practitioner, Quatela/Chimeri, PLLC

Janet Ford, Esq., Court Attorney Referee, Suffolk County Supreme Court

Stephanie Giancristofaro, Esq., Staff Attorney, Legal Aid of Suffolk County

Melissa B. Greenberger, Esq., Long Island Community Foundation

Brette P. Haefeli, Esq., Court Attorney Referee, Suffolk County Surrogate's Court

Amy Hsu, Esq., Principal Law Clerk, Suffolk County Surrogate's Court

Diane Imbody, Esq., Long Island Advocacy Center

LaToya R.A. James, Esq., Private Practitioner and Suffolk County 18B Assigned Counsel Plan

Crislyn Jacobs, Suffolk County Probation Department

Probation Officer David Juan, Suffolk County Probation Department

Deseriee Kennedy, Esq., Professor of Law, Touro Law Center

Sarah Jane LaCova, Executive Director, Suffolk County Bar Association

Caroline Levy, Esq., Hofstra Law School

ADA Catherine Loeffler, District Court Bureau Chief, Suffolk County District Attorney's Office

Dawn Maletta, Deputy Chief Clerk, Suffolk County Supreme Court

Victoria McDonough, Resource Coordinator III, Suffolk County Integrated Domestic Violence Part

Julie McClosky, Esq., Principal Law Clerk, Suffolk County District Court

Leslie McLoughlin, Resource Coordinator III, Suffolk County District Court Domestic Violence Part

Catherine Miller, Esq., Court Attorney Referee, Suffolk County Family Court

NYS Court Officer Lt. Karen Morro, Suffolk County Supreme Court

Linda Morrone, Esq., (Ret.), Suffolk County Surrogate's Court

Laurette D. Mulry, Esq., Attorney in Charge, Legal Aid Society of Suffolk County

Melissa Negrin-Wiener, Esq., Senior Partner, Cona Elder Law

Agnes Nelder, Esq., Legal Director, Legal Aid Society of Suffolk

Maeghan O'Keefe, Esq., Principal Law Clerk, Suffolk County Supreme Court

CO Evelyn Portes, Office of the Chief Court Officer, Suffolk County Courts

Lynn Poster-Zimmerman, Esq., Past President, Suffolk County Bar Association

Andrea Ramos-Topper, EAC, Inc.

Sheryl L. Randazzo, Esq., Past President, Suffolk County Bar Association

CO Jonathan Rosenzweig, Cohalan West Command, Suffolk County Supreme Court

Major David Santiago, Office of the Chief Court Officer, Suffolk County Courts

Linda Scrio, Office of the Chief Court Officer, Suffolk County Courts

Heidi Sorkin, Esq., Suffolk County Women's Bar Association

Ms. Debra Sterling, Esq., Community Outreach Director, Legal Aid Society of Suffolk

Janessa M. Trotto, Esq., Town of Islip Attorney's Office

Stephanie Tuorto, Esq., Private Practitioner

Cynthia S. Vargas, Esq., Past President, Long Island Hispanic Bar Association

Carrie Vasiluth, Esq., Nassau Suffolk Law Services

Patricia Waite, Esq., Principal Law Clerk, Suffolk County District Court

NYS CO Captain Denise Zeitler, Suffolk County Court

Cheryl M. Zimmer, Esq. (Ret.), Court Attorney Referee, Suffolk County District Administrative Judge's Office

DISTRICT ADMINISTRATIVE JUDGE ANDREW A. CRECCA

and the

SUFFOLK COUNTY WOMEN IN THE COURTS COMMITTEE

invite you to join us in celebrating the extraordinary contributions of women to public life

2022 Women's History Month Celebration "WOMEN PROVIDING HEALING, PROMOTING HOPE"

with a keynote address by

THE HONORABLE MADELINE SINGAS

ASSOCIATE JUDGE, NEW YORK STATE COURT OF APPEALS

and honoring four extraordinary women:

HON. THERESA B. WHELAN
SARAH JANE LACOVA
SERENA LIGUORI
ANDREA RAMOS-TOPPER

Wednesday, March 23, 2022 1:00 p.m.

Hon. Marquette L. Floyd Supreme Court Building Ceremonial Courtroom, 2nd Floor John P. Cohalan, Jr. Court Complex 400 Carleton Avenue Central Islip, New York

This will be a hybrid event with the option to attend in person or view the ceremony remotely via this link:

http://wowza.nycourts.gov/suffolk/live.php

Password: 0323

Program Details

TIME:

1:00 - 1:50 pm

Please plan to log on 10 minutes prior to the start of the program.

LOCATION:

VIRTUAL WEBINAR

MCLE CREDIT:

I Professional Practice [Transitional and Non-Transitional]

INSTRUCTIONAL LEVEL: All levels

FINANCIAL
AID: Email
cynthia@scba.org
for information.

MATERIALS: Materials will be provided electronically.



Domestic Violence Awareness Month





The Suffolk County Judicial Committee on Women in the Courts

SCPD Response to Domestic Violence and Extreme Risk Orders of Protection

Tuesday, October 18, 2022 1:00 p.m. - 1:50 p.m. Virtual Webinar

Learn about the Suffolk County Police Department's response to domestic violence beginning with the 911 call. In addition, attendees will learn about Extreme Risk Orders of Protection and recent updates to the law.

Faculty:

Christopher A. Love, Esq., SCPD Staff Attorney

Coordinator and Moderator:

Laura A. Ahearn, Esq., LMSW Executive Director and Founder, The Crime Victims Center

Registration: SCBA Response to DV and Extreme Risk Orders
of Protection
ON-LINE: https://www.scba.org

SCBA Member - \$30 Non-Member - \$45
☐ Law Student \$0 ☐ 12-Session Pass ☐ Scholars Club ☐ 18B
Method of Payment: Cash Check (payable to Suffolk Academy of Law)
Credit Card https://www.scba.org



Program Details



1:00 p.m.- 1:50 p.m.

Please plan to log on 10 minutes prior to the start of the program.

LOCATION:

Virtual Webinar

MCLE CREDIT:

I Professional Practice [Transitional and Non-Transitional]

INSTRUCTIONAL LEVEL: All levels

FINANCIAL
AID:
Email
cynthia@scba.org
for information.

MATERIALS: Materials will be provided electronically.

This program will be recorded.







The Suffolk County Judicial Committee on Women in the Courts

Representing Victims of Revenge Pornography

Wednesday, October 26, 2022 I:00 p.m. – I:50 p.m. Virtual Webinar

"Revenge Porn" – the non-consensual distribution of intimate images – is a problem of epic proportions. With the click of a mouse, a bitter ex can upload compromising photos or videos of a victim to public websites. These sexually explicit images may quickly make their way to the attention of the victim's family members, friends, co-workers, classmates, colleagues, and employers. Victims are routinely threatened, stalked, and tormented, and may suffer severe mental health issues and financial impacts.

This course will help guide you through the legal and practical steps for addressing the legal rights of revenge porn victims. The program is presented by David Bateman, a litigator who founded the Cyber Civil Rights Legal Project, which provides pro bono legal services to thousands of victims each year.

Faculty:

David Bateman, Esq., Partner, K&L Gates LLP Founder, Cyber Civil Rights Legal Project

Coordinator and Moderator:

Jessica St. Germaine, Esq. Staff Attorney, The Crime Victims Center

Registration:

ON-LINE: https://www.scba.org
SCBA Member - \$30 Non-Member - \$45 Law Student \$0 12-Session Pass Scholars Club
☐ I8B
Method of Payment: Cash Check (payable to Suffolk
Academy of Law) Credit Card https://www.scba.org

Suffolk Academy of Law 560 Wheeler Road, Hauppauge, NY 11788 631-234-5588 scba.org

DISTRICT ADMINISTRATIVE JUDGE ANDREW A. CRECCA &

THE SUFFOLK COUNTY WOMEN IN THE COURTS COMMITTEE

INVITE YOU TO WEAR PURPLE ON WEDNESDAY, OCTOBER 19TH

in recognition of

DOMESTIC VIOLENCE AWARENESS MONTH



National Domestic Violence Hotline 1-800-799-SAFE THE SUFFOLK COUNTY WOMEN IN THE COURTS HUMAN TRAFFICKING SUB-COMMITTEE IN CONJUNCTION WITH TOURO LAW CENTER PRESENT A 2-PART SERIES WITH DISCUSSIONS IN

TRAFFICKING TRAUMA

2 DATES | FEB 2 & FEB 9 | VIA ZOOM

CLE CREDIT PENDING

PART 1
HUMAN TRAFFICKING ON LONG
ISLAND! WHAT IS IT, AND WHAT
CAN YOU DO ABOUT IT?
FEB 2 • 1-2 PM

PRESENTERS:

Hon. Chris Ann Kelley, NYS Court of Claims Judge, Acting Supreme Court Justice

Hon. Cheryl M. Helfer, District Court Judge

Molly England, MSW, Suffolk County Anti-Trafficking Initiative (SCATI), Task Force Coordinator

Sarah Hubbard, President of the Domestic Violence Survivor Advisory Board (SAB) for ECLI/VIBES

Laura Mullen, President and Co-Founder of the Human Trafficking Survivor Advisory Board (SAB) for ECLI/VIBES

PART 2 HOW BEING TRAUMA INFORMED IMPROVES COURT OUTCOMES

INFO FOR COURT EMPLOYEES FEB 9 • 5:30-7:30 PM

PRESENTER:

Elizabeth A. Justesen, Esq., SAMHSA Certified

Trauma-informed court responses can help to avoid retraumatizing individuals, and thereby increase safety for all, decrease recidivism, and promote and support recovery of court-involved women and men with serious mental illness. Partnerships across systems can also help to link individuals to trauma-informed services and treatment for trauma.

CLICK HERE TO REGISTER

For more information, please contact events@tourolaw.edu.









Please join the

SUFFOLK COUNTY WOMEN IN THE COURTS COMMITTEE

in recognition of

HEART HEALTH AWARENESS MONTH

Visit our outreach tables for heart health materials:

Friday, February 4th from 10-2 p.m.

Arthur M. Cromarty Court Complex, Riverhead 1st Floor Public Lobby

Tuesday, February 8th from 10-2 p.m.

John P. Cohalan, Jr. Court Complex, Central Islip 2nd Floor Mezzanine

REMEMBER TO SUPPORT THE WOMEN IN YOUR LIFE AND WEAR YOUR RED ON FEBRUARY 4TH!

American Heart Association.



Email Maeghan H. O'Keefe @ MOKEEFE@NYCOURTS.GOV or Janet Ford @ JFORD@NYCOURTS.GOV with any questions.

















MEN'S HEALTH AWARENESS: A DISCUSSION OF HEART & PROSTATE HEALTH

PROGRAM AGENDA

OPENING REMARKS

12:50 p.m. – 12:55 p.m. Welcoming Remarks

Hon. Andrew A. Crecca, District Administrative Judge

12:55 p.m. – 1:00 p.m. Opening Remarks

Vincent J. Messina, Jr., Esq., Master of Ceremonies

President, Suffolk County Bar Association

TOPIC #1 - HEART HEALTH

1:00 p.m. – 1:15 p.m. Survivor Story – Open-Heart Surgery

Robert Macedonio, Esq., Macedonio & Duncan, LLP

1:15 p.m. – 1:30 p.m. Heart Health Awareness Presentation

Larry Altschul, MD, Good Samaritan Chief of Cardiology

TOPIC #2 – PROSTATE HEALTH

1:30 p.m. – 1:45 p.m. Survivor Story – Prostate Cancer

Rev. Michael Staneck, Suffolk County Police Department Chaplin

Pastor of Trinity Lutheran Church in Islip

1:45 p.m. – 2:00 p.m. Prostate Health Awareness Presentation

Christopher Atalla, DO

Good Samaritan Director of Men's Health Services

CLOSING REMARKS

2:00 p.m. Closing Remarks

Suffolk County Legislator Steve Flotteron

Board of Directors, Women & Men Against Prostate Cancer

Those who wish to remain in the Central Jury Room may engage in a brief Q & A with the physicians and survivors, facilitated by MC Vinny Messina.

Good Samaritan Hospital, the Suffolk County Bar Association, Suffolk County Women in Courts Committee and the Women & Men Against Prostate Cancer presents



Men's Health Awareness

A Discussion of Heart & Prostate Health

Featuring Good Samaritan Chief of Cardiology Larry Altschul, MD, Chief of Men's Health Services Christopher Atalla, DO and co-moderator Suffolk County Bar Association President-elect Vincent Messina, Esq.

Thursday, June 16, 2022

12:30pm Food and Refreshments • 1 - 2pm Presentation

Cohalan Court Complex, Central Jury Room

400 Carleton Ave., Central Islip

Prostate Screenings (PSA & DRE) will be available from 10am – 12pm BY ADVANCED APPOINTMENT ONLY in the Catholic Health Screening Van located outside the entrance of the complex.

To register, please call (631) 376-4444 by June 12, 2022. Limited appointments available.



Free prostate screenings are for:

- Men who have not had a PSA done in the last 6 months
- Men ages 40+ at high risk due to African American heredity, family history and/or personal history
- Asymptomatic men over age 50

chsli.org/good-samaritan-hospital

THE HONORABLE ANDREW A. CRECCA SUFFOLK COUNTY DISTRICT ADMINISTRATIVE JUDGE

THE SUFFOLK COUNTY WOMEN IN THE COURTS COMMITTEE

and

THE SUFFOLK COUNTY COURT OFFICERS BENEVOLENT ASSOCIATION

present

2022 Breast Cancer Awareness Outreach

IN RECOGNITION OF NATIONAL BREAST CANCER AWARENESS MONTH



TUESDAY, OCTOBER 11, 2022

10:00 A.M. - 1:00 P.M.

Arthur M. Cromarty Court Complex First Floor Lobby Riverhead, New York

MONDAY, OCTOBER 17, 2022

10:00 A.M. - 1:00 P.M.

John P. Cohalan, Jr. Court Complex Second Floor Mezzanine Central Islip, New York







The Suffolk County Women's Bar Association will proudly walk in the Making Strides Agaist Breast Cancer of Long Island event on

October 16, 2022

Rolling Start: 7:00am-10:30am

(Ends at approximately 12:00pm)

Where: Jones Beach State Park-Field 5

1 Ocean Parkway, Wantagh, New York

The Making Strides event raises lifesaving funds that support breast cancer patients, survivors, thrivers and caregivers through every step of the journey. Help us reach our \$1,000 goal by joining our team (Suffolk County Women's Bar Association) and donating to this wonderful cause.

You can join our team by <u>clicking here to view the TEAM page for Suffolk County</u>

<u>Women's Bar Association</u>

Click on "Find An Event Near You" to locate the Jones Beach Walk and sign up.

No donation is too small!

Please join the

SUFFOLK COUNTY WOMEN IN THE COURTS COMMITTEE in recognition of

FOOD ALLERGY AWARENESS WEEK

Visit our outreach tables for educational materials:

Thursday, May 12th from 10-2 p.m.

John P. Cohalan, Jr. Court Complex, Central Islip 2nd Floor Mezzanine

Monday, May 23rd from 10-2 p.m.

Arthur M. Cromarty Court Complex, Riverhead Ist Floor Public Lobby



Email Hon. Victoria Gumbs-Moore @ ygumbs@nycourts.gov or Patricia Waite, Esq. @ pwaite@nycourts.gov with any questions.

The Suffolk County Women in the Courts Committee proudly presents

AN OVERVIEW OF THE SERVICES PROVIDED BY THE DASH PROGRAM
& HOW YOU CAN FACILITATE ACCESS FOR YOUR CLIENTS & OTHERS IN CRISIS

What is DASH? Who Does it Serve? Diagnostic, Assessment, and Stability Hub

DASH is a 24/7 voluntary program for individuals in crisis due to mental illness, substance use or other life stressors.

Melissa Coscia, LCSW
Director of Clinical Crisis and Stabilization Services
DASH Program
Family Services League

Featuring an overview of DASH and guidance to attorneys on making referrals to access its mental health and substance abuse services

Tuesday, May 3rd
1:00 p.m.
VIRTUAL PROGRAM

Click here to join the meeting

Please email Kerri Lechtrecker, Esq. at klechtre@nycourts.gov with any questions about this program.

TAKE CARE OF YOUR MENTAL HEALTH RESOURCES FOR LEGAL PROFESSIONALS

AMONG LICENSED AND EMPLOYED LAWYERS:

19% have symptoms of anxiety

21% are problem drinkers

28% suffer from depression—a rate 3.6 times higher than among people in other jobs



THE PANDEMIC ONLY MADE MATTERS WORSE. CONFIDENTIAL PROVIDERS ARE READY TO HELP.

THE SUFFOLK COUNTY WOMEN IN THE COURTS COMMITTEE IS PLEASED TO SHARE THIS NON-EXHAUSTIVE LIST OF CONFIDENTIAL RESOURCES:

RESOURCES FOR ATTORNEYS:	RESOURCES FOR EVERYONE:
Lawyers Depression Project www.Lawyersdepressionproject.org A confidential, non-profit providing online peer support platform to legal professionals	NY Project HOPE (COVID-related, online support groups, resources, etc.) https://nyprojecthope.org/
Lawyer Assistance Program 24 hours hotline 800-255-0569 email lap@nysba.org	NAMI (National Alliance on Mental Illness) https://nami.org/Home NEDA (National Eating Disorders Association) https://www.nationaleatingdisorders.org/
Suffolk Lawyer Assistance Foundation 631-234-5511 x23 NASSAU- LAP 888-408-6222, director's confidential cell 516-512-2618, email eeckhardt@nassaubar.org	MHAW (Association for Mental Health and Wellness-Suffolk) http://mhaw.org/
NY Lawyer Assistance Trust 518-285-4545 In a crisis? (not specific to lawyers) TEXT HOME TO 741741 to connect to a Crisis Counselor- confidential support 24/7	Suicide Prevention Call the National Suicide Prevention Lifeline (Lifeline) at 1-800-273-TALK (8255), or text the Crisis Text Line (text HELLO to 741741)

Lastly, just to help keep your spirits up: www.actionsforhappiness.org

This resource list was prepared by the Suffolk County Women in the Courts Committee's Mental Health subcommittee for the benefit of the broader legal community in need of mental health services.



Cohalan Cares for Kids

Wednesday April 13, 2022 | 6 - 8PM

Suffolk County Bar Association

560 Wheeler Road, Hauppauge, NY 11788 | Great Hall

Benefitting EAC Network's Suffolk County Children's Center at Cohalan Court*

*Now serving all the Courts in Cohalan Court Complex

Honoring & In Memory of Sue Fox

For her outstanding commitment to the Suffolk County Children's Center at Cohalan Court

We are also accepting donations, gifts of PPE, new Board Books and Items from our Amazon Wish List



Registration Form

Sponsorships

All sponsors are recognized through the event webpage, event program, digital display, and social media.

 \$1,500 Gold Fox (Twelve Tickets and banner displayed at event) \$1,250 Silver Fox (Ten Tickets and banner displayed at event) \$1,000 Arctic Fox (Eight Tickets and banner displayed at event) \$750 Red Fox (Six Tickets) \$500 Cape Fox (Four Tickets) \$300 Sand Fox (Three Tickets) \$250 Swift Fox (Two Tickets) 			
Individual Tickets			
\$60 One Ticket			
Other I cannot attend, but I would like to donate \$ to support the children I would like to donate a prize. Please contact me.			
Donor Information			
Name			
Company			
Exactly how to list you			
Address			
City, State, Zip Email			
How you heard about this event			
Guest Name(s)			
Total Check payable to: EAC Network Charge the card below Exp/ Name on Card CSV Billing Zip			
Register Online at www.eac-network.org/ccfk2022			

or please mail form fully completed with donation to:

EAC Network, Attn: Development 99 Quentin Roosevelt Blvd, Ste. 200, Garden City, NY 11530

Questions? Contact (516) 539-0150 x123 or events@eac-network.org

Join fellow members of the

Suffolk County Women in the Courts Committee

FOR ITS ANNUAL COCKTAIL PARTY

BUTTERFIELDS

661 Old Willets Path, Hauppauge, NY 11788

WEDNESDAY, JUNE 8, 2022

5:30 p.m. -7:30 p.m.



\$30 FOR APPETIZERS AND GOOD COMPANY
CASH BAR (HAPPY HOUR UNTIL 7 P.M.)
PAY BY VENMO: @ KAITLYN-PICKFORD OR PAY IN CASH AT EVENT

BOOK EXCHANGE

BRING A FAVORITE BOOK TO SHARE AND TAKE ANOTHER'S HOME

RSVP BY JUNE 1ST

Liz (ejustesen@sclas.org) or Kaitlyn (kpickfor@nycourts.gov)

Suffolk County Children's Center Books & Bagels

WHEN: OCTOBER 26

WHERE: CENTRAL JURY ROOM

IIME:9-10AM



With a special unveiling of the Sue Fox memorial plaque!



YOU BRING US

BOOKS,

WE GIVE YOU

BAGELS!

Gender Fairness Committee, New York Supreme County, Supreme Court, Civil Term

Hon. Deborah Kaplan and Gregory Testa, Esq., Chairs

Gender Fairness Committee, New York County, Supreme Court, Civil Branch

Chairs: Hon. Deborah A. Kaplan, Deputy Chief Administrative Judge for New York City Courts and Gregory F. Testa, Esq., Associate Court Attorney

Members: Valerie Qualls, Secretary, Simone Abrams, Hon. Nancy Bannon, Hon. Arlene Bluth, Hon. Margaret Chan, Hon. Ariel Chesler, Hon. James G. Clynes, Lydia Devine, Esq., Patricia Garone, Joan Gilbert, Hon. Shlomo Hagler, Steven Helfont, Esq., Yesenia Herrera, Cecily Hernandez, Stephanie Lagumina, Esq., Hon. Judy H. Kim, Hon. Lynn Kotler, Hon. Sabrina Kraus, Joan Levenson, Esq., Amanda N. Potter, Esq., Hon. Eileen Rakower, Sheila Riley-Aultman, Marie Rosemy, Hon. Lori Sattler, Hon. Adam Silvera, Hon. Lisa Sokoloff, Gloria Smyth-Godinger, Hon. Milton Tingling, Shadai Wilkins

Counties served: New York

2022 Meetings

Meeting Dates: We held a planning committee meeting with Gender Fairness Committee members on March 30, 2022, in which we set forth our plans and goals for the year. Throughout the year, we hosted numerous subcommittee meetings which focused on "A Healthier You in 2022," our Health & Wellness initiative program series, the Women's History program, and the Domestic Violence program.

Average Attendance: 20

Do you use Videoconferencing? Yes

How did COVID-19 impact your meetings and special events?

Due to the continued unpredictability of the pandemic, our committee hosted several virtual-based programs and meetings with limited in-person events. The Microsoft Teams platform has assisted us to work with organizations all over the state and country.

2022 Special Events

Activities for Women's History Awareness Month

On June 13, 2022, our committee recognized and honored three dynamic and distinguished members of our court community at "The Women's History Recognition Awards Presentation." Our 2022 honorees included the Honorable Carmen Beauchamp Ciparick, retired Justice of the Court of Appeals of the State of New York and present of Counsel, Greenberg Traurig, LLP; the Honorable Betty Weinberg Ellerin, retired Presiding Justice of the Appellate Division, First Department, and present Senior Counsel, Alston & Bird LLP; and the Honorable Angela M. Mazzarelli, Associate Justice, Appellate Division, First Department. Each honoree was recognized for demonstrating unparalleled leadership, achievement, and service both on and off the bench.

The Honorable Deborah A. Kaplan, Deputy Chief Administrative Judge for New York City Courts welcomed the attendees. The Honorable Janet DiFiore, former Chief Judge of the State of New York, provided opening remarks. The honorees were introduced by Judge

Kaplan, committee co-chairperson Gregory Testa, Esq., and the Honorable Adam Silvera, Administrative Judge for Civil Matters, First Judicial District.

This event was held in-person in the Honorable Paul Feinman Ceremonial Courtroom at 60 Centre Street and was live-streamed statewide. It was also recorded for future viewing.

Activities for Domestic Violence Awareness Month

On November 16, 2022, the Domestic Violence Awareness program was held. This year, our program was entitled "Making a Difference: Leaders of community-based organizations discuss Domestic Violence issues affecting the Asian American Pacific Islander community and available resources for victims and survivors of Domestic Violence."

Our panel of speakers included Jeehae Fischer, Executive Director of Korean American Family Service Center; Yasmeen Hamza, Chief Executive Officer of Womankind; Fhamida Mohasin, Anti-Violence Program Manager of Sakhi for South Asian Women; and Kyoung Jung, Esq., Senior Staff Attorney in Domestic Violence and Family Law Advocacy Project at Queens Legal Services. The Honorable Judy H. Kim, Acting Justice of the Supreme Court, New York County, Civil Term, served as the moderator.

The panel's insightful discussion included topics such as the services each organization provides to the Asian American Pacific Islander community, challenges which they have faced, how co-vid has impacted their work and the field of domestic violence, warning signs of abuse, and the impact of elder abuse.

Other Special Events or Activities

The Holocaust Remembrance Program

On May 11, 2022, our committee, along with the Jewish Lawyers' Guild, co-sponsored the annual Holocaust Remembrance Program in the rotunda at 60 Centre Street. This program was also made available for viewers on Microsoft Teams.

Our keynote speakers were Lily Ebert and her great grandson, Dov Forman. Lily Ebert and Dov Forman are the authors of "Lily's Promise," an international bestseller which details Lily Ebert's powerful story of survival during the Holocaust. A candle lighting ceremony by Holocaust survivors and members of the second and third generation followed readings of each family member's experience during the Holocaust. The program included remarks and readings by the Honorable Deborah A. Kaplan, Deputy Chief Administrative Judge for New York City Courts; the Honorable Martin Shulman, Associate Justice, Appellate Division, First Department; and the Honorable Adam Silvera, Administrative Judge for Civil Matters, First Judicial District.

The program concluded with musical selections performed by SAR High School Choir. The rotunda also featured an exhibit of historical artifacts from the Amud Aish Memorial Museum.

"A Healthier You in 2022" Virtual Health and Wellness Program Series
This year, our Gender Fairness Committee launched our virtual Health and Wellness series, "A Healthier You in 2022," which featured webinars that discussed important health topics.

On June 22, 2022, our guest speaker was Dr. Robert Ostfeld, a Professor of Medicine, the Director of Preventive Cardiology, and the founder and director of the Cardiac Wellness Program at Montefiore Health System. The program, entitled "Heart Health and Nutrition," featured a presentation in which Dr. Ostfeld discussed the many benefits of a plant-based diet as well as important cardiac concerns.

On July 22, 2022, yoga instructor Lesley Levenson provided attendees with a virtual chair yoga program during "A Virtual Introduction to Yoga." Attendees participated from their desks and learned about the important benefits of yoga.

On August 18, 2022, our committee hosted "The Integral Role of New York State's Mental Health Courts" which provided a unique look into the work of the Mental Health Courts. The presenters include the Honorable Matthew J. D'Emic and the Honorable Marcia P. Hirsch. Judge D'Emic serves as the Administrative Judge for Criminal Matters, Kings County, Supreme Court, and the Presiding Judge of the Brooklyn Mental Health Court. Judge Hirsch serves as the Presiding Judge of the Queens County Felony Treatment Courts, Eleventh Judicial District.

On September 22, 2022, our committee held "Breast Cancer Awareness: Education, Access, and Advocacy featuring Dr. Rachel Brem and the Brem Foundation." Our guest speakers were Dr. Rachel Brem and Clare Dougherty, Chief Executive Officer of the Brem Foundation. Dr. Brem has served as the Brem Foundation's Chief Medical Officer and inspiration since its inception in 2006. As the Director of the Breast Imaging and Intervention Center and the Program Leader for Breast Cancer at the George Washington Cancer Center, Dr. Brem works every day to prevent breast cancer from taking more lives. The Brem Foundation utilizes a combination of education, access programs and advocacy to help women advocate for their own health. This event was co-sponsored by JALBCA as well as the Staten Island Gender Fairness Committee.

How were your special events advertised or marketed? Email, Flyer, and through Bar Associations, College, and Law School professors

Who and how many attended?

Our events were attended by judges, judicial and non-judicial staff, attorneys, bar association members, college and law school professors, students, and members of the community. Approximately 50 – 100 attended our events in 2022.

Was there any press before or after? Yes

Gender Survey 2020 Implementation

What did your District do to implement the recommendations of the Survey?

The Honorable Deborah A. Kaplan, Deputy Chief Administrative Judge for New York City Courts, has spoken at numerous programs this year including, the Women's Bar Association of New York (WBASNY), the National Association of Women Judges (NAWJ) and the Women's Trial Lawyer's Caucus and has included a discussion of the survey in her remarks and what can be done to improve gender equity in the legal profession.

What will your District or Gender Fairness Committee do in 2023 to implement the recommendations of the Survey?

In 2023, we plan to have a panel discussion on gender equity and strategies to keep women in the profession and have them assume leadership roles.

Future Plans

Meetings dates for planned or projected events for 2023:

We will have a subcommittee planning meeting in January to organize our spring and summer events.

Special Events & Educational Programs

Women's History Month, Domestic Violence Awareness Month, and a Health and Wellness program. We hope to continue upon the success of our traditional programs by hosting the Women's History Program, the Domestic Violence Program, the Holocaust Remembrance Program, and expand upon the Health and Wellness virtual program.

Concerns

How did COVID impact women and gender fairness in the courts in 2022?

At our Domestic Violence Awareness program, attendees learned how community-based organizations reported that covid related closures impacted the reporting of domestic violence and elder abuse cases. We have also learned how advocacy groups had to instantly transform to virtual platforms so that their services were not impacted and so that clients could continue to have access to programs and to the courts.

What issues regarding women and gender in the courts do you think are important in 2023? Domestic Violence, gender-based violence, elder abuse, and gender equity remain vital topics for discussion.

Do you see operational issues in your court or judicial district that adversely affect women or a subgroup of women? Yes. Challenges faced by transgender and nonbinary individuals.

Do you see unmet training needs? No

What topics would you like to see developed for Lunch & Learn Sessions from 1:00 – 2:00 in the courthouse?

A continuation of CLE programs on Domestic Violence and Elder Abuse related topics

Areas of success during 2022 for your committee and/or in general regarding gender bias and gender fairness in the courts.

We were thrilled to launch our health initiative series after the pandemic hindered its original launch date. We were also happy to team up with various organizations throughout the city and the state. We were proud to host so many events this year, despite the unpredictability of the pandemic. Finally, we were happy to adapt to the utilization of virtual programs.

Collaboration

Have you joined with groups outside the courts for programs or projects? Yes Bar Associations, Colleges, Domestic Violence and Sexual Assault Organizations

The Gender Fairness Committee,
Supreme Court, New York County, Civil Branch,
invites you to

The 2022 Women's History Recognition Award Presentation

June 13, 2022

1:00 p.m.

Virtual Program Link:

https://cmi.nycourts.gov/nysupreme.html

The Gender Fairness Committee, Supreme Court, New York County, Civil Branch annually recognizes the many accomplishments of women who have made important contributions to the New York State Unified Court System. This year, we recognize and honor three dynamic and distinguished members of our court community who have demonstrated unparalleled leadership, achievement, and service both on and off the bench.

Opening remarks:

The Honorable Janet DiFiore

Chief Judge of the State of New York

Honorees:

The Honorable Carmen Beauchamp Ciparick

Retired Justice of the Court of Appeals of the State of New York present of Counsel, Greenberg Traurig, LLP

The Honorable Betty Weinberg Ellerin

Retired Presiding Justice of the Appellate Division, First Department present Senior Counsel, Alston & Bird LLP

The Honorable Angela M. Mazzarelli

Associate Justice, Appellate Division, First Department



June 13, 2022

Gender Fairness Committee

Supreme Court, New York County, Civil Branch

Welcome

Honorable Deborah A. Kaplan Deputy Chief Administrative Judge for New York City Courts and co-chairperson of the Gender Fairness Committee, Supreme Court, New York County, Civil Branch

Opening Remarks

Honorable Janet DiFiore Chief Judge of the State of New York

Presentation of the 2022 Women's History Recognition Awards

Honorable Betty Weinberg Ellerin

Retired Presiding Justice of the Appellate Division, First Department present Senior Counsel, Alston & Bird LLP

Introduction by Honorable Deborah A. Kaplan

Honorable Carmen Beauchamp Ciparick

Retired Justice of the Court of Appeals of the State of New York present of Counsel, Greenberg Traurig, LLP

Introduction by Gregory F. Testa, Esq.
Associate Court Attorney
and co-chairperson of the Gender Fairness Committee,
Supreme Court, New York County, Civil Branch

Honorable Angela M. Mazzarelli

Associate Justice, Appellate Division, First Department

Introduction by Honorable Adam Silvera Administrative Judge, Civil Matters, First Judicial District, and member of the Gender Fairness Committee Supreme Court, New York County, Civil Branch

Biographies of the 2022 Women's History Recognition Award Honorees:

Honorable Betty Weinberg Ellerin



"She may be petite, but pound for pound (or in her case, ounce for ounce), Betty Weinberg Ellerin packs more legal punch in her tiny frame than most legal titans who swagger through the hallways of New York's greatest law firms." (Carla T. Main, War Stories 2007: Betty Weinberg Ellerin, New York Law Journal Magazine, September 2007, p. 30.)

Upon her appointment as Deputy Chief Administrative Judge for the Courts of the City of New York in 1982, Judge Betty Ellerin said, "E.R.A. may be foundering elsewhere in the country, but equal rights for minorities and women is alive and kicking in New York." She, better than anyone would know this, having experienced a number of "firsts" for women in New York: first woman to hold the aforementioned administrator's post; first woman to be appointed Associate Justice of the Appellate Division, First Department; first woman to be appointed Presiding Justice of the Appellate Division, First Department; and founding member and director of the Women's Bar Association of the State of New York.

Betty Weinberg Ellerin was born in the Bronx. After graduating as valedictorian from James Monroe High School in 1946, she went on to Washington Square College, under the combined college-law program, receiving her B.A., cum laude, in 1950, and her LL.B. from New York University School of Law in 1952. She began practicing law at a maritime firm in New York City in 1952 and remained there for 3 years.

In 1955, Justice Ellerin began her career with the courts, serving as Law Secretary to various judges over the next 21 years. From 1977 to 1978, she served as Judge of the Civil Court of the City of New York, assigned to Criminal Court, New York County. She became Acting Supreme Court Justice in 1978 and was elected as a Justice of the Supreme Court in November 1979. The following year Chief Judge Lawrence Cooke appointed Judge Ellerin as Deputy Chief Administrative Judge for the New York City Courts, with administrative responsibility for the operation of all trial courts within the City. She was the first woman appointed to that position.

Justice Ellerin remained as administrator until 1985, at which time Governor Mario Cuomo appointed her as Associate Justice of the Appellate Division, First Department -- again,

the first woman appointed to that position. She celebrated another "first" when Governor George Pataki appointed her as the first female Presiding Justice of the Appellate Division, First Department. Although only in that position for one year because of mandatory age limits, Justice Ellerin remained as an Additional Justice until her retirement from the bench in 2005.

In 2006 she joined the law firm of Alston & Bird as Senior Counsel. At the same time, she is active in several bar groups and committees. She is currently Chair of the New York State Judicial Committee on Women in the Courts; Vice Chair of the Committee on Character and Fitness of the Appellate Division, First Department; Honorary Vice Chair of the Advisory Committee on Judicial Ethics; founder and director of the Women's Bar Association of the State of New York; past President of the New York Women's Bar Association; past President of the National Association of Women Judges and past Chair of its National Task Force on Gender Bias in the Courts; and a panelist with JAMS (Judicial Arbitration and Mediation).

Over the years, Justice Ellerin has received numerous professional awards, including the Margaret Brent Women Lawyers of Achievement Award from the American Bar Association Commission on Women in the Profession, the New York Law Journal Lifetime Achievement Award, the Ruth G. Shapiro Award from the New York State Bar Association, the New York State Trial Lawyer's Association Law Day Award, the Louis J. Capozzoli Gavel Award, the Edith I. Spivak Award from the New York County Lawyers' Association, and the Women's Bar of the State of New York established the Betty Weinberg Ellerin Mentoring Award on the Occasion of its 25th Anniversary and bestowed the inaugural award on her.

Honorable Carmen Beauchamp Ciparick



Honorable Carmen Beauchamp Ciparick, a native New Yorker received her undergraduate degree from Hunter College and, in 1967, was awarded a Juris Doctor degree from St. John's University School of Law.

A staff attorney with the Legal Aid Society from 1967 to 1969, Judge Ciparick left that position to join the Court System and in 1972 was designated Chief Law Assistant of the Criminal Court of the City of New York and served as Counsel to the New York City Administrative Judge David Ross.

In 1978, Mayor Edward I. Koch appointed Judge Ciparick to the Criminal Court of the City of New York. In 1982, she was elected a Justice of the New York State Supreme Court and in January 1994, Governor Mario M. Cuomo, appointed her to the New York State Court of Appeals. She was re-appointed by Governor Eliot Spitzer in November 2007.

Upon her retirement from the Court in December of 2012, Judge Ciparick became "Of Counsel" to the law firm of Greenberg Traurig, LLP, co-chairing its National Appeals Group.

Judge Ciparick currently chairs the New York State Board of Law Examiners, is also a member of the New York State Indigent Legal Services Board and co-chairs the New York State Justice Task Force that examines the causes of wrongful convictions. During the previous New York City Administration Judge Ciparick chaired the Mayor's Advisory Committee on the Judiciary.

Honorable Angela M. Mazzarelli



Angela M. Mazzarelli, an Associate Justice of the Appellate Division, First Department, was educated in the public schools of Southboro, Massachusetts, and went on to graduate with honors from Brandeis University. Justice Mazzarelli received her Juris Doctor Degree from the Columbia University School of Law, where she was a teaching fellow in property law. Upon her graduation from law school, Justice Mazzarelli worked as a Legal Services lawyer in the South Bronx representing indigent persons in Housing and Family Courts. She then spent seven years as a Law Assistant in the Civil Term of the Supreme Court in Manhattan, and later as a Principal Law Clerk. She then entered private practice, specializing in civil litigation.

In 1985, she was elected to the Civil Court of the City of New York and was assigned to sit in the Criminal Court. There she served as chairperson of the court's citywide Anti-Bias Committee. In 1988, Justice Mazzarelli was designated an Acting Supreme Court Justice, and sat in the Criminal Term in the Bronx and Manhattan. In November 1992, Justice Mazzarelli was elected to the Supreme Court of the State of New York. She presided in the Civil Term of the Supreme Court in New York County from January 1993 through December 1994.

In December 1994, Governor Mario M. Cuomo designated Justice Mazzarelli to be an Associate Justice of the Appellate Division, First Department. Justice Mazzarelli is the second woman ever appointed to sit in that court. She has since been redesignated by Governors George E. Pataki, Eliot Spitzer and Andrew Cuomo.

In addition to her many bar association and court committee activities, Justice Mazzarelli is a member of the New York State Commission on Forensic Science and the State of New York Commission on Judicial Conduct. Justice Mazzarelli was also the Chair of the Executive Committee of the Board of Trustees of the Practising Law Institute, having served as Trustee from 2001 to 2021. She was a member and co-vice Chair of the New York Pattern Jury Instructions Committee for over ten years. She also serves as a member of the Board of Directors of the National Organization of Italian American Women.

Justice Mazzarelli has been active in organizing many educational programs for the community at large, lawyers, and other judges. She is a frequent panelist and speaker on issues concerning appellate practice, the Italian American community and issues concerning women. Justice Mazzarelli is the first Italian American woman elected to the Civil and Supreme Court in Manhattan and to sit on the Appellate Division, First Department.

The Gender Fairness Committee, Supreme Court, New York County, Civil Branch

Hon. Deborah A. Kaplan, Co-Chair Gregory Testa, Co-Chair Valerie Qualls, Secretary

Committee members:

Simone Abrams, Hon. Nancy Bannon, Nyiela Barrett, Hon. Arlene Bluth, Hon. Margaret Chan, Hon. Ariel Chesler, Hon. James Clynes, Lydia Devine, P. J. Garone, Court Officer Cecily Hernandez, Hon. Shlomo Hagler, Steven Helfont, Yesenia Herrera, Hon. Judy Kim, Hon Lynn Kottler, Hon. Sabrina Kraus, Stephanie Lagumina, Joan Levenson, Lokhmattie Mahabeer, Dennis Reo, Hon. Lori Sattler, Hon. Adam Silvera, Hon. Lisa Sokoloff, Hon. Leslie Stroth, Hon. Milton Tingling, Court Officer Shadai Wilkins

Special Thank You:

Robert Apicella and the MIS Department, Michelle Gonsieski, Lieutenant Mark Hirschman, Captain Christopher Mazzella, Chief Michael Magliano, Denis Reo, and Naomi Ruiz

The Gender Fairness Committee, Supreme Court, New York County, Civil Branch presents

"Making a Difference: Leaders of community-based organizations discuss Domestic Violence issues affecting the Asian American Pacific Islander community and available resources for victims and survivors of Domestic Violence"

November 16, 2022, at 1:00 p.m. - 2:00 p.m. via Microsoft Teams

Moderated by the Honorable Judy H. Kim
Acting Justice, Supreme Court, New York County, Civil Term

and featuring panel members:

Jeehae Fischer
Executive Director of Korean American Family Service Center

Yasmeen Hamza
Chief Executive Officer of Womankind

Fhamida Mohasin
Anti-Violence Program Manager of Sakhi for South Asian Women

Kyoung Jung, Esq.
Senior Staff Attorney in Domestic Violence and Family Law
Advocacy Project at Queens Legal Services

Please join us at the following link:

https://teams.microsoft.com/l/meetup-

join/19%3ameeting OWU00TMxZmUtMGM3NS00NTA1LWE2NDgtOTdiNTYzYzYxZDZm%40th read.v2/0?context=%7b%22Tid%22%3a%223456fe92-cbd1-406d-b5a3-5364bec0a833%22%2c%22Oid%22%3a%228dcae760-51d7-4b4b-8be2-62577c565464%22%7d

About our Panel Members:

Jeehae Fischer

Jeehae Fischer returned to the Korean American Family Service Center in 2019 as Executive Director after formerly being the Director of Programs and Administration from 2012 to 2015. As a person of color working in an immigrant-led- and immigrant-serving organization, she deeply understands the many barriers and challenges the Asian American community, particularly the survivors of gender-based violence, faces in daily life. Jeehae first joined the KAFSC team in 2011 as the Self-Sufficiency Program Coordinator (currently the Economic Empowerment Program) and worked directly with immigrant survivors.

Under Jeehae's leadership, KAFSC doubled its budget and the capacity to serve immigrant survivors of gender-based violence. Prior to rejoining the KAFSC, Jeehae served as Director of Development and Communications at the Internationals Network for Public Schools focusing on education for immigrant students. She is an appointed member of the Fatality Review Committee by the Mayor's office. On behalf of KAFSC, she serves on the board of the Korean American Association in Greater New York. She also serves on the board of Mekong NYC. She holds a Master of Science in Nonprofit Management from the Milano The New School for Management and Urban Policy, New York NY.

Yasmeen Hamza

Yasmeen Hamza is the Chief Executive Officer for Womankind. Womankind was founded in 1982 as the New York Asian Women's Center, only 6 years after the first domestic violence shelter opened in New York City. In the 37 years since, the agency has grown to become a leader in providing multilingual and culturally-responsive services to help survivors of domestic violence, human trafficking, and sexual violence rise above trauma and build a path to healing.

Prior to starting her tenure as CEO in August 2020, Yasmeen oversaw the entirety of Womankind's Community Programs division, which encompasses all programs and direct services. She earned her Master of Social Work from New York University and gathered a breadth of experience in working with both survivors of domestic violence on intervention and prevention over the past 15 years. She joined Womankind in 2012 as the Assistant Director of Client Services and was promoted to Director of Client Services in 2014, before becoming CEO.

Fhamida Mohasin

Fhamida Mohasin joined Sakhi in April of 2021. Prior to joining Sakhi, Fhamida taught at the University Dhaka as an assistant professor of Women and Gender Studies. She also taught in several other private universities in Bangladesh, namely Central Women's University and Millennium University. Apart from teaching, Fhamida was actively involved with research and participated in the social justice movement and activism over the past decade. Fhamida

conducted and collaborated on numerous research projects with several national and international human rights organizations such as Refugee and Migratory Movement Research Units (RMMRU), ILO, and Plan International, Sussex University, UK; Kessel University, Germany. She worked on public policy formulation, which focused on domestic workers, domestic violence against Hindu women and Hindu Marriage Act, female migrants, and overseas employment policies in Bangladesh. She also studied the sociology of environment and livelihoods, human rights of Dalits, violence against women, and migration, with a gender focus. Her publications include decent work deficits in domestic work in Bangladesh; sexual violence against women and girls in the public place; female leadership style, and migration policies. Her works have mostly employed qualitative research methods.

Fhamida is also an adjunct assistant professor of the Department of Sociology and Anthropology at the State University of New York at Farmingdale. She holds a Ph.D. in Sociology from Jawaharlal Nehru University, New Delhi, India. She also has a Master's and Bachelor's degree in Women and Gender Studies from the University of Dhaka.

Kyoung Jung, Esq.

Kyoung Jung is a Senior Staff Attorney in Domestic Violence and Family Law Advocacy Project at Queens Legal Services. Kyoung represents and counsels clients in all areas of family and matrimonial law focusing on domestic violence and sexual assault. Prior to joining Queens Legal Services, Kyoung was an in-house attorney for Womankind, a non-profit organization that provides social services to survivors of gender-based violence.

Kyoung is currently a member of the Lawyer's Committee Against Domestic Violence, the Cyber Abuse Task Force, and the Asian American Bar Association of New York. She received her Juris Doctor Degree from Rutgers Law School and her Master of Science and Bachelor of Arts Degrees from Korea University.



HOLOCAUST REMEMBRANCE PROGRAM

Sponsored by the JEWISH LAWYERS GUILD and

THE GENDER FAIRNESS COMMITTEE OF THE SUPREME COURT, CIVIL BRANCH, NEW YORK COUNTY

Wednesday, May 11, 2022 4:45 PM-6:00 PM

Supreme Court, New York County 60 Centre Street - Rotunda Remarks and Readings

HON. DEBORAH A. KAPLAN DEPUTY CHIEF ADMINISTRATIVE JUDGE FOR NEW YORK CITY COURTS

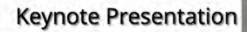
HON. ADAM SILVERA ADMINISTRATIVE JUDGE SUPREME COURT, NEW YORK COUNTY, CIVIL

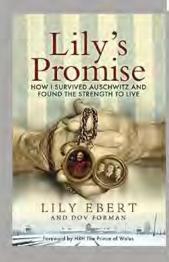
BRANCH
CANDLE LIGHTING CEREMONY BY HOLOCAUST SURVIVORS
AND MEMBERS OF THE SECOND AND THIRD GENERATION

Available via livestream: https://cmi.nycourts.gov/nysupreme.html

HON. MARTIN SHULMAN

ASSOCIATE JUSTICE, APPELLATE DIVISION, FIRST DEPARTMENT





LILY EBERT

and her great-grandson

DOV FORMAN

While fighting to stay alive as a young woman in Auschwitz, Mrs. Ebert made a promise that if she survived, she would tell her story for the millions who couldn't. Finally, with the assistance of her great-grandson and at 98 years of age, she kept her promise to tell her heart wrenching story for all generations, Lily's Promise (Publisher, HarperOne 2022), which has become an international bestseller.

Musical Selections by the SAR High School Choir The Amud Aish Memorial Museum's Rotunda exhibit will display bequeathed, personal heirlooms of Holocaust victims to empower future descendants by their sacrifice and heritage.

A Healthier You in 2022

The Gender Fairness Committee,

Supreme Court, New York County, Civil

Branch, proudly presents a series of live
virtual health webinars featuring guest
presenters on important health topics.

Programs will be taking place on the 22nd of
each month from 1:00-2:00 p.m. via

Microsoft Teams.

Please join us on

June 22, 2022 at 1:00-2:00 p.m. for

HEART HEALTH and NUTRITION

a special presentation by

Dr. Robert Ostfeld, MD, MSc, FACC

Dr. Robert Ostfeld, is a Professor of Medicine, the Director of Preventive Cardiology, and the founder and director of the Cardiac Wellness Program at Montefiore Health System. Dr. Ostfeld received his BA from the University of Pennsylvania, graduating Summa Cum Laude and Phi Beta Kappa and his MD from Yale University School of Medicine. He then did his Medical Internship and Residency at the Massachusetts General Hospital and his Cardiology Fellowship and Research Fellowship in Preventive Medicine at Brigham and Women's Hospital, both teaching hospitals of Harvard Medical School. During his Cardiology Fellowship, he earned a Master's of Science in Epidemiology from the Harvard School of Public Health.

Dr. Ostfeld's research focus is on cardiovascular disease prevention through lifestyle modification, and he speaks widely on this topic. Dr. Ostfeld earned the Outstanding Full-Time Attending of the Year award at Montefiore for excellence in teaching medical residents, received the Program Director's Award for dedicated service on behalf of the Montefiore Einstein Cardiology Fellowship, and was elected to the Leo M. Davidoff Society at Einstein for outstanding achievement in the teaching of medical residents.

A Healthier You in 2022

The Gender Fairness Committee, Supreme Court, New York County, Civil Branch, proudly presents a series of live virtual health webinars featuring guest presenters on important health topics. Programs will be taking place on the 22nd of each month from 1:00-2:00 p.m. via Microsoft Teams.

Please join us on

July 22, 2022 at 1:00-2:00 p.m. for

A Virtual Introduction to Yoga

featuring a special presentation by

Lesley Levenson



Lesley Levenson is grateful to be teaching, practicing, and studying Yoga every day. She has a passion for introducing beginners to the world of yoga, bringing people back to yoga who have left, as well as working with experienced yogis to build their practice. Lesley's path to the yoga studio started many years ago and kept her centered and focused throughout her 30 plus years in corporate America. She dove into teacher training during a period of mourning after her mom passed away. This

helped her to deepen her practice, calm her mind and start healing her heart. Lesley is a 500 Registered Yoga Teacher and completed her certification at New York's acclaimed Sonic Yoga. When Lesley is not in the studio, you can often find her in Central Park with Lola, her toy poodle, a rescue from South Korea. Whatever your level, please join us on July 22, 2022, for this unique introductory virtual class to improve your balance, flexibility, and overall well-being. This will be a chair yoga session, so please have a chair (preferably armless), comfortable clothes, a towel, and water.

Please use the following link:

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join/19%3ameeting N2M3M2M5NTAtOTdlOSooMGM3LTkoZDltMGZlNzl3MDc3Mjgy%4othread.v2/o?context=%7b%22Tid%22%3a%223456fe92-cbd1-406d-b5a3-5364becoa833%22%2c%22Oid%22%3a%228dcae760-51d7-4b4b-8be2-62577c565464%22%7d

A Healthier You in 2022

The Gender Fairness Committee,
Supreme Court, New York County,
Civil Branch, proudly presents a series
of live virtual webinars featuring guest
presenters on important health topics.

Please join us on

August 18, 2022 at 1:00-2:00 p.m. for

The Integral Role of

New York State's Mental Health Courts

New York State's Mental Health Courts work to improve public safety, court operations, and the well-being of those living with mental illness by actively linking individuals with court-supervised, community-based treatment. Please join us during this unique virtual program as we welcome two distinguished judicial leaders and hear about their important work in the development and function of the Mental Health Courts of New York City.

Guest Speakers:

Honorable Matthew J. D'Emic

Administrative Judge for Criminal Matters, Kings County, Supreme Court
Presiding Judge of the Brooklyn Mental Health Court

Honorable Marcia P. Hirsch

Presiding Judge of the Queens County Felony Treatment Courts, Eleventh Judicial District

Please use the following link:

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The Gender Fairness Committee, Supreme Court, New York County, Civil Branch

with co-sponsors

Judges & Lawyers Breast Cancer Alert – JALBCA
and the Staten Island Gender Fairness Committee

invite you to

Breast Cancer Awareness: Education, Access, and Advocacy featuring Dr. Rachel Brem and the Brem Foundation

September 22, 2022 at 1:00 p.m. via Microsoft Teams





https://www.bremfoundation.org

This is the fourth webinar in a series entitled "A Healthier You in 2022" offered by the Gender Fairness Committee, Supreme Court, New York County, Civil Branch. In this session, we welcome Dr. Rachel Brem and the Brem Foundation. Dr. Brem has served as the Brem Foundation's Chief Medical Officer and inspiration since its inception in 2006. As the Director of the Breast Imaging and Intervention Center and the Program Leader for Breast Cancer at the George Washington Cancer Center, Dr. Brem works every day to prevent breast cancer from taking more lives. She is a Fellow of the American College of Radiology and the Society of Breast Imaging. Dr. Brem is the recipient of countless awards and honors including Castle Connolly Best Doctors and was ranked as one of the top cancer doctors in the United States by Newsweek Magazine in 2015. In addition, Dr. Brem has been instrumental in developing new technologies for earlier breast cancer detection including taking two new breast imaging technologies through the FDA which are now widely used clinically. She has published over 140 peer reviewed manuscripts and has lectured both nationally and internationally.

The Brem Foundation utilizes a combination of education, access programs and advocacy to help women advocate for their own health. The Brem Foundation has implemented innovative initiatives and programs including its Washington D.C. and Baltimore based program "Wheels for Women" which incorporates a partnership with Lyft to coordinate the country's first and only free transportation program dedicated to breast cancer screening and diagnostics. The Brem Foundation continues to identify and help patients so that care is accessible to those in need.

Please join us at the following link for this special presentation:

https://teams.microsoft.com/l/meetup-

join/19%3ameeting_YmVmZDFlMTQtOWJkMy00Y2MwLTlhOTYtMGJhZDUxMmMxZjcy%40thread.v2/0?context=%7b%22Tid%22%3a%223456fe92-cbd1-406d-b5a3-

5364bec0a833%22%2c%22Oid%22%3a%228dcae760-51d7-4b4b-8be2-62577c565464%22%7d

Gender Bias Committee, New York County, Supreme Court, Criminal Term

Hon. Miriam Best and Jennifer Bitkower, Chairs

Gender Fairness Committee, New York County, Supreme Court, Criminal Term

Hon. Miriam Best and Jennifer Bitkower, CMC, Chairs

Members: Lisa White-Tingling, Lisette Garcia, Peter Kiefer, Alina Dumea, Kim Teixeira

Counties served: New York

2022 Meetings

Meeting Dates: 2/9/22, 6/28/22, 9/17/22

Average Attendance: 3

Do you use Videoconferencing? Yes

How did COVID-19 impact your meetings and special events? We have not held an open large-scale meeting yet due to COVID.

2022 Special Events

We held a panel discussion on Human Trafficking. How were your special events advertised or marketed? Email and Flyer Who and how many attended? 110 Was there any press before or after? No

Gender Survey 2020 Implementation

What did your District do to implement the recommendations of the Survey?

Effectively publicized the procedure for filing sexual harassment and other types of complaints. Ensured all judges and court personnel in all state and local courts comply with the NYS Labor Law 201-G which requires training as to how to effectively address sexual harassment and other inappropriate behavior. Required regular training for all judges and court employees designed to make them aware of, and to recognize, gender bias and how to take appropriate immediate action when such behavior appears or is reported. Create protocols to reduce the fear of reporting complaints by providing protective procedures for those who report instances of sexual harassment, bias, and other inappropriate behavior.

What will your District or Gender Fairness Committee do in 2023 to implement the recommendations of the Survey?

Prominently display the Office of the Inspector General's Toll-Free Bias Complaint Number in our courthouse. Require that the training for judges on how to control their courtrooms include ways in which judges can address inappropriate gender-biased conduct on the part of attorneys and court personnel.

Future Plans

Meetings dates for planned or projected events for 2023: January 13

Women's History Month TBD

Other Events

Employee benefits discussion.

For Human Trafficking Month play two movies that address human trafficking. Discussion regarding the insensitivity towards the LGBTQ+ community.

What issues regarding women and gender fairness in the courts do you think are important in 2023?

Women, especially women in the uniformed ranks should be encouraged to move up the ranks by interviewing and taking exams when the opportunity arises.

Interview data sheet should be addressed - It is wrong for the interviewer to be mandated to make assumptions regarding the interviewee's information regarding their gender identity and ethnicity.

Do you see operational issues in your court or judicial district that adversely affect women or a subgroup of women? Need for Childcare Centers and Breastfeeding Space

Do you see unmet training needs? Yes. Ongoing sensitivity training for the LGBTQ+ community.

What topics would you like to see developed for Lunch & Learn Sessions from 1:00 – 2:00 in the courthouse? None

Collaboration

Have you joined with groups outside the courts for programs or projects? Yes The DA's office, The Legal Aid Society, Safe Horizon

The Gender Fairness and Equal Justice Committees of NY County Supreme Criminal Court Invite you to:

EVOLUTION AND FACES OF HUMAN TRAFFICKING

October 6, 2022 at 12:45pm - 2:15pm Supreme Criminal Court 100 Centre Street, Room 1536 New York, NY 10013

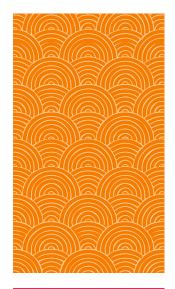
Panelists

Honorable Toko Serita, Queens County Justin McNabney, Special Victims Unit ADA, NY Leigh Latimer, Legal Aid Anita Teekah, Safe Horizon

Moderator Hon. Diane Kiesel, Supreme Criminal Court, NY

Viewing will be available via Microsoft Teams

1.5 CLE credits will be given for qualify attorneys who appear in-person



New York County Family Court Gender Fairness Committee

Hon. Amanda Norejko, Chair

New York County Family Court Gender Fairness Committee

Hon. Amanda Norejko, Family Court Support Magistrate, Chair

Members: Gail A. Adams, Court Attorney Referee, Columba DeMattia, Senior Court Clerk, Hon. Alma Gomez, Samantha Jacobs, Court Assistant, Joyce Kuhne, Secretary, Hon. Karen Lupuloff, Supervising Judge, Jacob Maeroff, Court Attorney Referee, Trina Neal Mitchell, Court Officer, Jocelyn Murphy, Associate Court Clerk, Hon. Valerie Pels Pamela Scheininger, Court Attorney Referee, Genna Teitelbaum, Court Attorney Referee, Kerry Toner, Court Attorney, Marsha Wright, Support Magistrate

Counties served: New York

2022 Meetings

Meeting Dates: January 18, February 4, April 12, May 23, June 21, July 19, August 15,

September 28, November 21, December 12

Average Attendance: 10

Do you use Videoconferencing? Yes

How did COVID-19 impact your meetings and special events? All meetings and programs were held via Microsoft Teams

2022 Special Events

Activities for Women's History Month

Women's Leadership in the New York City Family Courts - Past and Present (virtual program)

Activities for Domestic Violence Awareness Month

Nicholson v. Scoppetta – Twenty Years Later: Looking Back and Looking Forward (virtual CLE)

How were your special events advertised or marketed? Email and Flyer

Who and how many attended?

Our October 19 CLE was attended by approximately 300 people, including court staff, 18B attorneys, and attorneys from agencies that are institutional providers of legal services in our family courts.

Gender Survey 2020 Implementation

What did your District do to implement the recommendations of the Survey?

Our October CLE included a discussion of the gender and race implications underlying the Nicholson v. Scoppetta case in that all of the cases involved at least one parent who was a person of color, showing that children of color were those most likely to be removed

from the care of their mothers who were domestic violence victims. A conversation about the ongoing challenges in child protective cases 20 years since the injunction against these removals was part of the panel's dialogue.

What will your District or Gender Fairness Committee do in 2023 to implement the recommendations of the Survey?

Next year we plan to address gender bias by developing some best practices for promoting equal treatment in the courthouse and how jurists can appropriately intervene when they recognize improper conduct. This relates to the recommendations for judges on page 33 of the Gender Survey report.

2022 Areas of Success regarding Gender Bias and Gender Fairness in the Courts

We had our highest participation ever at our October 19, 2022 CLE on Nicholson v. Scoppetta, which had approximately 300 participants logged in to hear the panelists.

Future Plans

Meetings dates for planned or projected events for 2023:

We will meet monthly in any months when we are not hosting a program. Our program planning subcommittees meet more frequently in the months leading up to each program.

Special Events or Educational Programs 2023

We are planning a program on the due process implications of the Supreme Court's decision in Dobbs for the spring and a program on assisted reproduction and parentage for the fall.

Concerns

What issues regarding women and gender in the courts do you think are important in 2023?

Addressing bias that leads courts to discount women's credibility.

Do you see unmet training needs? Yes. Additional training on domestic violence is always needed, particularly analysis of the issues raised about forensic evaluations in the Blue-Ribbon Commission report.

What topics would you like to see developed for Lunch & Learn Sessions from 1:00 – 2:00 in the courthouse? Domestic Violence, Gender Bias

Collaboration

Have you joined with groups outside the courts for programs or projects? No



NEW YORK COUNTY FAMILY COURT GENDER FAIRNESS COMMITTEE

presents

WOMEN'S HISTORY MONTH:

WOMEN'S LEADERSHIP IN THE NEW YORK CITY FAMILY COURTS – PAST AND PRESENT

Speakers:

Hon. Anne-Marie Jolly, Administrative Judge, NYC Family Courts

Hon. Edwina G. Mendelson, Deputy Chief Administrative Judge for Justice Initiatives

Hon. Carol R. Sherman, Chief Family Court Magistrate

DATE: March 17, 2022

TIME: 1:00pm-2:00pm

LOCATION: Via Microsoft Teams

In observance of Domestic Violence Awareness Month, the New York County Family Court Gender Fairness Committee Presents:

Nicholson v. Scoppetta Twenty Years Later: Looking Back and Looking Forward

Wednesday, October 19th, 2022 – 1:00 p.m. to 2:30 p.m. (to be held virtually via Microsoft Teams)

Twenty years ago, the domestic violence and child welfare communities came together in a historic collaboration to challenge the wrongful removal of children from mothers who were victims of domestic violence. The landmark <u>Nicholson</u> case, heard first in federal court and later in state court, sparked a wide variety of enduring reforms that continue to impact child welfare law, practice, and policy. <u>CLE credit available.</u>

This panel discussion will focus on the landmark case's history as well as its impact today. Panelists will include the following:

Sharwline NicholsonNancy S. Thomson, Esq.Named PlaintiffCo-Counsel for NYC Admin. for Children's Services

Jill M. Zuccardy, Esq. Hon. Judith D. Waksberg

Co-Counsel for Plaintiff Subclass Mothers

Co-Counsel for Plaintiff Subclass Children (and current Family Court Judge (Kings County))

Maura A. Keating, Esq.
Center for Family Representation

TEAMS MEETING LINK - https://teams.microsoft.com/l/meetup-

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moderated by Hon. Maria Arias, Family Court Judge (New York County)

Kings County Gender Fairness Committee

Hon. Miriam Cyrulnik and Amoni L Brown, Chairs

Kings County Gender Fairness Committee

Chairs: Hon. Miriam Cyrulnik and Amoni L. Brown

Members: Hon. Dineen A. Riviezzo; Hon. Ellen M. Spodek; Irena Golodkeyer; Jacqueline Gonzalez; Colleen Martin-Morris; Jeanette Mercedes; Margherita Racanelli; Noreen Soto-

Fier; Kristen Borruso; Sherveal Mimes; Lisa Rosenzweig

Counties served: Kings

2022 Meetings

Meeting Dates: May 26, Discussion with Former Take Your Child to Work committee chair - 2 attendees; June 1, Chairs discussion meeting - 2 attendees; June 17, Group Teams virtual planning - 8 attendees
Do you use Videoconferencing? Yes

How did COVID-19 impact your meetings and special events? The committee, which met previously in person, stopped meeting and planning; Events were put on hold due to not planning and not knowing which could be held in person. Many participants left, retired; or had other priorities.

2022 Special Events

Other Special Events or Activities

Distributed Domestic Violence Law Books throughout Kings Surrogate's Court, To Tribune Society Members Statewide, and to Brooklyn Law School. Conducted Kings County Surrogate's Court Recruitment.

How were your special events advertised or marketed? Email and Flyer and through a virtual meeting w/ Tribune Attendees for the Books; and by walking into Brooklyn Law School

Gender Survey 2020 Implementation

What did your District do to implement the recommendations of the Survey? Kings County has become more inclusive, transparent, and involved in making the needed changes. This includes hiring a diverse work force, providing more education to the current and new workforce, providing the public with knowledge in their language, hosting better or more facilities, allowing for virtual access to constituents' records (i. e., websurrogates), allowing for electronic filing, allowing computer use throughout the court houses, and more help resources, as well as ensuring facilities and websites were ADA compliant with appropriate signage.

To limit sexual harassment and various discriminations, more mandatory education requirements were sent out regarding policies and implicit biases. Such trainings were virtual allowing access to all regardless of availability by providing virtual instruction.

Peace Officer Training was extended to also include additional training, which also help to limit implicit biases and teach tolerance and cultural differences. There is more visual information on reporting biases, fiduciary matters, and other workplace issues throughout the courthouse for both employees and court users.

Language use changes were very apparent in the courthouses and in laws when speaking of disabilities, parentage, and genders on court documents, forms, and court facilities.

Regarding compensation and wrongful death claims, a similar method was provided for September 11 victims, allowing easier method to obtaining funds for families.

The Lawyer's Manual on Domestic Violence was distributed to not only court attorneys and judges but to court staff and law students.

There are children centers in both Family Court and Criminal Court in Kings County.

What will your District or Gender Fairness Committee do in 2023 to implement the recommendations of the Survey?

The District is committed to equal justice and inclusion, we expect more courthouse facilities, changes in tort law, and more educational and awareness resources.

Our committee will distribute information on court resources or contact the courts to ensure the resource information is available and resources are equitable. Such resources include awareness of teen dating violence part, child support assistance, special court hubs (i. e., human trafficking), and facility use.

We will find out the availability of lactation and baby changing rooms and request that there be designated areas in each courthouse.

We will host info sessions, such as estate planning, senior care, inclusive health information, and others to be planned.

Future Plans

Projected 2023 meeting schedule: March, April, May, August, Sept, October, November

Special Events & Educational Programs:

Domestic Violence Awareness Month and we may do June elder Abuse; October Breast Cancer Awareness; we hope to team with another Kings County Committee for Women's History Month

Please list or describe any special event or educational program plans

- Senior Information Session
- Estate planning; health fair
- Currently planning to host an TBD event with all Kings County local committees
- In conjunction with other committees: Mock Trail for youth or Take Your Child to Work

- Distribute Education information on Court Facilities
- Others TBD

Concerns

How did COVID impact women and gender fairness in the courts in 2022? There were childcare issues, job or income loss, discrimination on vaccine opinions and health disparities.

What issues regarding women and gender fairness in the courts do you think are important in 2023? Ratio of employees in different offices or job types; Disparities for Tort Damages; State employee law regarding time and income during Maternity leave; awareness of facilities; health awareness; not just understanding implicit bias but ensuring you can limit them or reduce discrimination after being aware of said biases.

Do you see operational issues in your court or judicial district that adversely affect women or a subgroup of women? Yes, Lack of Childcare Centers and Breastfeeding Space

Do you see unmet training needs? Yes, there should be annual mandatory training on cultural awareness and disability differences for all court employees. Ensuring more tolerance, patience, and reduces discrimination, and better language use.

Areas of success during 2022 for your committee and/or in general regarding gender bias and gender fairness in the courts:

The committee had been inactive due to COVID and going through directional changes. We were able to recruit members.

Collaboration

Colleges and UCS Fraternal Organizations

Kings County Family Court Gender Fairness Committee

Hon. Jacqueline B. Deane and Hon. Alicea Elloras-Ally, Chairs

Kings County Family Court Gender Fairness Committee

Chairs: Hon. Jacqueline B. Deane and Hon. Alicea Elloras-Ally

Members: Hon Jacqueline B. Deane, Hon. Alicea Elloras-Ally, Hon. Caroline P. Cohen, Katherine Poulos (Court Attorney), Katie Easley (Court Attorney), Laura Paley (Court Attorney Referee), Nisha Menon (Court Attorney Referee), Valerie Waldeier (Court Attorney Referee), Jamila Cha-Jua-Lee (Court Attorney Referee), Steven Correa (Captain Court Officer), Lydia Baptiste (Clerk), Nancy Thomson (Administration for Children's Services), Marlee Galvez (Administration for Children's Services), Christina Fisher (Corporation Counsel), Monique Baptist (Corporation Counsel), Lena McMahon (Legal Aid Society), Caroline Okun (Legal Aid Society), Deborah Gould (Children's Law Center), Rayna Baum Lifson (Children's Law Center), Dana Leib (Brooklyn Defender Services), Jeffrey Blank (Brooklyn Defender Services), Brianna Delaney (Brooklyn Defender Services), Martha Pollack (18B Panel), Devian Daniels (18B Panel), Winson Rhudd (18B Panel), Alet Brown (Sanctuary for Families), Michelle Kaminsky (Brooklyn DA), Heather Lothrop (Urban Justice Center), Mary Gibbons (Brooklyn Defender Services)

Counties served: Kings

2022 Meetings

Meeting Dates: 01/28, 02/09 (subcommittee meeting), 03/09, 04/27, 06/27 08/22, 09/16

(subcommittee meeting), and 10/11 (subcommittee meeting)

Average Attendance: 15

Do you use Videoconferencing? Yes

How did COVID-19 impact your meetings and special events? Our committee was created during Covid so we have not had the experience of working pre-Covid. However, our participation rate was high and we believe this may have been in part because of the ease of attending meetings and events virtually.

2022 Special Events

Women's History Month

CLE held on 03/21 titled: What Clients Should Know About their Rights in the Workplace during Covid-19 and Beyond

Domestic Violence Awareness Month

CLE held on 10/28 titled: Finding a "Safe Way Forward" For Families Impacted by Domestic Violence

Other Events

Discussions around creating a joint task force to improve coordination among the various types of cases which involve domestic violence issues and areas of overlap between Family and Criminal Court.

How were your special events advertised or marketed? Email and Flyer Who and how many attended?

For the March event, approximately 30 participants attended including attorneys from the court system, Legal Aid Society, 18B panel, Brooklyn Defender Services, and ACS. For the October event, approximately 70 participants attended including attorneys from the court system, Legal Aid Society, 18B panel, Brooklyn Defender Services, Children's Law Center, Corporation Counsel, and ACS.

Gender Survey 2020 Implementation

What did your District do to implement the recommendations of the Survey? Discussions around creating of a DV Inter-Court Task Force

What will your District or Gender Fairness Committee do in 2023 to implement the recommendations of the Survey?

The first meeting of the new DV Inter-Court Task Force will be in February. 2023.

Future Plans

Projected 2023 meeting schedule: The Committee will meet at least 4 times a year with additional subcommittee meetings.

Special Events & Educational Programs:

Women's History Month and Domestic Violence Awareness Month

Concerns

What issues regarding women and gender fairness in the courts do you think are important in 2023? Limitations around the flexibility to work virtually from home.

Do you see operational issues in your court or judicial district that adversely affect women or a subgroup of women? Yes, Supervised Visitation and Language Access

There is a serious shortage of interpreters right now, especially ones willing to appear in person. There has always been a shortage of supervised visitation programs.

Do you see unmet training needs? No

Areas of success during 2022 for your committee and/or in general regarding gender bias and gender fairness in the courts:

The creation of the new DV inter-court task force is something that developed from our very 1st DV month program two years ago.

Collaboration

Domestic violence organizations, Legal organizations, ACS, and DAs office

Nassau County Women in the Courts Committee

Hon. Sharon, M. J. Gianelli and Hon. Lisa Cairo, Chairs

Nassau County Women in the Courts Committee

Hon. Sharon M. J. Gianelli and Hon. Lisa Cairo, Chairs

Members: Hon. Randy Sue Marber, Hon. Denise Sher, Hon. Tammy Robbins, Hon. Elizabeth Fox-McDonough, Andria Kelly, Nydia Gonzalez, Allison Wargo, Elisabetta Coschignano, Madeleine Petrara, Veronica Renta Irwin, Jeneen Wunder

Counties served: Nassau

2022 Meetings

Meeting Dates: 7/28, 9/28, 10/26, 11/01

Average Attendance: 13

Do you use Videoconferencing? Yes

How did COVID-19 impact your meetings and special events?

No impact.

2022 Special Events

Activities for Domestic Violence Awareness Month

Domestic Violence Awareness Program with the Safe Center on 10/26

Activities for Women's History Month Inaugural "Hon. Betty Weinberg Ellerin Award" program recognizing Hon. Teresa K. Corrigan

How were your special events advertised or marketed? Email and Flyer

Who and how many attended? Domestic Violence Awareness program was offered in person and as a stream - about 50 people attended in person. Number of streamers could not be tracked. The Women's History Month program was in person only - 200 attended

Was there any press before or after? No

Gender Survey 2020 Implementation

What did your District do to implement the recommendations of the Survey? Recognize and encourage the efforts of female trailblazers within the Legal Profession and Court system.

What will your District or Gender Fairness Committee do in 2023 to implement the recommendations of the Survey?

Develop programs to combat gender inequities throughout Nassau County.

Future Plans

Meetings dates for planned or projected events for 2023:

Tentative dates: 1/18, 2/15, 3/15, 4/19

Special Events & Educational Programs

We will offer programs related to Women's History Month and Domestic Violence Awareness Month. No Special Programs have yet been planned but we are scheduled to discuss same at our January meeting.

Concerns

What issues regarding women and gender in the courts do you think are important in 2023? Implicit bias and the role of female attorneys in litigation and supervisory roles. Do you see operational issues in your court or judicial district that adversely affect women or a subgroup of women?

We need childcare centers, supervised visitation programs, and breastfeeding space in our court facilities.

Do you see unmet training needs? Yes. TBD

What topics would you like to see developed for Lunch & Learn Sessions from 1:00 - 2:00 in the courthouse? Navigating the court system pro bono

2022 Areas of Success regarding Gender Bias and Gender Fairness in the Courts

Our Committee is happy to report that after an inactive period, we are reinvigorated and ready to work for the Women of Nassau County.

Collaboration

Have you joined with groups outside the courts for programs or projects? Bar associations, domestic violence and sexual assault organizations

THE JUDICIAL COMMITTEE ON WOMEN IN THE COURTS NASSAU COUNTY CHAPTER AND THE SAFE CENTER LONG ISLAND



FREE LIVE PUBLIC SEMINAR

WEDNESDAY, OCTOBER 26, 2022

TIME: 12:45 to 2:00 pm

LOCATION: NASSAU COUNTY SUPREME COURT / Central Jury Room

Also available via livestream

CHANGING THE CONVERSATION LEARN THE MYTHS ABOUT DOMESTIC VIOLENCE

Domestic Violence is a social problem that impacts all diverse communities.

Join us in promoting awareness and breaking the silence!

The program is FREE to attend for informational purposes.



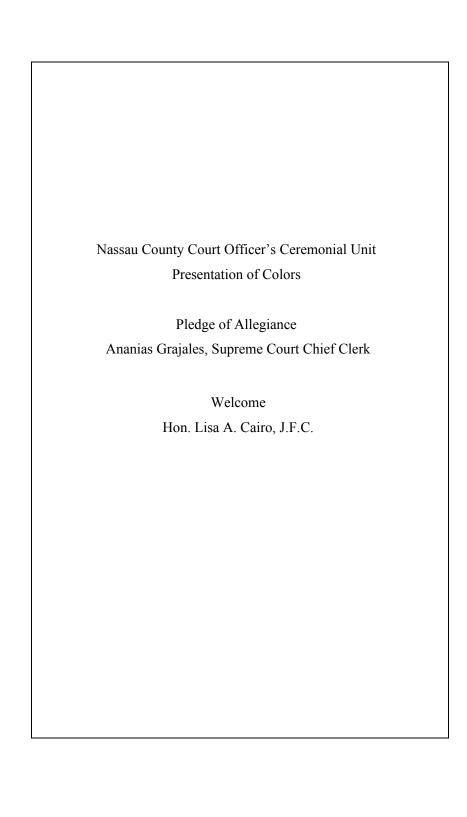


Nassau County Women in the Courts Committee

Inaugural
Hon. Betty Weinberg Ellerin Award Ceremony

Recognizing
Hon. Teresa K. Corrigan, A.J.S.C.
Supervising Judge, County Court

November 18, 2022



Opening Remarks

Hon. Norman St. George, J.S.C.

Deputy Chief Administrative Judge,
Courts Outside New York City

Introduction of Hon. Betty Weinberg Ellerin Hon. Vito M. DeStefano, J.S.C. 10th Judicial District Administrative Judge

> Introduction of Honoree and Presentation of Award Hon. Tammy Robbins, A.J.S.C.

Closing Remarks
Hon. Sharon M.J. Gianelli, J.S.C.

Queens County Supreme Court, Civil and Criminal Courts, Gender Fairness Committee

Hon. Marcia Hirsch and Hon. Anna Culley, Chairs

Queens County Supreme Court Civil and Criminal Terms Gender Fairness Committee

Chairs:

Hon. Marcia P. Hirsch, Judge of the Court of Claims/Acting Supreme Court Justice, Queens Supreme Court, Criminal Term Hon. Anna Culley, Justice, Queens Supreme Court, Civil Term

Members: See list below.

Counties served: Queens

2022 Meetings

Meeting Dates: May 26 prior to the LGBTQ program in Supreme Court Civil Term; Aug. 10 prior to the Webinar presentation on NYS Mental Health Courts; Oct. 14 prior to the Queens Family Court Gender Fairness program on Domestic Violence; Nov. 2 prior to the programs by JALBCA, "Beyond the Tumor" and the Gender Fairness Committee, NY County Civil Branch program on Domestic Violence

Average Attendance: 5

Do you use Videoconferencing? No

How did COVID-19 impact your meetings and special events?

We relied on virtual programs and meetings, as COVI made people afraid to attend any public gathering. As a result, attendance was small, since it was easier to forget about a virtual gathering, as opposed to making an effort to attend in-person.

2022 Special Events

Activities for Women's History Awareness Month

Participated in program co-sponsored by NWJ-NY Chapter and New York City Bar Association held March 29 for Women's History Awareness Month in-person.

Activities for Domestic Violence Awareness Month

Promoted awareness of Queens Family Court Gender Fairness & Equity Committee Domestic Violence program held Oct. 20 (virtual); Promoted Domestic Violence presentation of Gender Fairness Committee of Supreme Court NY County Civil Branch held Nov. 16 (virtual).

Other Special Events or Activities

Promoted Equal Justice in the Courts Committee program, "LGBTQ 101", held June (virtual); Participated in the "Health Webinar Series: Part 3 - The Integral Rule of NYS Mental Health Courts" sponsored by Gender Fairness Committee, Supreme Court, NY County Civil Branch, held Aug. 18 (virtual); Promoted JALBCA presentation of "Treatment Beyond the Tumor" held Nov. 15 in-person.

How were your special events advertised or marketed? Email and Flyer Who and how many attended? 15 - 25 attorneys, judges, and court employees

Was there any press before or after? No

Gender Survey 2020 Implementation

What did your District do to implement the recommendations of the Survey? COVID played a significant role in curtailing implementation of the Survey recommendations.

What will your District or Gender Fairness Committee do in 2023 to implement the recommendations of the Survey?

Discussion of the Survey will be planned before the summer holidays began.

Future Plans

Meetings dates for planned or projected events for 2023: Meetings to take place before summer's end.

Special Events & Educational Programs

Women's History Month, Domestic Violence Awareness Month, Women's Health, and Holocaust Remembrance

Promotion of NAWJ-NY Chapter, Gender Fairness Committee of the Twelfth Judicial District and Bronx Women's Bar Association presentation of "Let's Talk Wellness & Mindfulness" - a program of Women's History Month (virtual); Co-Sponsor Holocaust Remembrance Program along with various Bar Associations and the Brandeis Association April 19, held in-person at Queens County Supreme Court, Civil Term, Jamaica, NY.

Concerns

What issues regarding women and gender in the courts do you think are important in 2023? Maternity Leave/Sick Leave for serious illness rules in the Court System and the Paid Family Leave Act application to the court system; gun violence.

Do you see operational issues in your court or judicial district that adversely affect women or a subgroup of women? Childcare Centers, Supervised Visitation, and Breastfeeding Space

Do you see unmet training needs? No

What topics would you like to see developed for Lunch & Learn Sessions from 1:00 – 2:00 in the courthouse? Women and their Heart Health

Collaboration

Have you joined with groups outside the courts for programs or projects? Yes Bar Associations, The Brandeis Association, The National Association of Women Judges – NY Chapter, JALBCA

Committee Members

Rosemary Serno Secretary to Judge, Queens Supreme Court,

Criminal Term

Hon. Marguerite A. Grays

Administrative Judge Civil Matters,

11th Judicial District

Hon. Marcia Hirsch

Judge, Queens Supreme Court,

Criminal Term

Frank Consigli, Esq. Prn. Court Attorney, Queens Supreme Court,

Criminal Term

Diana Megias, Esq.

Assistant District Attorney,

Queens County District Attorney

Maritza Karagiorgos Senior Court Analyst, Queens Treatment Court

Peter Manzo

Resource Coordinator,

Queens Mental Health Court

Patrick Clayton
Case Manager,

Queens Treatment Courts

Iris Guzman

Principal Court Analyst Queens Criminal Court Hon. Bernice Siegal

Judge,

Queens Supreme Court, Civil Term

Hon. Morgan Lancman

Judge,

Queens Supreme Court, Civil Term

Susan Beberfall, Esq. Prin. Court Attorney,

Queens Supreme Court, Civil Term

Samantha McDawal Associate Court Clerk, Queens Supreme Court,

Criminal Term

Tiffany Malcolm, Esq.

Law Clerk,

Queens Supreme Court, Civil Term

Cassandra Johnson

Court Clerk,

Queens Supreme Court, Civil Term

Annette Bevans, Esq. Associate Law Clerk,

Queens Supreme Court, Civil Term

Hon. Gia Morris

Judge, Queens Supreme Court

Criminal Term

Hon. Sally Unger

Judge, Queens County Civil Court

Noliesa Davoli, Esq. Prin. Court Attorney, Queens Supreme Court

Criminal Term

Queens Supreme Court - Civil Term

EQUAL JUSTICE IN THE COURTS (EJIC) COMMITTEE

invites you to attend

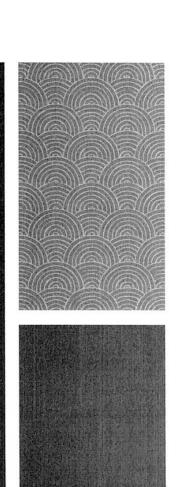
LGBTQ 101

Wednesday, June 1, 2022 1:00 p.m. to 2:00 p.m. (via Microsoft Teams)

Join us as Matthew Skinner, Executive Director of NYS Unified Court System's Richard C. Failla LGBTQ Commission, moderates an informational program designed to navigate a pathway to becoming more culturally competent about the multitude of identities within the LGBTQ community, and the current legal frameworks members of the community confront. Mr. Skinner will provide practical advice on using appropriate language to respectfully interact with members of the LGBTQ community, as well as provide helpful information to enhance understanding of LGBTQ issues to those seeking to become better allies and advocates.

Please <u>CLICK HERE</u> to join this virtual program. If you have any questions, please email <u>QSCEJIC@nycourts.gov</u>.





Rosemary Serno

From: Hon. Marguerite Grays

Sent: Wednesday, August 17, 2022 3:16 PM

To: Hon. Marguerite Grays

Good afternoon:

Please see below.

Subject: Health Webinar Series: Part 3-The Integral Role of New York State's Mental Health Courts When: Thursday, August 18, 2022 1:00 PM-2:00 PM (UTC-05:00) Eastern Time (US & Canada).

Where: Microsoft Teams Meeting

Attached please find the flyer for *The Integral Role of New York State's Mental Health Courts*, a webinar taking place on August 18, 2022, at 1:00 p.m. via Microsoft Teams. Our presenters include the Honorable Matthew J. D'Emic and the Honorable Marcia P. Hirsch. Judge D'Emic serves as the Administrative Judge for Criminal Matters, Kings County, Supreme Court, and the Presiding Judge of the Brooklyn Mental Health Court. Judge Hirsch serves as the Presiding Judge of the Queens County Felony Treatment Courts, Eleventh Judicial District. This event is part of a series of virtual webinars featuring guest presenters on important health topics and is sponsored by the Gender Fairness Committee, Supreme Court, New York County, Civil Branch. Please do not miss this important program. Attendees can utilize the below TEAMS link.

Microsoft Teams meeting

Join on your computer or mobile app

Click here to join the meeting Meeting ID: 269 950 175 59

Passcode: JaJ2La

Download Teams | Join on the web

Or call in (audio only)

+1 347-378-4143,,871753468# United States, New York City

(833) 262-7886,,871753468# United States (Toll-free)

Phone Conference ID: 871 753 468# Find a local number | Reset PIN



You are prohibited from recording video or audio, or taking photos or screenshots (22 NYCRR Parts 29, 131) Learn More | Help | Meeting options | Legal

Please be CAREFUL when clicking links or opening attachments.

QFC GENDER FAIRNESS AND EQUITY COMMITTEE DV PRESENTATION OCTOBER 20 1:15pm -2:00 pm

Microsoft Teams meeting

Join on your computer, mobile app or room device

Click here to join the meeting Meeting ID: 222 318 781 532

Passcode: SPScLW

Download Teams | Join on the web

Or call in (audio only)

<u>+1 347-378-4143,,562048096#</u> United States, New York City (833) 262-7886,,562048096# United States (Toll-free)

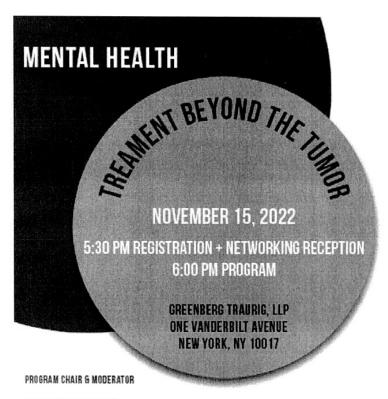
OUR 2022
PRESENTATION
SPOTLIGHTING
DOMESTIC VIOLENCE
AWARENESS MONTH
AND RESOURCES
AVAILABLE

Featuring speakers from Safe Horizon, Urban Justice Center, Family Justice Center and Sanctuary for Families

QUESTIONS?
PLEASE CONTACT THE
CO-CHAIRS OF THE QUEENS
COMMITTEE:

JUDGE ELIZABETH FASSLER EFASSLER@NYCOURTS.GOV

ADCC TRACY WOODS TWOODS@NYCOURTS.GOV





JOIN US

IN PERSON

ONLINE

OR

HON. JUDGE LINDA CAPITTI

NEW YORK CITY FAMILY COURT JUDGE, HEMBER, JALBCA BOARD OF DIRECTORS

DONNA WILSON, RN MSN, RRT

PERSONAL TRAINER, CLINICAL FITNESS SPECIALIST, INTERRATINE MEDICINE CENTER, MEMORIAL SLOAN NETTERNIC CANCER CENTER

ROZ KLEBAM, MSKCC Licensed Clinical Focial worker working directly with patients after a dreast cancer charnosis

LINDA E. B. HANSEN, ESQ.

ABOD CAFTER PREAST CANCER BIAGNOSIO), EREAST CANCER SURVINUAL REPRESENTATIVE FOR HATDINWELE PEER SUPPORT GROUP

MAGNOLIA LEVY, ESC., LOPRETO + LEVY, LLP

VICE-PRESIDENT, JALUGA, KO-CUAIR, MALUCA SUPPORT GROUP; PRESIDENT, NEW YORK WOMEN'S BAR ASSIGNATION

LAUREH CRANE, ESQ., BEHDER & CRANE, LLP

CO-SPONSORS: AFTER BREAST CANCER DIAGNOSIS (ABCD) . NEW YORK WOMEN'S BAR ASSOCIATION (NYWBA)

YOU MAY KNOW ABOUT THE MEDICAL TREATMENTS PATIENTS GO THROUGH AFTER A BREAST CANCER DIAGNOSIS, BUT ARE YOU AWARE OF THE EMOTIONAL AND PHYSICAL EFFECTS ON THE PATIENT DURING AND AFTER TREATMENT? THIS PROGRAM WILL ADDRESS TREATMENTS TO HELP PATIENTS COPE WITH THE EMOTIONAL AND PHYSICAL SIDE EFFECTS OF A CANCER AND TREATMENT.

Register Today

The Gender Fairness Committee,
Supreme Court, New York County, Civil Branch
presents

"Making a Difference: Leaders of community-based organizations discuss Domestic Violence issues affecting the Asian American Pacific Islander community and available resources for victims and survivors of Domestic Violence"

November 16, 2022, at 1:00 p.m. - 2:00 p.m. via Microsoft Teams

Moderated by the Honorable Judy H. Kim Acting Justice, Supreme Court, New York County, Civil Term

and featuring panel members:

Jeehae Fischer

Executive Director of Korean American Family Service Center

Yasmeen Hamza Chief Executive Officer of Womankind

Fhamida Mohasin

Anti-Violence Program Manager of Sakhi for South Asian Women

Kyoung Jung, Esq.
Senior Staff Attorney in Domestic Violence and Family Law
Advocacy Project at Queens Legal Services

Please join us at the following link:

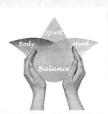
https://teams.microsoft.com/l/meetupjoin/19%3ameeting_OWU00TMxZmUtMGM3NS00NTA1LWE2NDgtOTdiNTYzYzYxZDZm%40th read.v2/0?context=%7b%22Tid%22%3a%223456fe92-cbd1-406d-b5a3-5364bec0a833%22%2c%22Oid%22%3a%228dcae760-51d7-4b4b-8be2-62577c565464%22%7d NAWJ-NY in Collaboration with the Gender Fairness Committee of the Twelve Judicial District and the Bronx's Women's Bar Association present:

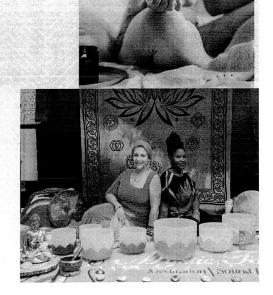
WOMEN'S HISTORY MONTH
NAWJ-NY Sisters-in-Law Program
LET'S TALK WELLNESS & MINDFULNESS
March 16, 2023 FROM: 1:00 p.m. to 2:00 p.m.

Michelle Cintron-Breathwork Facilitator & Sound Healer

Taquetta "Tiki" Andrews-Holistic Life Coach

VIRTUAL EVENT. TO REGISTER PLEASE RSVP AT IPENA2@NYCOURTS.GOV





Sixteenth Annual BRANDEIS ASSOCIATION





Holocaust Remembrance Program

Co-Sponsored by the Queens Supreme Civil Term Equal Justice in the Courts Committee, Queens County Supreme Court-Civil & Criminal Courts Gender Fairness Committee, Queens County Bar Assn, Latino Lawyers Assn of Queens County, Armenian Bar Assn, Columbian Lawyer Assn of Queens County, SAICBA-Q, Queens County Women's Bar Assn, and Network of Bar Leaders

Guest Speaker: Ruth Mermelstein, Holocaust Survivor

Memorial Candle Lighting Ceremony 2nd and 3rd Generation testimony

Date:

April 19, 2023

Time:

12:30 PM - 2:30 PM

Place:

Queens County Supreme Court

88-11 Sutphin Boulevard

Jamaica, NY 11435

Courtroom 25

RSVP:

Register online at <u>www.brandeisassociation.org</u>

Or email us at: <u>Contactus@brandeisassociation.org</u>

Free & Open to the Public – Reservations Required

Complimentary Kosher Lunch will be served to all attendees

Please call Jodi Orlow, J.S.C. at 718-298-1104 if you have any questions or if you are a 2nd or 3rd generation holocaust survivor and would like to partake in the program.

Queens Family Court Gender Fairness Committee

Hon. Elizabeth Fassler and Tracy Woods Trudden, Chairs

Queens County Family Court Gender Fairness and Equity Committee

Hon. Elizabeth Fassler and Tracy Woods-Trudden, Co-Chairs

Members: See attached list.
Counties served: Queens

2022 Meetings

Meeting Dates: March 16, April 11, June 13, July 18, September 12, November 21

Average Attendance: 12

Do you use Videoconferencing? Yes

How did COVID-19 impact your meetings and special events? We were only able to coordinate one virtual event this year.

How did COVID impact women and gender fairness in the courts in 2022? Lack of children's center access is a concern

2022 Special Events

Queens Family Court Gender Fairness and Equity Committee presentation on October 20 highlighted Domestic Violence Awareness month. The presenters discussed services and resources available from some of our local community organizations. All were welcome to attend this virtual presentation.

How were your special events advertised or marketed? Email and Flyer

Who and how many attended?

Over 30 members of the Queens Family Court community including Judges, Referees, Clerical staff, Court Staff. In addition, there were Attorneys who regularly practice in NYC and Supreme Court Judges. The program was well attended and very informative with a variety of resource organizations represented.

Was there any press before or after? Yes

Gender Survey 2020 Implementation

What did your District do to implement the recommendations of the Survey?

QFC Committee representative attended the Women in the Courts Annual Meeting held in April 2023 in NYC. Our committee strived to hold monthly meetings and reached out to inquire with the local court community to identify areas and topics of concern for future programming. The committee also ran memberships drives and tripled the membership in 2022.

What will your District or Gender Fairness Committee do in 2023 to implement the recommendations of the Survey?

The committee will continue to hold monthly meetings and endeavor to raise the membership totals for 2023. We have already planned an agenda with 4 programs anticipated. The programs will cover a variety of topics raised as concerns by the committee. The membership will also continue to raise awareness of our mission statement.

2022 Areas of Success regarding Gender Bias and Gender Fairness in the Courts

We have tripled the size of our membership and look forward to 2023 with a robust committee and programs to share.

Future Plans

Projected 2023 meeting schedule: Monthly meetings are tentatively scheduled including a program for Domestic Violence Awareness Month. Events - TBD Jan 2023 DV and Tech, TBD April 2023 Sexual Harassment Awareness, TBD June Fatherhood and LGBTQ presentation, TBD October DV awareness.

What issues regarding women and gender fairness in the courts do you think are important in 2023? Lack of access to technology is a concern.

Do you see operational issues in your court or judicial district that adversely affect women or a subgroup of women?

Availability of Childcare Centers, Supervised Visitation, Breastfeeding Space, and Language Access/interpreters. Lack of staffing for all of these areas is a concern.

Do you see unmet training needs? No.

What topics would you like to see developed for Lunch & Learn Sessions from 1:00 - 2:00 in the courthouse? More administrative initiatives training.

Is there anything else you would like to address? Yes, This is a very helpful process across all counties and courts and sharing the information and experiences is very valuable.

Queens County Family Court Gender Fairness and Equity Committee members

- 1. Honorable Elizabeth Fassler, ESQ Family Court Judge Co-Chair Queens County Family Court
- 2. Tracy Woods-Trudden Court Clerk Specialist Co-Chair Queens County Family Court
- 3. Genevieve Tahang-Behan, ESQ Referee Queens Count Family Court
- 4. Joana Eder, ESQ Director of the Attorneys for Children Program NY Courts Appellate Division, Second Department
- 5. Kristin Willis-Toro, MSW Case Manager 2 Queens County Family Court
- 6. Marilyn Moriber, ESQ Referee Queens County Family Court
- 7. Jamal Liverpool Senior Court Clerk Queens County Family Court
- 8. Valerie Warren Assistant Deputy Chief Clerk Queens County Family Court
- 9. Voula Correa Principal Court Analyst Queens County Family Court
- 10. Brian Dworkin, ESQ Family Unit Director Queens Legal Services
- 11. Heather Lothrop, ESQ Supervising attorney Urban Justice Center
- 12. Justin Aschenbrand Senior Court Clerk Queens County Family Court
- 13. Lindsey Song, ESQ Deputy Director Sanctuary for Families
- 14. Sarah Tirgary, ESQ 18-B attorney
- 15. Jaimee Nelsen, ESQ Referee Queens County Family Court
- 16. Elsie Ramos Court Analyst Queens County Family Court

QFC GENDER FAIRNESS AND EQUITY COMMITTEE DV PRESENTATION OCTOBER 20 1:15pm -2:00 pm

Microsoft Teams meeting

Join on your computer, mobile app or room device

Click here to join the meeting Meeting ID: 222 318 781 532

Passcode: SPScLW

Download Teams | Join on the web

Or call in (audio only)

<u>+1 347-378-4143,,562048096#</u> United States, New York City (833) 262-7886,,562048096# United States (Toll-free)

OUR 2022 PRESENTATION SPOTLIGHTING DOMESTIC VIOLENCE AWARENESS MONTH AND RESOURCES AVAILABLE

Featuring speakers from Safe Horizon, Urban Justice Center, Family Justice Center and Sanctuary for Families

QUESTIONS?
PLEASE CONTACT THE
CO-CHAIRS OF THE QUEENS
COMMITTEE:

JUDGE ELIZABETH FASSLER EFASSLER@NYCOURTS.GOV

ADCC TRACY WOODS
TWOODS@NYCOURTS.GOV

Biographies of the presenters of our program

Christine Perumal is the Director of the Safe Horizon Domestic Violence

Project. She oversees a program consisting of attorneys and paralegals who focus on representing low-income survivors of intimate partner violence through a trauma-informed and culturally competent lens in family, supreme and the integrated domestic violence courts throughout the five boroughs in New York City. Christine was a former prosecutor at the Administration for Children's Services in the Family Court Legal Services division in Queens County. Christine was also a former co-founder/partner of Perumal & Vaz, PLLC, a law firm that focused solely on representing clients in Family and Supreme throughout New York City and Long Island. Christine is a member of the Lawyers Committee Against Domestic Violence in New York, the South Asian Indo-Caribbean Bar Association in Queens, and the South Asian Bar Association of New York. Christine sits on the Advisory Board for Jahajee Sisters, a non-profit organization committed to developing leaders who organize against gender-based oppression and create paths for self-determination. Christine also sits on the Board for The Fund for Modern Courts which is a court reform organization that focuses on improvement of the New York State court system and advocating for diverse, highly qualified and independent judiciary.



Dale Carter is the Safe Horizon Director of both the Queens Criminal Court Reception Center Program (QCCP) and the Queens Family Justice Center (QFJC). In her current position at the QFJC/QCCP, she manages Safe Horizon staff, programs and services, including confidential assistance for victims and survivors of domestic and gender-based violence, sexual violence, human trafficking, stalking, intimate partner, family violence and all crime victims. She supervises 17 staff. She has been working at Safe Horizon in various positions since 2008. In her previous position, she worked in the foster care field for over 8 years. Starting at St. Christopher Ottilie then moving on to Forestdale, foster care agency. Dale worked to reunite children with their families. When children were unable to be reunited, she helped to get those children adopted. Dale has over 20 years of social service experience.



Lindsey M. Song, Esq. is the Deputy Director of the Courtroom Advocates Project (CAP) at Sanctuary for Families.

Lindsey represents indigent victims of domestic violence in Family and Supreme Courts throughout New York City. Lindsey is the co-chair of the New York Cyber Sexual Abuse Task Force, a collaboration of agencies, attorneys, and advocates working to end cyber sexual abuse. Lindsey received a Bachelor of Arts degree from Duke University in 2011, and a Juris Doctor degree from Georgetown University Law Center in 2014. Prior to joining Sanctuary in 2015, Lindsey worked as the judicial law clerk to Judge Heidi Pasichow, D.C. Superior Court Associate Judge.

Heather Lothrop, Esq. is the Supervising Attorney at the Urban Justice Center, Domestic Violence Project.

Heather obtained her BA in English from Fordham University in 2007. Heather graduated from American University Washington College of Law in 2014. While in law school, Heather interned with the Sexual Assault Legal Institute in Maryland and was a student attorney in her law school's Domestic Violence Clinic. As part of the clinic, Heather spent a semester working in DC US Attorney's Office in their Sexual Offense Domestic Violence Unit. All of these experiences have given Heather the foundation for the works she does with DVP. Heather began as a legal fellow with DVP in 2014, become a full-time staff attorney in 2015, and has been the supervising family law attorney since 2019.



Anne Glatz, Esq. is a Senior Staff Attorney with the Courtroom

Advocates Project ("CAP") at Sanctuary for Families. She represents indigent survivors of intimate partner violence in Family and Supreme Courts throughout New York City. Anne also represents survivors of campus sexual assault in administrative proceedings under Title IX and co-chairs Sanctuary's Reproductive Rights Working Group. Anne received a Bachelor of Arts degree from the University of Illinois at Urbana-Champaign in 1998 and a Juris Doctor degree from Columbia University School of Law in 2003. Prior to joining Sanctuary in 2021, Anne represented children as both a trial and appellate attorney at the Children's Law Center, was of counsel to acclaimed international family law authority, Jeremy D. Morley, and worked on voting rights law at the Brennan Center for Justice at NYU School of Law.



Domestic Violence Project

Domestic Violence

is a pattern of behavior used by one person in a relationship to gain and maintain power and control over the other person. Domestic violence tends to get worse over time, and leaving is often the most dangerous moment. Reaching out can help you plan safely and protect you from further harm. DVP is here to help.

Are you

- · Frightened of your partner's temper or behavior?
- Afraid to be punished for expressing your opinions?
- · Forced to agree with your partner's decisions?
- Blamed by your partner for things you are not at fault for or have no control over?
- Threatened with violence, to be "outed," or to have your immigration status reported?
- Isolated socially from family and friends?
- Physically or verbally intimated by your partner?

How we stand by you

We provide legal and advocacy services to promote justice, vigorously defend and protect survivors' human rights. To accomplish this, our attorneys and advocates provide legal representation in NYC Family and Integrated Domestic Violence Courts; Immigration Courts, mental health services, advocacy, case management, group empowerment work and ongoing domestic violence education and outreach activities throughout the five boroughs of New York City.

Has your partner

- Prevented you from getting or maintaining a job?
- Restricted your access to money and your participation in financial decisions?
- Called you names, degraded or humiliated you
- Kicked, hit, shoved or thrown things at you?
- Attempted to strangle you?
- Pressured or forced you to have sex or perform sexual acts without your consent?
- Accused you of having affairs or acted unreasonably jealous?
- Disclosed intimate images of you without your consent or threatened to?

We are here

DVP Main Office: 40 Rector St., 9th Fl, New York, NY 10006 by appointment only Helpline: 1-833-321-4DVP (M-F, 9am-5pm)



@UrbanJusticeDVP



dvp.urbanjustice.org



@dvp_ujc

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DomesticViolenceProject

Be heard. Be free.



NYC Family Justice Centers

Due to COVID-19, all Family Justice Centers are providing remote services by phone and limited in-person services by appointment only for clients that cannot engage in remote services safely or effectively.

Get free and confidential help for survivors of domestic and gender-based violence.

- Call the New York City Family Justice Center in the borough you live in (or one where you feel safest) to get connected to free and confidential assistance for victims and survivors of domestic and gender-based violence. All Centers are available by phone Monday through Friday, from 9 a.m. to 5 p.m.
- Call to be connected to immediate safety planning, shelter assistance, and other support and resources—24 hours, 7 days a week:

NYC's Domestic Violence and Sexual Assault Hotline 1-800-621-4673 (HOPE).

 Find resources and support in NYC by searching the City's NYC HOPE Resource Directory at www.nyc.gov/NYCHOPE

NYC Family Justice Centers can help you with:

- Planning for your safety
- Mental health and counseling services to support emotional well-being for you and your children
- Referrals to education programs, including workshops to help with budgeting, credit repair, and English as a Second Language (ESL) classes
- Meeting with trained law enforcement, such as NYPD, NYC Sheriff's Office, and District Attorney's Office

- Applying for shelter, housing and other support services
- Information about public benefits and job training programs, including help with resume writing and interviewing skills
- Legal consultations for orders of protection, custody, visitation, child support, divorce, housing and immigration
 - ** Legal representation is not guaranteed
- Childcare for children age 3+ while you get services on-site

All services are voluntary. You can choose the services that you want.

The Mayor's Office to End Domestic and Gender-Based Violence (ENDGBV) develops policies and programs, provides training and prevention education, conducts research and evaluations, performs community outreach, and collaborates with diverse communities and community stakeholders to increase awareness of domestic and gender-based violence. ENDGBV operates the New York City Family Justice Centers, service centers which provide vital social services, civil legal and criminal justice assistance, and more—all under one roof. Learn more at www.nyc.gov/ENDGBV

At any New York City Family Justice Center, survivors of domestic and gender-based violence and their children can get connected to organizations that provide case management, economic empowerment, counseling, civil legal, and criminal justice assistance.

The Centers offer free, confidential help to people of any:

Age Immigration Sexual Income Language Gender Disab spoken identity

Due to COVID-19, all Family Justice Centers are providing remote services by phone and limited in-person services by appointment only for clients that cannot engage in remote services safely or effectively.

Please call on Monday to Friday, between 9 a.m. and 5 p.m.

NYC Family Justice Center, Manhattan (212) 602-2800

NYC Family Justice Center, Brooklyn (718) 250-5113

NYC Family Justice Center, Queens (718) 575-4545

NYC Family Justice Center, Bronx (718) 508-1220

NYC Family Justice Center, Staten Island (718) 697-4300



Telephonic interpretation is available in more than 240 languages.



Awareness. Help. Hope.

If you are in immediate danger, call 911. If you can't talk, text 911. Learn more: nyc.gov/text911

FLY-001-E (8/2020)









ABOUT US

Sanctuary for Families is New York's leading service provider and advocate for survivors of domestic violence, sex trafficking, and related forms of gender violence.

We work to end gender violence through three key strategies: direct services, community outreach and training, and systems-change advocacy. Our approach is dynamic and comprehensive.

HOW WE HELP

DIRECT SERVICES



Last year, we served over **7,200** adults and children through a range of comprehensive services.

COMMUNITY OUTREACH



We engage nearly **6,000** concerned community members through outreach, education and training.

ADVOCACY



We advocate for legislation and public policies that promote freedom from gender violence as a basic human right.

LEADERSHIP & TEAM



Hon. Judy Harris Kluger
Executive Director - 2014 to Present
Sanctuary is led by a 31-member
Board of Directors.

Sanctuary's 230 full-time staff communicate with clients in over 25 languages. We provide services in 11 locations throughout New York City. Sanctuary engages around 2,700 volunteers annually, including social work interns and nearly 1,000 pro bono lawyers.

We also benefit from the guidance and support of several affinity groups which involve hundreds of professionals and volunteers in supporting our clients.





FINANCIALS

Sanctuary for Families has a **\$27.6 million budget** (FY 21/22)

Revenue (FY 20/21)

41%
Private funding

Spending (FY 20/21)

83% 17%
Programs Fundraising & Administration

P.O. Box 1406 Wall Street Station • New York, NY 10268-1406 • Tel: 212-349-6009 • Fax: 212-349-6810 sanctuaryforfamilies.org • 🕴 sanctuaryforfamilies • 👩 📝 @SFFNY

PROGRAMS & SERVICES

Every year, Sanctuary empowers thousands of adults and children to move from fear and abuse to safety and stability, transforming lives through a comprehensive range of services. In fiscal year 2020-2021:



CLINICAL SERVICES

Masters-level social workers & support staff

980

Adults & children served through crisis intervention, referrals, & other supportive services

960

Adults & children provided with longterm individual, group & family counseling



LEGAL SERVICES

Attorneys and support staff with expertise in family law, immigration. public benefits, housing, & more

1,000

Pro bono attorneys from major New York City law firms

5,330

Adults & children provided with legal representation, advocacy & related services



SHELTER

Shelters including Sarah Burke House, New York's first transitional shelter for adult and child survivors of domestic violence

Adults and children provided with confidential housing and supportive services



ECONOMIC EMPOWERMENT

Career services

gender violence

survivors in NY

training center for

Survivors participated in our intensive career readiness training

406

Clients received financial literacy support, employment referrals, education and additional services







OUTREACH



6,000 People reached

We provide outreach, education & trainings to concerned community members, including potential victims, families, teachers, clergy, judges, law enforcement and service providers.

These public efforts increase awareness about gender violence and improve prevention efforts in our communities.

ADVOCACY



Sanctuary advocates for improved policies and legislation around issues affecting survivors of domestic violence and sex trafficking, in order to change the social and institutional frameworks that perpetuate gender violence.

In recent years, our advocacy has led to the passage of legislation protecting child sex trafficking survivors, preventing child marriage, and criminalizing cyber sexual abuse.





moving victims of violence from crisis to confidence

Safe Horizon helps 1 in 33 New Yorkers each year. VISION: Safe Horizon envisions a society free of violence and abuse. We will lead the way by empowering victims and survivors to find safety, support, connection, and hope.

As the largest non-profit victim services agency in the United States, our programs offer compassionate and expert support for survivors to pave a path of hope and healing. Our mission is to provide support, prevent violence, and promote justice for victims of crime and abuse, their families and communities. Guided by a commitment to anti-racism, client-centered practice, and justice within New York's systems, we offer assistance to survivors that includes shelter, advocacy, counseling, legal services, and more.

Our Services



24-Hotlines and Emergency Help

Hotline advocates answer **100,447** calls.

For most victims of violence in New York, the journey to safety and healing starts with a phone call. We provide help and referrals to any victim of violence and abuse in moments of crisis through our three hotlines: The New York City Domestic Violence Hotline; the Rape and Sexual Assault Hotline; and the Crime Victims Hotline. For those in fear for their physical safety, we also replace door locks through Project SAFE.



Ongoing Counseling and Support for Victims of Crime and Abuse

We work to ensure that survivors have ongoing support during their recovery through our Community Programs sites. We offer counseling, advocacy, information, practical support, and referrals to survivors of crime and abuse—including victims of stalking, domestic violence, rape and sexual assault, and those coping with the murder of their loved ones.





Domestic Violence Shelters and Services

1,961 survivors and children find support and safety through our shelters.

We know that victims of domestic violence often need much more than a safe haven and we work with them to stay safe at all stages. From support groups and counseling to an extensive referral network for jobs, training, child care, and more, Safe Horizon ensures that victims find the help they need. For those who are able to escape violence through our shelters, Safe Horizon offers confidential locations across the five boroughs with spaces that give families the chance to recover in privacy and with dignity.



Advocacy in Courts and Police Precincts

56,013 people receive assistance through our Courts and Precinct Programs.

Interacting with the courts and law enforcement can be intimidating to victims of crime and abuse, so we help them better understand their role and rights in the family and criminal court systems, Family Justice Centers and police precincts. Our court-based programs provide advocacy and crisis intervention, a safe place for victims to wait for hearings, and free child care for their children. Through our Supervised Visitation Program, children can stay safely connected to their non-custodial parents. Advocates in police precincts connect with survivors after a crime is reported, providing safety planning, referrals, and information.



Legal Services

976 domestic violence survivors receive legal services from DVLP, and nearly 688 clients are aided by ILP.

Attorneys in our Domestic Violence Law Project (DVLP) represent and advise domestic violence survivors in complicated cases involving custody, visitation, divorce, orders of protection, and child support. Our Immigration Law Project (ILP) assists immigrant victims of crime, including children, in seeking temporary or permanent residency.



Anti-Trafficking Services

257 trafficking survivors advocate for safety and justice through ATP.

Our Anti-Trafficking Program (ATP) is dedicated to supporting survivors of labor and sex trafficking with personal support and legal services to help them heal emotionally, find justice, and recover their lives. ATP collaborates with our Child Advocacy Centers to detect the commercial sexual exploitation of children. Our Streetwork Project also aids teens and young adults who have been trafficked.



Child Services

Over **11,500** children and caregivers seek healing at our CACs.

At our Child Advocacy Centers, children who have experienced abuse access justice and healing, guided by caring teams fiercely dedicated to ending child abuse and creating healing within systems. The centers bring together Safe Horizon specialists with child protection, prosecution, law enforcement professionals, and pediatricians, all under the same roof.



Digital Chat Support

Advocates responded to **1,988** chats through SafeChat.

More than **904** young people are

helped by our Streetwork Project.

Through SafeChat, client advocates are now available by chat to offer information, advocacy, and support to people who have been impacted by violence, crime, and abuse. This digital service offers a pathway to confidential support when it isn't safe to reach out by phone.



Homeless Youth Services

Our Streetwork Project provides homeless and street-involved youth with compassionate services, counseling, food, shelter, help during crises, and resources that promote health and safety. Many of these young people have experienced family abuse, violence, rejection, or instability leading to their homelessness.



Mental Health Counseling

Nearly **525** clients receive mental health services at our Counseling Center.

Treating trauma effectively is critical to healing and in New York, our Counseling Center is the only state-licensed mental health clinic specializing exclusively in treating traumatized victims of crime and abuse. The center uses proven treatments to help survivors of all ages to heal.

"I believe that Safe Horizon is changing lives. The programs are so valuable because there are so many people who need them. It is so impactful. For everyone I meet who works for Safe Horizon, it is a labor of love. They just constantly give."

-Monica O., Safe Horizon client

Every year, Safe Horizon helps 250,000 New Yorkers find healing, connection, and hope.

*Statistics compiled from the 2020 fiscal year, including client service during the COVID-19 pandemic.

Headquarters:

2 Lafayette Street, 3rd Floor New York, NY 10007 safehorizon.org safehorizon.org/espanol



@safehorizon



/safehorizonNY



@safehorizon



If you have been a **victim of a crime**, you can seek services at the Safe Horizon Queens Criminal Court Program located in the Queens Criminal Court Building Room G7

Services Provided:

- Crisis Counseling
- Safety Assessment & Safety Planning
- Information regarding free lock change service
- Referrals and information regarding Family Court and Criminal Court
- Advocacy with NYPD, NYCHA, ADA's office and other agencies
- Emergency Financial Assistance, if eligible
- Assistance with financial compensation with the Office of Victim Services (OVS), **if eligible**
- Assistance with shelter placement
- Assistance with Housing Relocation, if eligible
- Emergency Safety Transfers for NYCHA residents who **qualify** under the provisions of intimidated victims and traumatic incident
- Referrals for counseling for both adults and children
- Referrals for legal assistance, immigration matters and other legal matters

*** All services are free and confidential***
Office Hours: Monday-Friday 9am-5pm
Make an appointment by calling (718)286-6083