

State of New York
Court of Appeals



Court of Appeals Hall
Albany, New York 12207

Jamet Di Fiore
Chief Judge

**ADMINISTRATIVE ORDER OF THE
CHIEF JUDGE OF THE STATE OF NEW YORK**

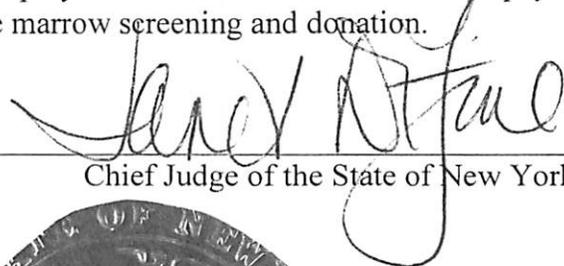
Pursuant to article VI, § 28(c) of the State Constitution and section 211 of the Judiciary Law, upon consultation with the Administrative Board of the Courts, and with the approval of the Court of Appeals of the State of New York, I hereby amend, effective immediately, sections 24.4(a)(2) and 24.6(k) of the Rules of the Chief Judge by deleting the bracketed material and adding the underlined material and promulgate, effective immediately, new sections 24.4(a)(3) and 24.4(a)(4) of the Rules of the Chief Judge, relating to Time and Leave, to read as follows:

§ 24.4(a)(2) For non-Family Medical Leave Act (FMLA) approved absences, an [An] employee shall be allowed to charge a maximum of 15 days of sick leave in any one calendar year for absences from work to care for a close family member during a time of illness. For purposes of this section, a close family member shall be the employee's spouse; domestic partner; natural, foster or step child; natural, foster or step parent; or any relative residing with the employee or an individual for whom the employee is the primary caregiver.

§ 24.4(a)(3) Notwithstanding the 15 day limit set forth in section 24.4(a)(2), an employee who is approved for caregiver leave pursuant to the FMLA shall be allowed to charge approved FMLA caregiver absences during the FMLA period to accumulated sick leave.

§ 24.4(a)(4) During a leave pursuant to the FMLA, employees may charge their leave accruals at the half-time rate.

§ 24.6(k) Leaves for medical screening. An employee shall be entitled to leave with pay for breast and prostate cancer screening, and bone marrow screening and donation.


Chief Judge of the State of New York

Attest: 
Clerk of the Court of Appeals

Dated: June 21, 2016

AO/03/16

