KATHY JAFFE, LCSW
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EDUCATION

Master of Social Work	Fordham University 1994
Bachelor of Social Work	Ramapo College 1991

ASSOCIATIONS & CERTIFICATIONS

- Association for Conflict Resolution; Advanced Practitioner Member.
  (A merger organization of AFM, CREnet, and SPIDR)
- New York State Council on Divorce Mediation; Accredited Member.
- New York State Council on Divorce Mediation; Board of Directors.
- New York State Council on Divorce Mediation; Accreditation Review Board Member.
- New York State Unified Court System; Certified Member.
- Academy of Professional Family Mediators; Founding Member.
- Family & Divorce Mediation Council of Greater New York; Member.
- National Institute for Dispute Resolution; Member.
- New York State Dispute Resolution Association, Inc; Member.
- Rockland Municipal Planning Federation Planning/Zoning Certification.
- Mental Health Coalition of Rockland County; Past Treasurer.
- National Association of Social Workers; Member.
- Notary Public.

SPECIALIZED TRAINING

- Collaborative Law Training, 2004.
- Advanced Mediation Skills for United States Postal Service, 1998.
- Coaching; Fred Pryor Training, 1998.
- Mediation ADA Disputes; Key Bridge Foundation for the U.S. Department of Justice, 1998
- John Haynes Advanced Divorce Mediation, 1997.
- Mediating Employment Disputes; Equal Employment Opportunity Commission, 1997.
- Multi-Party Collaborative Problem Solving; Center for the Environment, Cornell University, 1996.
- Matrimonial Fee Dispute Arbitrator, Unified, State of New York Unified Court System, Ninth Judicial District, 1994.
- 40-Hour Divorce Mediation; Mediation Training Group, 1994.
- Community Mediation; Office of Court Administration Unified Court System of the State of New York, 1991

PROFESSIONAL EXPERIENCE

Kathy Jaffe Mediation Services, LLC, Pomona, NY **Summer 1994 – Present**
[Formerly known as Laredo & Jaffe Mediation Group, LLC]
Founder- of a full time mediation practice where we facilate negotiations between parties on issues involving workplace, divorce, community, family, same-sex relationships, elder care, chronic illness, health care, personal injury, entertainment, online disputes and educational facility disputes. Conduct presentations, mini-conferences, trainings, coaching, consulting services and workshops for corporations, municipalities, police departments, health related and educational facilities and the Archdiocese of the State of New York. Teach peer-mediation programs in Rockland, Westchester and Bergen County school districts. Continuing Legal Education Chair for New York State Council on Divorce Mediation.

Resolve It, Inc., Bronx. NY **Fall 2000**
Trainer. Trained 1000 employees from Co-op City. This training introduced a new Workplace Policy discussing Sexual Harassment and Discrimination. Anger management techniques, communication skills and conflict resolution skills were also taught.

United States Postal Service, New York, NY **Summer 1998 - Present**
Mediator. Mediate EEO complaints within Postal Service Resolve Employees Disputes Reach Equitable Solutions Swiftly [REDRESS] program.

Key Bridge Foundation 2nd Judicial Department, New York, NY **Spring 1997 - Present**
Mediator. Mediate Americans with Disabilities Act complaints for the United States Department of Justice.

Equal Employment Opportunity Commission, New York, NY **Summer 1996 - 2006**
Mediator. Mediate employment discrimination disputes.

State of New York Unified Court System Ninth Judicial District, **Summer 1994 - Present**
Arbitrator. Render decisions on matters involving matrimonial fee disputes.

Volunteer Counseling Service, New City, NY **Fall 1993 - 1994**
Social Work Intern, Clinical placement. Provided short and long-term psychodynamic counseling and crisis intervention. Counseled individuals, couples and families. Conducted intake interviews. Attended weekly educational seminars and presented clinical work at case conferences. Provided concrete services. Help to serve as client advocate. Participated in peer supervision. Worked under weekly supervision of a Certified Social Worker.

Family Court Project - Attended hearings to promote agency visibility in the courtroom. Interviewed judges and reported findings to VCS student group.
Mediation Program - Assisted in training student on the elementary, middle and high school level. Mediated case referred from small claims and family court.

Volunteer Counseling Service, New City, NY **Fall 1991-1997**
Mediator. Resolved disputes involving landlord/tenant and small claims, family and criminal court issues.

Volunteer Counseling Service, New City, NY. **Fall 1991 - 1992**
Social Work Intern, Community placement,. Assistant to the Director of mediation. Assisted in training students on the elementary, middle and high school level. Involved in community outreach to educate the public, business and court system about mediation. Investigated and collected data regarding new programs. Wrote a proposal for a divorce mediation program. Implemented mediation services in the small claims courts around Rockland County. Mediated cases received from small claims and family court.

OTHER MEDIA

Co-authored articles on divorce mediation, workplace, family and aging parent conflicts for Hudson Valley, NY and Bergen County, NJ. Interviewed for *Divorce Magazine* and *The Daily Freeman* Newspaper, New Paltz, New York. Interviewed on Lite FM, WRKL and WRCR radio regarding the benefits of mediation and co-hosted Live Radio Talk Show, *Conflict Negotiators*, Jukebox Radio 103.1 FM.