WHO PAYS YOUR JURY FEE?

Juror: Are You Employed?

YES

- Receiving wages or salary or self-employed
- –100% Commission
- –Casual postal worker
- –Receiving a draw

NO
- –NOT EMPLOYED
- –COLLECTING: SSI, UI, Wkrs Comp

→ STATE PAYS JURY FEE

ARE YOU NORMALLY SCHEDULED TO WORK (any shift) on the same day as jury service?

- YES → STATE PAYS JURY FEE
- NO → STATE PAYS JURY FEE

WILL YOU MISS ANY WORK in order to serve?

- YES → STATE PAYS JURY FEE
- NO → STATE PAYS JURY FEE

WILL YOU BE PAID wages for time missed from work?

- YES
- NO / NOT SURE? → Employer: How many employees do you have?

ARE THE WAGES YOU WILL BE PAID HIGHER or LOWER than the jury fee?

- **HIGHER:** If your wage for time missed from work is higher than the jury fee, then the State does not pay. → STATE DOES NOT PAY FEE
- **LOWER:** If your wage for time missed from work is lower than the jury fee, then the State pays the difference between the wage and the jury fee. → STATE PAYS THE DIFFERENCE

Employer: How many employees do you have?

- **10 or FEWER EMPLOYEES** → STATE PAYS JURY FEE*

  ** To jurors who are not paid by their employers*

- **MORE THAN 10 EMPLOYEES**

WHAT DAY OF SERVICE?

- **DAY 1, 2 OR 3:** For the first 3 days of jury service, employers of more than 10 *must* pay the jury fee or the wage.
- **DAY 4 OR MORE:** Beginning on the 4th day of jury service, the State pays the jury fee to employees who are not paid at least the jury fee by their employers. → STATE PAYS JURY FEE

Is wage paid for time missed from work HIGHER or LOWER than the jury fee?

- **HIGHER:** If the employee's wage for time missed from work is higher than the jury fee, the employer must pay at least the jury fee . → EMPLOYER PAYS JURY FEE
- **LOWER:** If the employee's wage for time missed from work is lower than the jury fee, the State pays the difference between the wage and the jury fee. → STATE PAYS THE DIFFERENCE