Frequently Asked Questions

The job description lists two positions – Appellate Court Attorney and Assistant Appellate Court Attorney – with two different salaries. Which position should I apply for?

The Assistant Appellate Court Attorney title is for recent law school graduates or other attorneys who have not yet been admitted to the New York State Bar. Upon admission to the Bar, Assistant Appellate Court Attorneys who have successfully met all job requirements may be promoted to the position of Appellate Court Attorney. Attorneys who have already been admitted to the New York State Bar – or who plan to be admitted prior to August 2027 – are encouraged to apply for the Appellate Court Attorney title.

I am available to start work immediately. If hired, is it possible to start work prior to August 2027?

Although all applications received in connection with the posting may be used to fill any vacancies in the listed job titles that occur in the next six months, the Court typically coordinates its pool clerkships with the Court's calendar and therefore does not anticipate any vacancies prior to August 2027.

What is the interview process?

The Third Department has a two-step interview process. First-round interviews will be conducted remotely via Microsoft Teams. For those candidates selected for a second-round interview, that interview will be conducted in-person at the Third Department in Albany.

For those candidates asked to return for a second interview - there will also be a required writing exercise. Details regarding the writing component will be provided at the time the candidate is selected for a second interview.