

# KEANE & BEANE P.C.

ATTORNEYS AT LAW

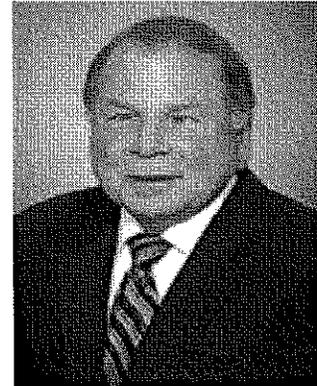
Multi-Faceted Law Firm. Singular Client Focus.

## Edward F. Beane

Founder and Principal Member

### Professional Experience

Edward Beane, a co-founder of Keane & Beane, P.C., serves as trial and appellate counsel for public and private sector clients in state and federal courts, before federal and state administrative agencies and in arbitrations. He represents public and private sector clients before municipal boards and public agencies, including the National Labor Relations Board, U.S. Department of Labor, N.Y.S. Department of Labor, U.S. Equal Employment Opportunity Commission, N.Y.S. Division of Human Rights, U.S. Environmental Protection Agency, N.Y.S. Department of Environmental Conservation and various county and local municipal boards and agencies. He maintains close relationships with many clients that have developed over the past 30 years. Mr. Beane manages the firm's role as Village Attorney of the Village of Rye Brook, New York and Special Counsel to Ulster County and has acted in a similar capacity for the County of Orange.



▪ **ADR Experience:** Mr. Beane has been engaged in mediation of numerous commercial, corporate, construction and labor and employment disputes as an advocate and has mediated labor and employment disputes as part of the Southern District of New York ADR Program. He also has represented *pro se* plaintiffs in mediations as part of that Program and has mediated private commercial and construction disputes. He is a member of the Advisory Counsel of the American Arbitration Association.

### Awards/Recognition

Mr. Beane has received several awards from the Child Abuse Prevention Center, the most recent of which was in November, 2008, as well as awards for his service as President of the White Plains Exchange Club and as a Director of The Community Synagogue, Rye, New York. Mr. Beane also has received a peer review rating of "AV<sup>®</sup> Preeminent<sup>™</sup>" on Martindale-Hubbell<sup>®</sup>.

### Admissions

- State and Federal Courts of New York
- United States Supreme Court

### Professional Associations

- American Bar Association

- New York State Bar Association (Executive Board Member of the Federal and Commercial Litigation Section and its Commercial Division Sub-committee; Member, Labor and Employment Law Section)
- Westchester County Bar Association (Past Co-Chair of the Labor and Employment Law Committee)
- American Trial Lawyers Association
- New York State Trial Lawyers Association

### **Professional Activities/Publications**

Mr. Beane is a frequent author and lecturer at seminars on various labor and employment law and federal and commercial litigation topics for the Westchester County Bar Association, Pace University School of Law, the New York State Bar Association and other professional associations. His most recent seminars include "Litigating a Case from its Inception to Conclusion" (February 2010); and a presentation on recent changes to the New Code of Professional Responsibility (May 2010). Mr. Beane's most recent seminars include "Employer Coverage and Penalties Under the Affordable Care Act" (May 2013) and an upcoming presentation at Pace University Law School as part of the law school's "Bridge the Gap" program on issues concerning labor and employment law.

### **Community Service**

Mr. Beane co-founded the Exchange Club Child Abuse Prevention Center of New York, Inc. in 1981, served on its Board of Directors until 2009, and continues to serve as its counsel. He was also President of the Exchange Club of White Plains, a national service organization. He also serves as a pro bono advocate in the Southern District of New York's pro se litigation program for labor and employment matters.

### **Education**

- 1967, J.D., Brooklyn Law School
- 1964, B.S., City College of the City of New York

October 24, 2013

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ebcc: Judge Alan D. Scheinkman, Administrative Judge

Email Address: \_\_\_\_\_