

Carolyn M. Laredo

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Judicial, Arbitration & Mediation Experience

- Summer 2006 - Present
State of New York, Executive Department, Division of Alcoholic Beverage Control, New York State Liquor Authority, Albany, NY
Administrative Law Judge. Conduct administrative hearings and render recommended decisions in accordance with Alcoholic Beverage Control Law, Rules of the State Liquor Authority, the State Administrative Procedure Act and related statutes.
- Winter 2008 – Present
American Arbitration Association, New York, NY
Arbitrator. Render arbitration awards on HIMP claims which involve subdivisions (d) and (h) of section 13 of the Workers' Compensation Law. HIMP rules and regulations assist health insurers and health benefits plans obtain reimbursement for health insurance claims that they have paid which may be the responsibility of the employer, workers' compensation insurance carrier, or special fund.
Mediator. Mediation of New York Storm Sandy claims in the AAA Disaster Recovery Claims Resolution Program, which uses mediation to resolve insurance claim disputes between homeowners and businesses and their insurance carriers.
- Winter 2002 – Present
New York State Workers' Compensation Board, Albany, NY
ECR Arbitrator. Appointed by the New York State Workers' Compensation Board to render decisions on workers' compensation claims by workers' compensation board and New York State Insurance Fund employees.
- Winter 1994 - Present
Law & Mediation, PLLC, New City, NY
Attorney-Mediator. Sole practitioner mediating multi-party labor and employment disputes involving different areas of the law including: Equal Employment Opportunity, sexual harassment, Americans with Disabilities Act, Family Medical Leave Act, and age discrimination claims. Also mediate conflicts involving personal injury and matrimonial laws and same-sex relationship issues. Collaborative Law Attorney.
Handled 2,750+ mediation cases (approximately 1,750 labor and employment mediations and 1000 divorce/family mediations).
- Spring 2010 - Present
Supreme Court, Civil Branch, Westchester County, NY
Matrimonial Mediation Program
Roster Mediator. Mediator for the Westchester County Supreme Court's Matrimonial Mediation Program.
- Summer 2010- Present
State of New York, Public Employment Relations Board, Albany, NY
PERB Panel Mediator. Appointed to mediator panel for New York Public Employee Relations Board. Mediate disputes between collective bargaining employees and municipalities in the State of New York including issues involving Taylor Laws.

Summer 1998
- Present

United States Postal Service, New York, NY

Contract Mediator. Mediate Equal Employment Opportunity complaints within Postal Service Resolve Employee Disputes Reach Equitable Solutions Swiftly [REDRESS] program.

Spring 1998
- Present

Key Bridge Foundation, Washington, DC

Mediator. Mediate Americans with Disabilities Act complaints for the United States Department of Justice.

Summer 1996
- Winter 2003

Equal Employment Opportunity Commission, New York, NY

Mediator. Resolved employment discrimination disputes involving federal sector employees.