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## NEW YORK CODES, RULES AND REGULATIONS

\*\*\* THIS DOCUMENT REFLECTS CHANGES RECEIVED THROUGH NOVEMBER 25, 2005 \*\*\*

TITLE 22. JUDICIARY  
SUBTITLE A. JUDICIAL ADMINISTRATION  
CHAPTER I. STANDARDS AND ADMINISTRATIVE POLICIES  
SUBCHAPTER A. RULES OF THE CHIEF JUDGE  
PART 50. RULES GOVERNING CONDUCT OF NONJUDICIAL COURT EMPLOYEES

## 22 NYCRR § 50.1 (2005)

## § § 50.1 Code of ethics for nonjudicial employees of the unified court system

PREAMBLE: A fair and independent court system is essential to the administration of justice. Court employees must observe and maintain high standards of ethical conduct in the performance of their duties in order to inspire public confidence and trust in the fairness and independence of the courts. This code of ethics sets forth basic principles of ethical conduct that court employees must observe, in addition to laws, rules and directives governing specific conducts, so that the court system can fulfill its role as a provider of effective and impartial justice.

I. Court employees shall avoid impropriety and the appearance of impropriety in all their activities.

A. Court employees shall respect and comply with the law.

B. Court employees shall not use or attempt to use their positions or the prestige of judicial affiliation to secure privileges or exemptions for themselves or others.

C. Court employees shall not solicit, accept or agree to accept any gifts or gratuities from attorneys or other persons having or likely to have any official transaction with the court system.

D. Court employees shall not request or accept any payment in addition to their regular compensation for assistance given as part of their official duties, except as provided by law.

E. Court employees shall not perform any function in a manner that improperly favors any litigant or attorney.

II. Court employees shall adhere to appropriate standards in performing the duties of their office.

A. Court employees shall perform their duties properly and with diligence.

B. Court employees shall be patient and courteous to all persons who come in contact with them.

C. Court employees shall not discriminate, and shall not manifest by words or conduct bias or prejudice, on the basis of race, color, sex, sexual orientation, religion, creed, national origin, marital status, age or disability.

D. Court employees shall not disclose any confidential information received in the course of their official duties, except as required in the performance of such duties, nor use such information for personal gain or advantage.

III. Court employees shall conduct their outside activities in a manner that does not conflict with their employment duties.

A. Court employees shall not engage in outside employment or business activities that interfere with the performance of their official duties or that create an actual or appearance of conflict with those duties.

B. Court employees shall not engage in political activity during scheduled work hours or at the workplace.

Added 50.1 on 2/05/03.