

QUESTIONS & ANSWERS

1. Q. The Background section of the RFP indicates that the retirement-eligible judges currently receive life insurance coverage of \$50,000 (with an age reduction schedule) under an UnumProvident policy and coverage of three times salary provided by the New York State retirement system. Is this coverage provided to all active judges, or just retirement-eligible judges?

A. **All active Judges receive a free life policy of \$50,000 up to the age of 65. At 65 the policy reduces to \$25,000 and at 70 to \$20,000. The reference to insurance from the NYS Retirement System is incorrect. This is a death benefit payable to eligible participants who die prior to retirement. It is not life insurance.**
2. Q. Will the \$1 million term policies replace the current policies for retirement-eligible judges, or will the \$1 million coverage be provided in addition to the current policies?

A. **The \$1 million term policies will not replace any current life insurance programs, they will be additional.**
3. Q. The RFP indicates that the \$1 million policies will be paid for by UCS but that judges will have the option of declining coverage. Would participating in the \$1 million life insurance plan prohibit a judge from participating in another benefit plan, or what are some reasons a judge might decline coverage (e.g. imputed income)?

A. **Participating in the new plan would not prohibit a judge from participating in any other plan. Other than imputed income implications, we do not know any other reasons for not participating.**
4. Q. Do most retirement-eligible judges continue working until mandatory retirement, or do you have any statistics on the average retirement age for retirement-eligible judges?

A. **Generally speaking most Judges work past their retirement-eligible ages. We do not keep statistics on judges who retire prior to mandatory retirement age.**
5. Q. While no life experience is available because this is a new plan, the experience from the UnumProvident plan would be helpful in determining premium rates for the new plan. If available, please provide the following data from the UnumProvident \$50,000 life policy:

- Number of paid claims on judges from 2003 through 2006

A. Experience data from Unum for 2004, 2005 and 2006 indicating life claims paid to Judges who died while in active service the past three years:

<u>Date Paid</u>	<u>Amount</u>
09/11/04	\$20,000
09/14/04	\$50,000
09/13/05	\$50,000
10/10/05	\$50,000
01/23/06	\$20,000
07/11/06	\$50,000
08/22/06	\$50,000

6. Q. Average number of judges insured and their average annual volume insured from 2003 through 2006: A detailed list of all paid claims from 2003 through 2006.

A. Previous data (i.e. census) indicates the number of Judges insured. We are not providing this for three years as the numbers remain relatively stable.

7. Q. Is there any reason that a disabled judge over age 55 who is retirement-eligible would remain active, and thus covered under the new life insurance policy, versus retiring on disability? For example, is the medical plan for actives more generous than for retirees (judges with disabilities would then be more likely to stay active to save money on medical expenses?)

A. There is no benefit per se for a disabled Judge over 55 to remain active other than he/she earns a larger amount of money as a full-time active Judge than they would receive from a pension. Benefits are the same for retirees and actives.

8. Q. The billing section on page implies that the insurance carrier will be responsible for maintaining records and bill the UCS for premium payments. Can you confirm that the life insurance plan will be administered by the insurance carrier (versus the UCS maintaining records and self-billing)?

A. Billing will be based on the records provided by UCS to the carrier and/or whatever agreed upon method is negotiated and acceptable to both parties.

9. Q. Is the Vendor Questionnaire available in a Microsoft format?

A. No