

**Ira Cure, Esq.**  
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## **BAR MEMBERSHIP**

Admitted to the New York State Bar, March 1984; New Jersey State Bar, December 1989; also admitted to the bar of the United States Supreme Court and the bars of the United States Courts of Appeals for the Second Circuit, Third Circuit and Fifth Circuit, and the bars of the United States District Courts for the Southern, Eastern, Western and Northern Districts of New York and the District of New Jersey.

## **LEGAL EXPERIENCE**

### **Arbitrator and Mediator**

***Self-employed July 2010 – present***

Resolution of disputes arising under collective bargaining agreements individual employment contracts, and in the securities industry. Member of the following panels: Federal Mediation and Conciliation Service; American Arbitration Association's Labor Panel; American Arbitration Association's Employment Panel; New Jersey Public Employment Relations Commission; New York State Public Employment Relations Board's Public and Private Sector Panels; New York City Office of Collective Bargaining Arbitration Panel; New Jersey State Mediation Board's Labor Panel; National Mediation Board's Roster of Arbitrators; Suffolk County PERB; New York State Education Department's 3020-a Panel; the FINRA panel; Commercial Mediation Panels of New York State Supreme Court in New York, Westchester, Nassau and Queens Counties. Certificate in Employment Law Mediation Training, Scheinman Institute on Conflict Resolution, Cornell University, ILR School.

### **Writers' Guild of America, East, Inc.**

***Senior Counsel February 2008 – June 2010***

Worked closely with the governing Council of the Guild, to enforce collective bargaining agreements with the Association of Motion Picture and Television Producers and with the major television networks. Provided counsel on a wide variety of issues including disputes arising under the various collective bargaining agreements, the Labor Management Reporting and Disclosure Act, the National Labor Relations Act, questions arising under New York State Law, and intellectual property.

### **Broach & Stulberg, LLP**

***Counsel September 2005-February 2008***

Representation of both public and private sector unions in a variety of industries including entertainment, construction, and public utilities. Representation of individuals in employment disputes.

**Kennedy Schwartz & Cure, PC**

*Partner September 1995-September 2005*

Union-side labor, employee benefit and employment law firm with extensive litigation and negotiation experience. Representation of clients in both Federal and State court and before the NLRB and PERB.

**Lewis Greenwald Kennedy Lewis Clifton & Schwartz**

*Partner September 1991-September 1995*

*Associate March 1984-September 1991*

Labor and employment practice devoted to litigation in both Federal and State court; significant experience in a variety of procedural settings including class actions and Article 78 proceedings.

**Neutral Experience**

**American Arbitration Association**

*Labor Panel 2010-present*

*Employment Panel 1995-present*

*Storm Sandy Mediation Panel 2013*

Arbitration of disputes arising from individual contracts of employment, and collective bargaining agreements. Mediation of insurance disputes arising from major storm.

**Federal Mediation and Conciliation Service**

*Panel member 2010-present*

Arbitration of disputes arising under collective bargaining agreements.

**National Mediation Board**

*Roster member 2010-present*

Arbitration of disputes under the Railway Labor Act.

**Financial Industry Regulatory Authority**

*Panel member 2002-present*

Arbitration of disputes arising in the securities industry.

**New Jersey Public Employment Relations Commission**

*Panel member 2011-present*

Arbitration of disputes arising under collective bargaining agreements in the public sector of the state of New Jersey.

**New Jersey State Board of Mediation**

*Panel member 2004-present*

Arbitration of disputes arising under collective bargaining agreements.

**New York City Office of Collective Bargaining**

*Panel 2010-present*

Arbitration of disputes concerning New York City employees covered by collective

bargaining agreements.

**New York State Public Employment Relations Board - Public and Private Sector Panels**

*Panel member 2008-present*

Arbitration of disputes arising under collective bargaining agreements in both the public and private sectors.

**New York State Division of Human Rights**

*Per Diem Administrative Law Judge 1996-1998*

Heard cases involving allegations of employment discrimination.

**Supreme Court State of New York**

*Commercial Mediation Panels*

Member of the Commercial Mediation Panels of the Supreme Court State of New York in New York, Queens, Nassau and Westchester Counties.

**CLERKSHIPS**

**Greenstone & Greenstone**

*Clerk December 1983-March 1984*

Preparation of legal memoranda in a wide variety of areas including commodities law and environmental law.

**Rochman Platzer & Fallick**

*Clerk September-December 1982*

Research in a variety of criminal and civil matters.

**New York State Department of Law**

*Intern June-August 1981; June-August 1982*

Antitrust Bureau, Bureau of Consumer Frauds and Protection

**EDUCATION**

**Brooklyn Law School**

*Juris Doctor, June 1983*

Member of the Law Review

**University of Massachusetts at Amherst**

*M.S. Labor Studies, May 1977*

Instructor for Orchard Hill Residential College; developed and taught course entitled: "A History of Machine Politics"

**State University of New York at Binghamton**

*B.A. Sociology, May 1975*

## **Publications**

*“Labor Arbitration v. Employment Arbitration”*, Brooklyn Barrister, vol. 63, No.9, June 2011

*Co-author, Employment Law Handbook for Non-Lawyers*, Association of the Bar of the City of New York, August 2006

*Comment, Terry: Will it Ever Stop? United States v. Ceballos*, 48 Brooklyn L. Rev. 911 (1982)

*Is there a Need for an Emergency Homeowner Relief Act?* Congressional Research Service, 126 Cong. Rec. S.7727 (1980) (inserted by Senator Levin)

## **Speaking Engagements**

*Faculty Member* at American Arbitration Association program “Introduction to Labor Arbitration Advocacy”, October 3, 2012

*Panelist* at Brooklyn Bar Association continuing legal education program “Independent Contractors v. Employees: Who is Covered and How”, May 2012

*Panelist* at Brooklyn Law School’s Entertainment and Sports Law Society “Developments in Entertainment Law”, November 2009

*Panelist* at Cardozo Law School’s program entitled “Strike Up the Band; When Entertainment Unions Go on Strike”, February 2009

*Moderator* of Panel at the Association of the Bar of the City of New York entitled: “Ethics in Labor & Employment Law; Issues for Attorneys and Arbitrators”; presented paper “Labor Arbitration v. Employment Arbitration”, June 2006

## **Other Professional Experience**

St. John’s University School of Law  
*Adjunct Professor – Fall, 2012*, taught class entitled “Labor and Employment Arbitration”

Empire State College  
*Instructor January-June 1989*, taught class entitled “Trade Unions”

Congressional Research Service, Library of Congress  
*Senior Research Assistant to the Senior Specialist in Labor*, December 1978-August 1980

International Ladies Garment Workers Union, Southern-Missouri Arkansas District Council  
*Organizer*, October 1977-November 1978