

## **II. Methodology.**

The fourteen members of the Subcommittee are identified in Appendix A. They represent the diversity of the New York bar: two members are Appellate Division justices; one is a trial judge in Ithaca; and, one is a law school professor. The other members are lawyers from across the state and range from solo practitioners to members of large urban law firms. Similarly, some are in general practice and others specialize in technical areas of practice.

Working as a whole, the Subcommittee reviewed the recent literature on issues pertinent to the profession and used this bibliography as the starting point for its investigation. A selective bibliography is set forth in Appendix B. In an effort to educate itself regarding the ethics and professionalism curricula at law schools, the Subcommittee consulted with Professor Vincent M. Bonventre, of Albany Law School and Professor Patrick M. Connors, of Syracuse Law School.

Representatives of three bar associations that reach out to recent law school graduates with "bridge the gap" continuing legal education courses also addressed the Subcommittee. John H. Gross, Esq., past President of the Suffolk County Bar Association; David R. Pfalzgraf, Esq., then President of the Erie County Bar Association; and Alan J. Rothstein, Esq., Counsel to the Association of the Bar of the City of New York, described their continuing legal education programs and the efforts their associations undertake to encourage participation by recent law school graduates.

Following this symposium, the subcommittee divided into three working groups. One group, by letter and follow-up telephone conversations, surveyed New York's bar associations and related organizations to ascertain the ethics and professionalism programs they sponsor and to assess the organized bar's interest in the establishment of a permanent entity to consider

professionalism issues. Another group, using the same techniques and on-line research, surveyed other states to identify ethics and professionalism programs sponsored by court administrators or bar associations. This group also conducted a general search for centers dedicated to ethics and professionalism. The third group, consulting with local bar leaders, members of various court-appointed committees, and individual practitioners, sought to find ways to engage solo and small firm practitioners unaffiliated with any bar organization in the continuing discussion of professionalism and ethics. Finally, the Subcommittee as a whole explored various structural models for a permanent entity, taking into consideration modes of governance and funding sources.