## SUPREME COURT OF THE STATE OF NEW YORK Appellate Division, Fourth Judicial Department

## 807

CA 16-02140

PRESENT: WHALEN, P.J., SMITH, CARNI, CURRAN, AND SCUDDER, JJ.

IN THE MATTER OF NEAL J. GOLDWATER, PETITIONER-APPELLANT,

V

MEMORANDUM AND ORDER

NEW YORK STATE DIVISION OF HUMAN RIGHTS, FIRST NIAGARA FINANCIAL GROUP, INC., AND FIRST NIAGARA RISK MANAGEMENT, INC., RESPONDENTS-RESPONDENTS.

LAW OFFICE OF LINDY KORN, PLLC, BUFFALO (CHARLES L. MILLER, II, OF COUNSEL), FOR PETITIONER-APPELLANT.

HODGSON RUSS LLP, BUFFALO (JOSHUA FEINSTEIN OF COUNSEL), FOR RESPONDENTS-RESPONDENTS FIRST NIAGARA FINANCIAL GROUP, INC., AND FIRST NIAGARA RISK MANAGEMENT, INC.

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Appeal from a judgment (denominated order) of the Supreme Court, Erie County (Donna M. Siwek, J.), entered January 25, 2016 in a CPLR article 78 proceeding. The judgment dismissed the petition.

It is hereby ORDERED that the judgment so appealed from is unanimously affirmed without costs.

Memorandum: Petitioner commenced this CPLR article 78 proceeding seeking to annul the determination of respondent New York State Division of Human Rights (Division) that there was no probable cause to support petitioner's allegations that respondents First Niagara Financial Group, Inc. and First Niagara Risk Management, Inc. (First Niagara respondents) discriminated against him on the basis of age and sex and that his termination was the result of unlawful retaliation. Contrary to petitioner's contention, the Division's determination is supported by a rational basis and is not arbitrary and capricious (see Matter of Witkowich v New York State Div. of Human Rights, 56 AD3d 1170, 1170, lv denied 12 NY3d 702; cf. Matter of Mambretti v New York State Div. of Human Rights, 129 AD3d 1696, 1696-1697, lv denied 26 NY3d 909). Upon our review of the record, we conclude that " 'the Division properly investigated petitioner's complaint . . . and provided petitioner with a full and fair opportunity to present evidence on his behalf and to rebut the evidence presented by' " the First Niagara respondents (Witkowich, 56 AD3d at 1170).

Entered: June 9, 2017 Frances E. Cafarell Clerk of the Court